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2010

ANNUAL REPORTS

OF THE

SELECTMEN, TREASURER, TOWN CLERK & TRUSTEES

OF THE

TOWN OF WEARE

TOGETHER WITH THE REPORTS

OF THE

DEPARTMENTS, BOARDS, COMMITTEES & COMMISSIONS

FOR THE

Year Ending December 31, 2010

WEARE, NEW HAMPSHIRE
INCORPORATED 1764

IN MEMORIAM



Evelyn May Reade

July 24, 1924 - October 22, 2009

Evelyn was born in Brookline and a lifelong resident of Weare. She served as the Town of Weare Health Officer for years. Her career, passion and dedication extended to Concord Hospital; Visiting Nurse Association; Odd Fellows Home and the Hillsboro House Nursing Home. She would often administer medical treatment from her home to anyone in need. She was well known in the community for her loving care and compassion she gave to others.

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BOARD OF SELECTMEN'S REPORT

2010 was another year of belt tightening in town government, as it was in many families. Although the Town of Weare finished the year within its approved budget, as required by law, in order to make that happen department heads were constantly reminded to purchase only the essentials. Of course the most essential ingredient for running the Town is people – the employees. So it should come as no surprise that the cost to employ people represents a majority of the town budget. Even without wage increases the actual cost of employment is ever increasing with higher health care premiums, larger contributions to the New Hampshire Retirement System, and increased unemployment taxes. With this in mind the Board has made several moves.

Near the end of the year, the Board of Selectmen decided on two consolidations, or combining of jobs, within the Town Office Building. Judy Rogers, long time employee in the Assessing Department, retired at the end of 2010, so the Board combined that job with that of secretary in the Building Department. In effect, this move eliminated a 30 hour per week part time position. There was also some savings in insurance costs associated with the new position. The second move involved the positions of Highway Secretary and Tax Collector. Over the last year and a half the Board has had a difficult time filling the part time Tax Collector position. By combining that job with the Highway Department position, the Board solidified both positions by creating one full time position. This move led to a savings of 18 hours per week in wages, which will offset insurance benefits and retirement deductions for the full time position. These moves followed a 2009 decision to eliminate the position of Land Use Coordinator and give that responsibility to the Building Department/Code Enforcement.

Although these changes are in keeping with the reality of the present fiscal landscape, there is a downside that has yet to be faced. Most of the employees in the Town Office are cross trained, meaning that they can fill in for each other as needed. This coverage can be short term such as when a person goes to lunch, or long term, such as when someone takes time off for sickness or vacation leave. The reality is that with three fewer employees in the building, it is going to be very difficult to cover these absences and maintain the same level of service. The Board asks that townspeople be patient and understanding as we implement cost savings that may result in a reduction of non-emergency services.

All of these cost saving efforts and budget controls are intended to lessen the tax impact of providing municipal services. The voters determine the total appropriation when they go to the polls in March, but the Board of Selectmen set the tax rate required to fund that appropriation. The Board maximizes revenue from other sources to keep the tax rate low. Since 2006 the municipal tax rate has been kept at \$2.76. The total tax rate for 2010 was set at \$17.33, but the cost for municipal services represented only 16 per cent of that total bill.

There were two other major personnel changes in 2010. Donna Meuse left the Town's employment after serving 14 years as Health Officer and 11 years as Overseer of Public Welfare. Two different individuals were hired to fill those positions, but there was no increase in salary or other funding. In early December Carl Knapp, long time Director of Public Works, left Weare to fill a similar position in the Town of Henniker.

Several repair projects on town buildings were undertaken during 2010. These included structural support being added to the floor in the Library where the newer section joins the original Paige building. Roofing on the Bell Tower at Clinton Grove Academy was replaced and other repairs were done to the tower. Chimney caps were repaired and replaced on the Stone

Memorial Building. High on the list of repair priorities for 2011 is the replacement of exterior doors at the Town Hall and continued improvements at the Town Office Building to bring that structure into compliance with State Fire Marshall requirements.

After literally years of ups and downs in the development process and multiple changes in membership on the Board of Selectmen, a new Personnel Policy for town employees was completed and approved in April of 2010. The new document addresses several needs including an updated Harassment Policy and a Family Leave Policy that is compliant with current law. It also spells out guidelines for the use of bonus days and vacation time that will control the accrual of long term liabilities in this area. Consultants from Primex, the Town's liability and workmen's compensation insurer, helped guide the Board through the development of the new document.

The Board approved two requests from the Mildred Hall Trust that helped purchase Conservation easements on properties in the Town of Weare. These easements will give permanent protection from development to farm and woodlands off Bart Clough Road and Mount Dearborn Road and to some extent provide public access to those properties. On a somewhat related issue, in December the Board signed a dredge and fill application to DES to provide legal brook crossings on Mountain Road. Of primary importance is a crossing at Lily Brook that would provide access to the parking area for trails to Ferrin Pond. The Conservation Commission is providing the leadership for this project.

Credit goes to the Fire Department and to the voters of the Town for one of the most significant improvements in safety services in many years. Beginning in May of 2010, the Town implemented its first full time Ambulance/EMT service during the weekday hours. For several years surrounding communities had expressed concerns with the number of Mutual Aid ambulance calls they had to cover in Weare – particularly during the weekday hours. Last winter the Board of Selectmen worked with the Fire Department to draft a Warrant Article that called for using ambulance billing fees to pay for per diem personnel to staff the ambulances. Voters approved the Article in March allowing the service to begin two months later.

As we take a deep breath and pull the belt a notch tighter, the Board is proud to look back on a year when progress was made despite the stagnant economy that has been a weight on town government just as it has been on the families that make up our community.

Respectfully submitted,
Thomas S. Clow, Chairman
Richard Butt, Vice Chairman
Donna Osborne, Selectman
Keith Lacasse, Selectman
James Donison, Selectman

TOWN OFFICERS

Selectmen	Thomas S. Clow	2012
	James Donison	2012
	Richard W. Butt	2011
	Keith R. Lacasse	2011
	Donna Osborne	2013
Town Administrator	Naomi L. Bolton	
Code Enforcement Building Inspector	Charles "Chip" Meany	
Director of Public Works		
Finance Administrator	Tina A. Connor	
Health Officer	Kelly Dearborn-Luce	
Deputy	Charles "Chip" Meany	
Library Director Paige Memorial Library	Christine Hague	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Debra Urella	
Representative to the General Court	Lawrence A. Emerton, Sr.	2012
	Russell C. Day	2012
	Mark Warden	2012
	Gary Hopper	2012
	Neal M. Kurk	2012
	John A. Burt	2012
	John Hikel	2012
	Calvin D. Pratt	2012
State Senator District 7	Andy Sanborn	2012
Tax Collector	Sharon DeStefano	
Deputy	Naomi L. Bolton	
Town Clerk	Evelyn M. Connor	2013
Deputy	Maureen Billodeau	
Town Counsel	Mitchell Municipal Group	
Town Moderator	Jerry Little	2012
Treasurer	Jan Snyder	2013
Deputy	Robert Hatfield	

IN RECOGNITION

David P. Hewey, Sr.



Dave Hewey began at the Highway Department in October of 1995. Dave retired from the Highway Department in April of 2010. He still remains an active longtime member of the Fire Department. Retirement is a time for relaxation but for Dave that is going to be difficult. On several occasions you still see Dave around one of the Fire Stations doing whatever needs to be done. He will be missed at the Highway Department. Good Luck Dave.

Judith M. Rogers

Judy has spent all her life in Weare, from childhood to raising her family. She began at the Town office as a volunteer and officially became an employee around 1987. Judy retired on December 31st this year. After 23 plus years of service she felt it was time to relax and enjoy retirement. Judy's knowledge of the Town was invaluable and will be greatly missed. We would like to thank her for all her years and wish her the best in her retirement years.



**Official Ballot
Annual Town Election
Weare New Hampshire
March 09, 2010**

**For Selectman
Three Year Term
Vote for One
Donna Osborne 1055
Joshua Soloman 205
William S. Weber 495
(Write-in) 5**

**For Town Clerk
Three Year Term
Vote for One
Evelyn M. Connor 1744**

(Write-in)

**For Treasurer
Three Year Term
Vote for One
Janet M. Snyder 1026
Douglas Cook 672
(Write-in) 3**

**For Moderator
Two Year Term
Vote for One
Gerald H. Little 1565
(Write-in) 10**

**For Checklist Supervisor
Two Year Un-expired Term
Vote for One
Claudette Blanchette 553
(Write-in) 5**

**For Checklist Supervisor
Six Year Term
Vote for One
Terri Wahnowsky 1537
(Write-in) 4**

**For Library Trustee
Three Year Term
Vote for One
Jill Tacy 1553
(Write-in) 3**

**For Cemetery Trustee
Three Year Term
Vote for One
Janet Brown 1608
(Write-in) 12**

**For Trustee of Trust Funds
Three Year Term
Vote for One
Joseph Fiala 1524
(Write-in) 10**

**For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One
Steve Roberts 1536
(Write-in) 7**

**For Board of Fire-Wards
Member Fire Dept
Three Year Term
Vote for One
Scott Dinsmore 1535
(Write-in) 24**

ARTICLE 2

Are you in favor of the adoption of Amendment No. 2, as follows: Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 15.1.2 to change the number of annual building permits allowed based on the size of the subdivision, as follows:

Total Dwellings Units	Maximum Annual Building Permits
4	2 per year
5 to 10	4 per year
11 to 18	5 per year
19 to 28	6 per year
29 to 40	7 per year
41 to 54	8 per year
55 or more	9 per year

(Recommended by the Planning Board)

Yes 1255 No 614 Passed

ARTICLE 3

Are you in favor of the adoption of Amendment No. 3, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 3.12.1 to further define "active and substantial development" by amending the article. (Recommended by the Planning Board)

Yes 1433 No 463 Passed

ARTICLE 4

Are you in favor of the adoption of Amendment No. 4, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 27.3.7 to read as follows: All parking within the cluster development shall be provided in off-street locations at a ratio of not less than two (2) spaces per dwelling unit. (Recommended by the Planning Board)

Yes 1462 No 453 Passed

ARTICLE 5

Are you in favor of the adoption of Amendment No. 5, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by petition? In an effort to broaden the commercial tax base in Town, we the undersigned registered voters, pursuant to NH RSA 675:4, hereby petition the Town of Weare, NH to place the following Zoning Amendment on the 2010 Town Warrant for voter consideration; Amend Article 24 to add that; The installation and operation of an Asphalt Batch plant shall be allowed as an accessory use of a permitted or grandfathered gravel pit operation. As an accessory use the size shall be limited to 25% of the annual volume (tons or yards) of the total retail sales volume of the Asphalt Plant and Gravel pit combined; provided however that no part of the plant be located within 500' of any residentially zoned abutter's lot line within the Town of Weare. (By petition)
(Not Recommended by the Planning Board)

Yes 751 No 1243 Failed

ARTICLE 6

Shall the Town raise and appropriate, as an Operating Budget, not including appropriations by special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eleven Thousand Two Hundred Fifty-Four Dollars (4,711,254.00)? Should this Article be defeated, the Default Budget shall be Four Million Five Hundred Sixty Three Thousand Four Hundred Eighty-Nine Dollars (\$4,563,489.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. **(Recommended by Board of Selectmen)**

Yes 764

No 1175 Failed

ARTICLE 7

Shall the Town raise and appropriate the sum of Two Hundred Seventy Thousand Two Hundred Dollars (\$270,200.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Cemetery Fund	\$ 25,000.00
Fire Equipment Fund	\$ 20,000.00
Transfer Station Equipment Fund	\$ 10,000.00
Highway Truck & Equipment Fund	\$ 145,000.00
Recreation Development & Improvement Fund	\$ 15,000.00
Police Cruiser Fund	\$ 35,000.00
Computer Fund	\$ 9,200.00
Police Communication Fund	\$ 11,000.00

(Recommended by Board of Selectmen)

Yes 879

No 1079 Failed

ARTICLE 8

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Sixty-One Thousand Four Hundred Thirty Dollars and Twenty-Six Cents (\$261,430.26) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with no more than One Hundred Thirty-Eight Thousand Five Hundred Sixty-Nine Dollars and Seventy-Four Cents (\$138,569.74) to be raised by taxation. **(Recommended by Board of Selectmen)**

Yes 1492

No 486 Passed

ARTICLE 9

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2010? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. **(Recommended by Board of Selectmen)**

Yes 1556

No 421 Passed

ARTICLE 10

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in the previously established Employee Retirement and Accrual Capital Reserve Fund? **(Recommended by Board of Selectmen)**

Yes 1061 No 893 Passed

ARTICLE 11

Shall the Town establish an EMT/Firefighter Revolving Fund pursuant to RSA 31:95-h, for the purpose of funding per diem EMT/Firefighters? Notwithstanding the Weare Fire Department Vehicle Replacement Special Revenue Fund, up to \$90,000.00 of revenues received each year from ambulance billing services will be deposited into the EMT/Firefighter Revolving Fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund unreserved balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the Town Meeting to expend. Such funds may be expended only for the purpose for which the fund was created. **(Recommended by Board of Selectmen)**

Yes 1490 No 499 Passed

ARTICLE 12

Shall the Town approve the cost item contained in the collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State County, and Municipal Employees (AFSCME)* Union (police employees) inclusive of the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2010	\$13,918.64

and further raise and appropriate the sum of Thirteen Thousand Nine Hundred Eighteen Dollars and Sixty Four cents (\$13,918.64) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement? The \$13,918.64 sum for 2010 includes funding beginning April 1, 2010.

(Recommended by Board of Selectmen)

Yes 1152 No 824 Passed

ARTICLE 13

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for Cemetery improvements? This sum to be withdrawn from Cemetery Trust Funds Cy Pres Account.

(Recommended by Board of Selectmen)

Yes 1392 No 598 Passed

ARTICLE 14

Shall the Town raise and appropriate the non-transferable sum of Eight Thousand Dollars (\$8,000.00) for the purpose of purchasing fireworks for 2010 Weare Patriotic Celebration? This Warrant Article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. **(Recommended by Board of Selectmen)**

Yes 998 No 990 Passed

ARTICLE 15

Shall the Town raise and appropriate the sum Six Thousand Seven Hundred Forty Three Dollars (\$6,743.00) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 9 hours a year for maintenance; 15 hours weekly for desk pages and 2 hours weekly for cleaning? No additional benefits shall accrue to these positions. If this Article is approved, future funding for these additional hours will be included in the Weare Library Operating Budget.

(Recommended by Board of Selectmen)

Yes 884 No 1097 Failed

ARTICLE 16

Shall the Town change the purpose of the Weare Tricentennial Expendable Trust Fund, established by Warrant Article 52 adopted by the voters in 1985 for the purpose of celebrating Weare's Three Hundredth Anniversary in 2064, to include the purpose of funding a celebration of the Town's 250th Anniversary in 2014 and to appoint the Board of Selectmen as agents to expend from this Trust Fund?

(2/3 vote required for passage)

Yes 1228 No 739 Passed

ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and to fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

(Recommended by Board of Selectmen)

Yes 1367 No 604 Passed

ARTICLE 18

Shall the Town approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President. Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage".

(By Petition)

Yes 1159 No 764 Passed

TOWN OF WEARE, NEW HAMPSHIRE
DELIBERATIVE SESSION MINUTES
SATURDAY, JANURAY 30, 2010
WEARE MIDDLE SCHOOL
9:00 A.M.

Moderator made the announcement that we will have a short delay, as we are unable to get the cable working to televise the meeting. The Selectmen called a quick meeting with the Moderator to discuss waiting longer or starting the meeting. The decision was to move forward. The meeting was called to order at 9:30 AM. The Moderator introduced Boy Scouts, Joey Mesner and Josh Berry and Troop Leader Carl Mesner. The scouts brought the Flag forward and Scout Master Mesner lead us in the Pledge of Allegiance.

The Moderator then read the rules of this meeting.

There are three individuals here that may have important information to share with us, Charles (Chip) Meany, Attorney Laura Spector and Firefighter Dan Gorman, if there are no objection they may have the opportunity to speak if called upon to do so. Seeing no objection permission to speak is granted.

Moderator asks the Voters to stand for a reading of the Town residence that have past last year and remain standing for a moment of silence.

He then introduced the people at the front table. The Moderator introduced the members of the Finance Committee and thanked them for all their work.

Moderator recognized Thomas Clow, Chairman of the Board of Selectmen to read the State of the Town Address. Chairman Clow read the address.

The Moderator asked if there were no objections, we shall waive the reading of the Warrant in its entirety and read each one as it is taken up.

Seeing no objection and the reading shall be waived.

The Moderator read Article 6.

Shall the Town raise and appropriate, as an Operating Budget, not including appropriations by special Warrant Articles and other appropriations voted separately, the amounts set forth on the Budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eight Thousand Three Hundred Thirty-Four Dollars (4,708,334.00)? Should this article be defeated, the Default Budget shall be Four Million Five Hundred Sixty Three Thousand Four Hundred Eighty-Nine Dollars (\$4,563,489.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

	Department	Proposed	Default
A	TOWN OFFICERS SALARIES	\$ 21,533.00	\$ 21,533.00
B	TOWN OFFICERS EXPENSES	\$ 24,186.00	\$ 21,949.00
C	ELECTIONS & REGISTRATIONS	\$ 18,100.00	\$ 18,100.00
D	TAX COLLECTOR	\$ 43,620.00	\$ 39,724.00
E	FINANCE COMMITTEE	\$ 60.00	\$ 60.00

F	ASSESSING OFFICE	\$ 145,427.00	\$ 144,577.00
G	LEGAL FEES	\$ 54,000.00	\$ 54,000.00
H	FINANCE ADMINISTRATOR	\$ 75,668.00	\$ 72,698.00
I	TOWN CLERKS OFFICE	\$ 115,395.00	\$ 112,578.00
J	SELECTMAN'S OFFICE	\$ 166,743.00	\$ 166,643.00
K	CABLE COMMITTEE	\$ 1,640.00	\$ 1,640.00
L	TRUSTEES OF TRUST FUNDS	\$ 85.00	\$ 85.00
M	LAND USE	\$ 27,038.00	\$ 26,110.00
N	GENERAL GOVERNMENT BUILDINGS	\$ 60,451.00	\$ 57,451.00
O	CEMETERIES	\$ 30,620.00	\$ 30,620.00
P	INSURANCE	\$ 118,621.00	\$ 118,621.00
Q	ADVERTISEMENTS AND DUES	\$ 8,657.00	\$ 8,157.00
R	POLICE DEPARTMENT	\$1,284,525.00	\$ 1,200,115.00
S	EMERGENCY MANAGEMENT	\$ 4,500.00	\$ 4,500.00
T	FIRE DEPARTMENT	\$ 275,651.00	\$ 264,168.00
U	AMBULANCE BILLING SERVICE FEES	\$ 9,900.00	\$ 9,900.00
V	BUILDING DEPT/ CODE ENFORCEMENT	\$ 87,872.00	\$ 87,652.00
W	FOREST FIRES	\$ 4,030.00	\$ 3,660.00
X	TOWN MAINT / HIGHWAY DEPT	\$1,226,278.00	\$ 1,217,170.00
Y	STREET LIGHTING	\$ 3,800.00	\$ 3,800.00
Z	TRANSFER STATION	\$ 335,598.00	\$ 329,231.00
AA	SEWER DEPARTMENT	\$ 15,443.00	\$ 15,232.00
BB	WATER DEPARTMENT	\$ 3,396.00	\$ 3,396.00
CC	ANIMAL CONTROL	\$ 18,933.00	\$ 17,032.00
DD	HEALTH OFFICER	\$ 4,711.00	\$ 4,711.00
EE	WELFARE	\$ 44,952.00	\$ 38,912.00
FF	PARKS AND RECREATION	\$ 40,515.00	\$ 40,515.00
GG	LIBRARY	\$ 183,551.00	\$ 174,194.00
HH	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
II	CONSERVATION COMMISSION	\$ 1,317.00	\$ 1,317.00
JJ	ECONOMIC DEVELOPMENT	\$ 1,500.00	\$ 1,500.00
KK	AGRICULTURAL COMMISSION	\$ 500.00	\$ 00.00
LL	HERITAGE COMMISSION	\$ 500.00	\$ 00.00
KK	DEBT SERVICE	\$ 251,438.00	\$ 251,438.00

TOTAL EXPENDITURE	\$ 4,711,254.00	\$ 4,563,489.00
LESS ANTICIPATED REVENUE	\$ 2,511,863.00	
TOTAL TO BE RAISED BY TAX	\$ 2,199,391.00	
DIVIDED BY VALUATION/1000	\$ 940,118.00	
ESTIMATED TAX IMPACT	\$	2.34

(Recommended by Board of Selectmen.)

Tom Clow was recognized to move the question.

Seconded by: Evelyn Connor

Chairman Clow motion to amend this Article as there was an error in the dollar amount printed. It is to read as follows:

Article 6 Amendment: Shall the Town raise and appropriate, as an Operating Budget, not including appropriations by special Warrant Articles and other appropriations voted separately, the amounts set

forth on the Budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eleven Thousand Two Hundred Fifty-Four Dollars (4,711,254.00)? Should this Article be defeated, the Default Budget shall be Four Million Five Hundred Sixty Three Thousand Four Hundred Eighty-Nine Dollars (\$4,563,489.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

Chairman Brenda Lashway was recognized to speak for the Finance Committee. The Finance Committee does not recommend Article 6. They felt while the Selectmen were prudent, their proposed Operating Budget is up \$202,000 (or 4.4%) over last year's spending and up \$83,000 (or 1.8%) over last year's Budget. This is not affordable in the midst of a recession. The default budget presents a \$42,000 increase (or about 1.0%) over last year's spending.

The Moderator recognized Chairman Tom Clow to speak to this amendment. Chairman Clow stated he wanted to point out the difference between the proposed 2010 Budget and the Default Budget is \$71,451.00. The Finance Committee has a different way of looking at the Budget. It doesn't take into account what we propose.

We need to look at historical. Selectmen gave back \$400,000.00 2009 cut overlay in half. We knew we only needed \$15,000.00 not \$30,000.00. He can't make a decision now for October, for what part of the fund balance will be used in October.

Moderator asked for any discussion from floor. He recognized each speaker as they approached the microphone.

Jack Sheehy asked where the MS6 could be located as he felt it important to show comparisons with last year's Budget. He spoke of supporting the Town employees and showing them by voting for the Budget.

Carl Knapp, Public Works Director, spoke in favor of the Budget. He stated that the Highway Budget was down \$25,000 from last year mostly due to the decrease in the fuel price. He also stated that the Transfer Station was up \$16,000.00 because the cost of getting rid of trash is now \$71.00 per ton. We can all help lower this by recycling more items and putting less in the trash trailer. We recycle now only about 24 % and we should be at 50%.

Police Chief Greg Begin asked the public to look at what the Board did. Departments have all been extremely careful in their spending to a point of having some funds left over. By not passing the Budget we are telling them to spend every dime.

We have had a Default Budget 10 out of 13 times. We know this is a difficult economy but where were the yes votes when the times were good. We just can't keep going like this.

Forest Esenwine thanked the Finance Committee. They look at the Budget with a great detail and do their best. In all fairness every Department Head has figured their Budget as tight as they could. The Town does not have the luxury of not doing things that we as people can. The difference in the total Budget is \$147,700.00. Tax impact on proposed is \$2.34 verses \$2.18. Sixteen-cent difference or on a \$200,000.00 house \$32.00. The proposed Budget is chopped as much as we can and still provide the current services. Sixteen-cents should not be an issue. Mr. Esenwine urges the voters to support the Budget as they are getting a good bargain.

Frank Campana stated tax- payers have to decide what they want to spend. He said the last budget passed was 2005. He also appreciates what the Finance Committee has done.

Christine Hague Library Director produced a schedule of budgets failed and passed:

1997 f - 1998 f - 1999 f - 2000 f - 2001 p - 2002 f - 2003 f - 2004 f - 2005 p - 2006 f - 2007 f - 2008 f - 2009 f. We are has more failed budgets than any other SB2 Town by a large margin. Most only failed two or three Budgets.

Joshua Solomon stated he was calculating in his head adding in all the Articles and feels that there is more than a fifty-two cent increase.

Donald Burke has been a resident since 1968 and has seen how much the Town has grown. He recalls seeing buildings on differed maintenance and what destruction happens to them. He feels that the Default Budget is the same and we are running down in the same way. Our dedicated Town employees have done so much to save the Town money. I support this Budget.

John Lawton questions the sixteen-cent figure. Is this based on net evaluation from last year? He also asked how many building permits etc.

Chairman Clow said approximately based on about ten million over last year. The school and the Town agreed to keep that number the same in 2009 as in 2008. Tom said he could not answer the building permits or improvements, as he does not have that information.

Paul Marsh stated that a number of these Articles are continuations from the last Budget are not raising the full fifty-two cents. We are not increasing by these but continuing from the previous Budget.

Selectman Dick Butt stated that is true in some of the Articles. We estimated the tax rate we are anticipating about \$180,000.00 less in revenue.

Mr. Campana asked for clarification on this information.

Selectman Dick Butt stated there are some Articles that passed last year and appear again this year such as Article 8, remains flat. Article 7 did not pass, so that has an impact. Hazardous waste was passed last year and so has no impact.

Tom Clow said we have a new Safety Complex that has had no maintenance or custodial service, other than someone in the office for two hours a week. We are still paying for the bond on this building and no money has been allocated for any kind of maintenance.

Evelyn Connor stated we have done all we can to keep Budgets down. We are working in an environment that has needs repair. Come in and take a tour of the problems in our office building. We do much of our own cleaning. There are no extras. We need your help, please pass our Budget.

Janet Brown also supports the Budget. As a member of the Cemetery Trustees they are on a very limited Budget. Route 77 Cemetery stone wall needs repair it's falling in the road and the State said it is our responsibility to repair as it's dangerous because it's so close to the road. Some of our Departments are trying hard to make ends meet and other larger Departments are over Budget. It's time to step up to the plate and take care of our buildings.

Betty Straw said we need to appreciate our volunteers and thanked Sherry Burdick for all her research and dedication to getting the best price for our copper roof on the Stone Building. Audience recognized and thanked Sherry.

Mr. Butt wanted to clarify that maintenance of the building is not part of the Operating Budget but a Capitol Reserve. They are interested in stabilizing not in esthetics of the buildings at this point. We have \$140,000.00 in the reserve now and we are working on major safety concerns. We are lucky to have people like Sherry Burdick and other volunteers that work and plan for our projects, researching prices and saving the Town time and money. Sherry saved a significant amount of money on the roof

Article 6 as amended shall appear on the ballot.

Evelyn Connor moved to Restrict Reconsideration

Seconded by: Tom Clow

All in favor Opposed Article 6 restricted

Moderator Read Article 7

Shall the Town raise and appropriate the sum of Two Hundred Seventy Thousand Two Hundred Dollars (\$270,200.00) to be added and allocated to the previously established Capital Reserve Funds as shown in the chart below?

Cemetery Fund	\$ 25,000.00
Fire Equipment Fund	\$ 20,000.00
Transfer Station Equipment Fund	\$ 10,000.00
Highway Truck & Equipment Fund	\$ 145,000.00
Recreation Development & Improvement Fund	\$ 15,000.00
Police Cruiser Fund	\$ 35,000.00
Computer Fund	\$ 9,200.00
Police Communication Fund	\$ 11,000.00

Estimated tax impact= \$0.29

(Recommended by Board of Selectmen.)

The Moderator recognized Selectman Dick Butt to move Article 7.

Seconded by: Jeff Spring

Finance Chairman Brenda Lashway stated the Finance Committee did not recommend Article 7. The Committee felt that these "savings accounts" are money put aside to replace worn out equipment and other major assets used by Town Departments. In an effort to keep our tax rate down, and given the present reserves in these funds, a contribution this year should be deferred.

Mr. Butt thanked the Finance Committee for their due diligence but is displeased with their recommendation. They described them as savings accounts. They are not savings accounts. The money is being requested for Articles needed to be purchased this year. He stated he would review what is in the accounts now and what items are planned for in the dollars requested, with the help of the Departments that are involved with this Article.

Highway Dept. request is \$145,000.00 for a new vehicle, upgrade of equipment and a pickup truck. Balance in fund now is \$2,005.00. Public Works Director Knapp said they have two and one half million dollars in equipment at the garage. We are going to replace a six-wheel dump truck and go to a smaller vehicle that will carry more men. In the summer fewer vehicles will go to a work site that doesn't need other equipment. He also bought an all wheel drive truck last summer for a very reasonable price that needs to have some equipment added to it for the work it will be doing. The third item is to replace a 1994 pickup truck.

Mr. Butt then asked Mr. Knapp about the line for the Transfer Station. The request is \$10,000 now in fund is \$270.00.

Mr. Knapp said he will be able to swap the trailers around, making fewer trips to empty them and this will lower the cost of transporting.

Fire Equipment Fund for a Defibrillator.

Parks & Recreations \$15,000.00 the account is at \$4,916.00.

This money is to upgrade the access road to Bolton Field with the help of the Highway Department. Guard Rails up to protect our investment in the Ineson Field.

Cruiser Fund - We are looking to purchase two cruisers at \$70,000.00. Revenue from the details worked allows \$10.00 to put toward a vehicle purchase. The amount requested allows us to spend \$70,000.00 but only \$35,000.00 is from taxes. The vehicles being replaced have over 120 miles on them.

Police Communication Fund is money to cover part of converting dispatch from Goffstown to Bow.

Cemetery Fund monies is to repair the stone wall falling into highway. Mr. Butt thanked the Trustees for all their work. We need to maintain the property in respect to the people that have gone before us.

Finance Committee thanked Mr. Butt for the explanation of these items as that is information that they did not have and they will revisit this Article. The Committee based on information they did have does not recommend Article 7. These "savings accounts" are money put aside to replace worn out equipment and other major assets used by Town Departments. In an effort to keep our tax rate down, and given the present reserves in these funds, a contribution this year should be deferred.

Moderator asked for further discussion.

William Webber feels this item should be supported. He has seen the equipment that we have and feels rotation is an excellent approach to handling equipment needs.

Mr. Campana requesting information from an Article later in the Warrant that also asked for Cemetery Funds and why that money is used.

Cy Pres funds are for internal work only. Repairing gravestones, tree work etc.

Donald Burke for Cemetery Trustees stated the Cy Pres money is only allowed to be used in the confinement of cemetery. The Trustee's can only spend from the interest on the account. What they spend does not involve Town money.

Mr. Nikias asked if all expenses are paid for vehicles used and the \$10.00 is over that.

Mr. Butt stated we bill the Service Company a dollar amount of that amount the law allows that we can apply \$10.00 toward the purchase of new vehicles if so desired. The Officers are paid separately.

The Moderator asked for further discussion. Seeing none Article 7 shall appear on the Ballot as written.

Evelyn Connor motioned to restrict reconsideration.

Seconded by: Tom Clow

All in favor Opposed Article restricted

A point of order from the floor asked why we were restricting the Articles as it was part of the Moderators rules in the beginning.

Moderator asked Attorney Spector to respond.

Attorney Spector said the motion is procedural. Statue does not require it to be done but it is a good idea to restrict.

The Moderator read Article 8.

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Sixty-One Thousand Four Hundred Thirty Dollars and Twenty-Six Cents (\$261,430.26) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Thirty-Eight Thousand Five Hundred Sixty-Nine Dollars and Seventy-Four Cents (\$138,569.74) to be raised by taxation.

Estimated tax impact = \$0.15

(Recommended by Board of Selectmen)

Recognize Selectman James Donison to move Article 8.

Seconded by: Evelyn Connor

Selectman Donison said that this has been ongoing for twenty years or so. In 2008 we did Quaker Street and in 2009 Thorndike Road. This is a good leverage opportunity for the Town.

Ms. Lashway stated the Finance Committee recommended Article 8.

The State contribution lowers the town's cost for an essential service that is vital, even in tough times. Of the \$400,000 the State is paying \$261,430 and taxpayers are paying \$138,569.

Carl Knapp said this is an opportunity for us to get some of our gas tax money back. Pavement cost has more than doubled. The roads we plan on doing this year are Hodgdon and South Sugar Hill. We will also put Calcium Chloride on the dirt roads.

Bill Webber stated his concern that if the state does not come through with their share will the taxpayers be responsible to provide the difference.

Tom Clow said we have a letter in hand from the State saying we will receive that amount of money. We get paid quarterly from the State.

The Moderator reviewed the question and it does say raise \$400,000.

John Lawton said this is a good point. Does the State have access or jurisdiction to take these funds away. Can we count on this revenue?

State Rep. Neal Kurk said there are two funds, Highway construction and gas tax. The money was collected last year. The letter that was sent designates Weare's share and the Town can count on that money. The money is constitutionally protected.

Attorney Spector said the DRA requires stating what you are raising. This gives you the authorization to spend not the requirement. It gives the Selectmen authority to spend up to \$4000,000.

Mr. Esenwine asked should we state up to a certain dollar amount.

Ms. Spector asked is the idea to limit what can be raised?

Esenwine, yes so that the amount raised by taxation is limited to what we are stating in the Article.

Attorney Spector suggested "no more than" as being the better language to use.

Mr. Esenwine motioned to amend the Article to insert the word "no more than" before the one hundred thirty eight thousand five hundred sixty-nine dollars and seventy-four cents.

John Lawton seconded the motion.

Seconded by: Tom Clow

The Moderator asked the Clerk to read back the Article as amended.

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Sixty-One Thousand Four Hundred Thirty Dollars and Twenty-Six Cents (\$261,430.26) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with **not more than** One Hundred Thirty-Eight Thousand Five Hundred Sixty-Nine Dollars and Seventy-Four Cents (\$138,569.74) to be raised by taxation.

The Moderator asked for further discussion on the Article as amendment. There was none. The Moderator called for a vote. The amendment passed.

Moderator asked for further discussion on Article 8 as amended.

Jan Brown asked that Highway go out to bid.

Selectman Donison stated that we do solicit for bids.

Mr. Knapp stated we do bid out for materials. Gravel is not bought out of town. We do have to have a State spec product.

The Moderator asked for further discussion. Seeing none Article 8 will appear on the Ballot as amended.

Evelyn Connor moved to restrict reconsideration.

Seconded by: Tom Clow

All in favor Opposed Article restricted

The Moderator read Article 9.

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2010? This Warrant Article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact - \$0.006

(Recommended by Board of Selectmen)

Recognize Selectman James Donison

Seconded by: Forest Esenwine

Mr. Donison said this was the one time a year for people to get rid of their hazardous waste. We use Clean Harbor to handle it. We advertise the day and \$6,000.00 is the typical cost for the last few years.

The Finance Committee recommended Article 9. The committee felt that personal health and a safe environment make it essential to properly dispose of hazardous waste.

The Moderator recognized Carl Knapp. Mr. Knapp stated the Town would see this number go down and eventually go away as the people use the new green products.

Moderator stated Article 9 will appear on Ballot as drafted.

Evelyn Connor moved to restrict reconsideration

Seconded by: Carl Knapp

All in favor Opposed Article restricted

The Moderator read Article 10.

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in the previously established Employee Retirement and Accrual Capital Reserve Fund?

Estimated tax impact = \$0.03

(Recommended by Board of Selectmen)

Recognize Selectman Chairman Tom Clow

Seconded by: Donna Osborne

Tom Clow was recognized to speak. Selectman Clow explained that employees accumulate vacation, bonus, and sick time. Portions of sick can be used as buyout. There is approximately \$137,000.00 on books in accruals and over \$112,000 in sick time. We have one person retiring in April and that will wipe out the balance in the account. We have approximately \$23,000.00 in the account.

We have been making revisions to the Personnel Policies to change what can be accumulated, such as Bonus days have to be used in quarter earned. We are liable for what is already accrued.

Ms. Lashway stated the Finance Committee recommends Article 10.

This fund is to pay accrued vacation and holiday pay to Town employees when they leave Town employment. While it can be done through the Operating Budget at the time an employee retires, it is more prudent to pay into this account annually as the obligation is created. It is healthier to take the time than to let it build.

The Moderator asked for discussion. John Lawton asked about the accrual rate or sick time. Tina Connor, Finance Director responded that we accrue according what they earn.

Mr. Lawton as if we as a Town only allow up to a certain point short term and then have long term insurance kick in?

Tom Clow stated that maybe we should investigate cost of that insurance. The laws require us to pay vacation and bonus time. If they leave they are not paid but if they retire they will get a percentage.

The Moderator asked for further discussion, being none. Article 10 shall appear on the Ballot as written.

Evelyn Connor moved to restrict reconsideration

Seconded by: Tom Clow

All in favor Opposed Article restricted

The Moderator authorized a lunch break for 15 minutes. He expects Article 11 to take some time and we will return at 12:05 PM.

The Moderator called the meeting back to order at 12:10 PM

The Moderator read Article 11.

Shall the Town establish an EMT/Firefighter Revolving Fund pursuant to RSA 31:95-h, for the purpose of funding per diem EMT/Firefighters? Up to \$90,000.00 of revenues received from ambulance billing services will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town's General Fund unreserved balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the Town meeting to expend. Such funds may be expended only for the purpose for which the fund was created.

Estimated tax impact = \$0.00

(Recommended by Board of Selectmen)

Recognize Selectman Dick Butt

Seconded by: Evelyn Connor

Mr. Butt offered an Amendment to Article 11.

Shall the Town establish an EMT/Firefighter Revolving Fund pursuant to RSA 31:95-h, for the purpose of funding per diem EMT/Firefighters? Notwithstanding the Weare Fire Department Vehicle Replacement Special Revenue Fund, up to \$90,000.00 of revenues received each year from ambulance billing services will be deposited into the EMT/Firefighter Revolving Fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town's General Fund unreserved balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the Town meeting to expend. Such funds may be expended only for the purpose for which the fund was created.

Moved by Dick Butt and Seconded by Tom Clow.

Mr. Butt stated that this amendment was done this morning as they were told the way the Article was written previously it did not protect the revenues. There is approximately \$307,000.00 in the fund now. This change allows us to deposit any revenue above the \$90,000 in that fund for future vehicle purchases.

The Moderator recognized Ms. Lashway for the Finance Committee.

She stated adopting this Article will provide the Town with two EMT's for ten hours per day, five days per week, at a cost of \$15 per hour or about \$90,000 per year. There will be no tax impact now, as the money will come from the newly created revolving fund. About \$140,000 per year goes into the existing equipment fund from insurance recoveries when a person is transported by ambulance. Using \$90,000 of the \$140,000 for EMT's, means that from now on only about \$50,000 per year will go into the Equipment Fund. So there will be less in that fund in the future when it comes time to replace an ambulance, fire adequate ambulance coverage on week days, truck or similar equipment. At that time, your tax rate will go up more than it otherwise would. Please note that currently Weare lacks and relies on other Towns to cover our needs. This information was based on Article 11 before the amendment was made.

Moderator asked if there was any discussion on the amendment. Being none he called for a vote. The vote was in the affirmative for the amendment.

He asked for further discussion on Article 11 as amended.

Mr. Butt said we may not be in a crisis situation right now but it is fast approaching. He thanked our volunteers for their time and effort. He said the problem is that they are just not in Town working any more. Area Towns are complaining about having to respond to our Town. We have been told we may be charged \$1,000.00 for each response in the future to handle mutual aid.

The Board of Firewards and the Selectmen have worked together for what they feel is a good solution to our problems with the least tax impact. Because we don't have personnel available it was decided to use this revenue source and this should alleviate our problems.

We are creating a new fund, which is revolving for per diem EMT's and the original revenue fund for vehicles. This just means less money will go into the Revenue Fund for vehicles but we are not draining it. Mr. Butt thanked the Board of Firewards for their help with this resolution. He said the Board was going to show us a power point presentation.

The Moderator recognized Dan Gorman, resident of Goffstown and member of the Weare Fire Department for several years.

Mr. Gorman explained that per diem personnel would get \$15.00 per hour and no benefits.

They would be available for public education, truck inspections and cleaning as well as maintenance and cleaning of the stations inside and out. They would do equipment checks, inventory. They may be able to do emergency medical training. This will make for less work on the call people. This will all be within the \$90,000.00 a year.

We will be able to make more calls and should increase our revenue. We also would be able to be called for mutual aid by other Towns.

Moderator recognized Janet Brown. Mrs. Brown questions if we are destroying the integrity of the Ambulance Fund. Do we have the legal right to make this change from what the original intent was set up for?

Moderator recognized Laura Spector. Attorney Spector said we are not changing the original account we are establishing a new one. We are changing the way we are allocating the funds that come in. It is perfectly legal and DRA approved the written Article.

Johanna Grzywacz wanted to know what is meant by less control of the type of care a patient would receive.

Mr. Gorman stated we could get anyone from an EMT Basic on up. We will be sure of the training of the two EMTs that we hire. When we go through the hiring process we have a goal to have a paramedic for each shift.

Ms. Grzywacz stated that the comment “no impact now” bothers her. What type of employment is this?

Mr. Gorman responded we will develop a pool of employees that will work two or three days a week. There will be no full time employees. This is the best way to go now and there will be no insurance or sick time.

Jan Snyder supports this Article. She shared information that in 2007 our receipts were \$122,000.00, 2008 was \$95,000 and 2009 was \$127,000.00.

Mr. Esenwine said we would be paying \$1,000.00 and losing the funds from the insurance companies too. He felt this was sound reasoning to support this Article. This Town needs day- time coverage. We have the facility and equipment but can't get the people needed to work. There are costs involved in everything we do. This has the least impact on the taxpayers. This gives us the most benefit at a reasonable cost.

Lorraine Mailhot supports this Article but concerned about coverage if someone is out sick that was suppose to be working. Will we be making this a full time job at some point down the road?

Dan Gorman responded that we still have some people in Town that can respond but they also would have a list to call to come in if necessary. As far as full time, there are no short-term plans and it may happen some day down the road. We are concentrating on getting this program now.

Frank Campana is convinced we need coverage as the Town should take care of itself and not depend on other Towns. He has questions on the information he got from the Selectmen's meeting the other night with the word ambulance in it and now that is gone.

Selectman Lacasse responded .The way the Special Revenue Fund is set up all monies go in the fund, We will then divert funds to an area needed. We have a special fund for the ambulance and this fund is a new revolving fund.

Mr. Campana stated we can go up to \$90,000.00 but it could take less. Would we have the ability to take the balance and put into equipment side? Would this become a short fall and become a Budget item that we would then have to raise taxes for?

Selectman Lacasse said this is a revolving and cannot be used for equipment or diverted to the General Fund. All revenue goes to that fund with the exception of these monies for personnel.

Mr. Campana asked do we think people will be willing to work for \$15.00 per hour on Holidays. Are there other related costs?

Fireman Gorman said anyone that works on an ambulance has to have had the inoculations already. We are not buying uniforms. The people that will be hired will know that this is what they will make and we will have a large enough pool of workers we don't expect any problems.

Mr. Marsh said if we have a limit of \$90,000.00 what happens next year?

Mr. Butt responded that we have a limit of \$90,000.00 per year, which is stated in the amendment.

Mr. Roberts supports this Article. We have a problem because we do not have enough responders. The system we have now may totally collapse. Not a question of once in a while it's day after day. I also think it will increase our monies in the future.

Steve Roberts supports the Article. We do have a problem because we do not have enough responders and we are burning them out. We need to address this now before what we do have collapses. It was not a problem when it was once in a while but it's day after day. By doing this I believe we will increase our monies in the future.

Mr. Lawton wanted to know how the fees are set.

Fireman Mark Bluteau said our rates are a predetermined rate for the type of call. Both Medicare and Private Insurance Companies go by the rate set and are billed.

Mr. Lawton is not comfortable with what the rates would be down the road. If we pass this Article does that hold us responsible if the monies decline? Does this mean we have a long-term contract?

Selectman Butt stated we would have to appear before the legislative body for any change. Mr. Lawton asked if we only receive \$75,000.00, which would make us short \$15,000.00 are we committed to the \$90,000.00 or can we cut off at a lower number?

Attorney Spector said that if you bill \$75,000.00 then \$75,000.00 will go to this account or anything less will go into this account and if you go over \$90,000.00 that will go to the revolving fund.

Mr. Lawton wanted to know how we get the money.

Chief Eaton said we get a check monthly.

Jan Snyder wants the people to be aware that right now the insurance companies get billed and pay a percentage of the bill. Whatever balance is left is negated. The Town forgives it. That would not happen with a private company or mutual aid.

Ms. Grzywacz asked how long this would be a per diem status and what would be the determining factor for going to a full time status?

Tom Clow said it is impossible to answer that and at this time we have no plans. We do not know the future growth or if we can have a large enough pool of workers. There would be no changes made without legislative approval. We have to go back to the voters.

Forest Esenwine said the insurance companies pay so much, any balance that is over that, the Town does not send out a bill. If a person is not able to pay we do not charge. Should we receive funds or pay out funds.

Mr. Lawton stated that the presentation was very good. His question is if a Fire rang in would the EMT's respond with the fire engine which would make for a quicker response time or not?

Dan Gorman said we have enough fire personnel that are in Town to respond but any decision about driving the fire truck would be made by the Chief.

Marge Burke said we are loosing site of the intent of this Warrant Article. The question is on funding and reimbursement. How much is a human life worth? If you are waiting for a response for a heart attack or motor vehicle accident, do you want to wait 45 minutes or more for aid from Goffstown or Henniker?

Paul Marsh supports this Article to save lives. How many here are willing to not have a responder when needed for themselves.

Mr. Marsh requested we move the previous question.

The Moderator said that Selectman Clow would be allowed to speak and then the question would be moved.

Tom Clow said the Selectmen are 100% behind the concept. This Article started out as three but it was confusing and felt that none would pass. Then it was down to two and it was still confusing. Even for the Board Members it was still confusing. A meeting called for at 8AM this morning and the amended Article that you see before you is felt to be the most protective. The Article states up to 90,000.00. The first \$90,000.00 will go into this fund. If that accumulates a pot of money we would come back and address it with the public. The attorney and DRA feel the Article as written and amended will send \$90,000.00 into revolving fund.

Moderator took a vote on moving question. Question moved.

Article 11 will appear on the Ballot as amended.

Evelyn Connor moved to Restrict Reconsideration
Seconded by: Tom Clow

All in favor Opposed Article 11 restricted

The Moderator read Article 12

Shall the Town approve the cost item contained in the Collective Bargaining Agreement reached between the Board of Selectmen and the *American Federation of State County, and Municipal Employees (AFSCME)* Union (police employees) inclusive of the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2010	\$13,918.64

and further raise and appropriate the sum of Thirteen Thousand Nine Hundred Eighteen Dollars and Sixty Four cents (\$13,918.64) for the current fiscal year, such sum representing the additional cost attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement? The \$13,918.64 sum for 2010 includes funding beginning April 1, 2010.

Estimated tax impact = \$0.015

(Recommended by Board of Selectmen)

Recognize Selectman Tom Clow

Seconded by: Evelyn Connor

Tom Clow was recognized to speak. Tom said that each eligible member would move up one step. We have added one step to the program increasing to nine steps. A piece of information that is a factor in our

negotiations is we are living with a glitch on holiday and overtime wages. Officers are paid triple time and one-half. This is something that was missed in the last Contract. This had to be negotiated at the table to double time and one-half for holidays. There would be very significant savings. A middle pay range is about \$22,000.00. The savings for this year would be approximately \$10,560.00. The savings are not only this year but henceforth. If we don't have a Contract this will continue.

To bring on two people as untrained they first have field training for twelve weeks as they ride with another officer. That ends up being overtime pay. They are sent to the Academy for fourteen weeks at a cost of \$16,800.00. The overtime to train a new Officer, based on the average pay is approximately \$31,200.00.

This is a one-year Contract providing for a 3.5% step increase and adding a ninth step o an eight-step scale. The Contract also reduces holiday pay from 3.5 times base pay to 2.5 time base pay and reduces health benefits to match those likely to be provided to other Town employees. These two items are likely to substantially reduce the 2010 cost of the Contract to taxpayers. Please note that, under a new State law, if this Contract is approved, the 3.5% step increase will be paid each year for up to nine years (at a cost of about \$14,000 per year) even if another Contract is not signed.

Evergreen explanation: If the Contract is approved with the step increases the steps continue even if new Contract can't be reached. We met at the bargaining table in good faith. We need to support what came out of negotiations. The Board of Selectmen supports this Contract and they encourage us to support the new Contract.

Moderator recognized Ms Lashway for the Finance Committee
Article 12 is without recommendation

Mr. Campana said as taxpayers we foot the bill for errors made. Take a look at the wages made in the Town Report. He does not feel the Contract is a good deal and find it disturbing that this error did not get corrected. He suggested that this Contract is thoroughly reviewed.

Don Burke said we have been training for the big Towns. They train here to get experience and then move over to get more money.

Mr. Lawton questioned the 9th step. Is each step at 3.5%. The Evergreen clause has him concerned. If we never reach another agreement will everyone on the 9th step get a 3.5% raise?

Selectman Clow stated we have 3 on the 2nd, 1 on the 3rd, 2 on the 4th, 2 on the 5th, 1 on the 6th, 1 on the 8th step. When they run out of steps they reach the max and Contract no longer applies to them.

Mr. Lawton asked for clarification. Mr. Clow said there is no increase outside of the step increase.

Selectmen also informed us that the negotiation also included the change in Health Insurance. The Moderator asked for further discussion, seeing none, Article 12 will appear on the Ballot as written.

Evelyn Connor moved to Restrict Reconsideration

Seconded by: Tom Clow

All in favor Opposed Article 12 restricted

The Moderator read Article 13.

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for Cemetery improvements? This sum is to be withdrawn from the Cemetery Trust Funds Cy Pres Account.

Estimated tax impact = \$0.00
(Recommended by Board of Selectmen)

Recognize Selectman James Donison
Seconded by: Donald Burke

Finance Committee Recommends Article 13. The funds for this Article come from an existing trust fund and do not affect the tax rate.

No further discussion. Article will appear on the Ballot as drafted.

Evelyn Connor moved to Restrict Reconsideration
Seconded by: Tom Clow
All in favor Opposed Article 13 restricted

The Moderator read Article 14
Shall the Town raise and appropriate the non-transferable sum of Eight Thousand Dollars (\$8,000.00) for the purpose of purchasing fireworks for 2010 Weare Patriotic Celebration? This Warrant Article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.
Estimated tax impact = \$0.009
(Recommended by Board of Selectmen)

Recognize Select person Donna Osborne. Mrs. Osborne stated we lost the fireworks by one vote last year. The reason it has increased to \$8,000 dollars is because the cost of purchasing them has gone up. This dollar amount will give us the same performance as we have had in previous years.

The Moderator recognized Ms. Lashway for the Finance Committee. The Finance Committee does not recommend this Article. Fireworks are a luxury that would pose an unnecessary burden on some residents. If desired, the cost can be covered by voluntary contributions.

The Moderator recognized Evelyn Connor Co-Chair of the event. Evelyn spoke of the event and all the organizations that get together and participate in it. This is a very big Community event with fun for all.

The Moderator asked for further discussion. Seeing none Article 14 will appear on the Ballot as written.

Evelyn Connor moved to Restrict Reconsideration
Seconded by: Donna Osborne

All in favor Opposed Article 14 restricted.

The Moderator read Article 15
Shall the Town raise and appropriate the sum Six Thousand Seven Hundred Forty Three Dollars (\$6,743.00) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 9 hours a year for maintenance; 15 hours weekly for desk pages and 2 hours weekly for cleaning. No additional benefits shall accrue to these positions. If this Article is approved, future funding for these additional hours will be included in the Weare Library Operating Budget.
Estimated tax impact = \$0.007
(Recommended by Board of Selectmen)

The Moderator recognized Raymond Kelly, Chairman for the Library Trustees, to move this Article.
Seconded by: Evelyn Connor

Mr. Kelly said this is for additional Desk Pages. The State recommended a larger facility and additional personnel. We are below staff now. We are requesting a minimum amount of maintenance. We have had an increase in the number of users because the people looking for work and preparing résumés with our computers and Internet services.

The Moderator recognized Ms. Lashway for the Finance Committee.

Finance Committee does not recommend Article 15. While important, the Committee believes, these services, can be provided by volunteers or staff during slower periods.

The Moderator recognized Library Director Christine Hague. Mrs. Hague said she wished someone had contacted her from the Finance Committee before they worded their statement. This is contrary to State Statute. You cannot use unpaid staff to do the job of a paid staff. You can give a volunteer a piece of the work but by law the rest has to go to a paid person. We have four volunteers now down to one hour a week. Library work requires training. Thelma and Karen do a lot but can't stop to do training. The cleaning takes place when the office is closed. Volunteers must be supervised. I would have to be there and I feel my time could be put to better use. Unpaid staff is not covered by workmen's compensation. Paid staff are covered and can be given a key to work alone.

She continued stating we do have volunteers but we should not rely on volunteers to do the basic work of the Town. Volunteers should enhance not be in place of.

Don Burke was recognized and stated he does not feel a professional should be doing the cleaning. The Town has grown and we need to realize that.

Chris Hague again stated the cleaning has to be done after hours. We have someone for two and one-half hours a week but it is just not enough for the 5200 square feet of building. It is not enough time to get it all done.

Moderator asked for further discussion. The Moderator stated Article 15 will appear on Ballot as written.

Evelyn Connor moved to Restrict Reconsideration

Seconded by: Tom Clow

All in favor Opposed Article 15 restricted

The Moderator read Article 16

Shall the Town vote to change the purpose of the Weare Tricentennial Expendable Trust Fund, established by Warrant Article 52 adopted by the voters in 1985 for the purpose of celebrating Weare's Three Hundredth Anniversary in 2064, to include the purpose of funding a celebration of the Town's 250th Anniversary in 2014 and to appoint the Board of Selectmen as agents to expend from this Trust Fund?

(2/3 vote required for passage)

Recognize Selectman Donna Osborne who moved this Article.

Seconded by: Heleen Kurk

This is for the 250th Celebration.

Donna asked the Moderator to have Heleen Kurk speak on the Article.

Moderator asked for the Finance Committee findings first.

Ms. Lashway stated the funds for this Article come from an existing Trust Fund and do not affect the tax rate.

The Moderator recognized Mrs. Kurk. Mrs. Kurk said that in 1964 we celebrated the 200th Anniversary of the Charter. A fine celebration was held. After the bills were paid \$1200.00 remained. In 1984 it was realized the money was there and a Warrant Article was written to put funds in an account for the 300th Celebration. We have 10 volunteers now working on the 250th. The Chamber of Commerce donated \$600.00 start up money. We sent letters out to ask for participation and see what people want to happen for the 250th.

We are asking that this money be redesignated for the 250th Celebration. The account has approximately \$7,000.00 in it now. We need a two-thirds approval to pass the Article because the purpose changes. We want to celebrate the founding of our Town.

Paul Marsh was recognized. He asked that we strike the words "vote to" and change the Article to read "shall the town". Tom Clow seconded the motion.

Moderator asked for further discussion on the Article as amended. No further discussion the Article shall appear on the Ballot as amended.

Evelyn Connor moved to Restrict Reconsideration

Seconded by: Donna Osborne

All in favor Opposed Article 16 restricted

The Moderator read Article 16.

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and to fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$0.00

(Recommended by Board of Selectmen)

The Moderator recognized Selectman Tom Clow to move the Article. Richard Butt seconded the motion. Selectman Clow said to properly handle the Town Forestry there has to be a plan. The money comes from the Town Forest Fund.

Finance Committee No Recommendation: The funds for this Article come from an existing Trust Fund and do not affect the tax rate.

The Moderator said this Article shall appear on the Ballot as written.

Evelyn Connor moved to Restrict Reconsideration

Seconded by: Tom Clow

All in favor Opposed Article 17 restricted

The Moderator read Article 18

To see if the Town will vote to approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President. Resolved: The

citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage". (By Petition)

The Moderator recognized petitioner James Drury to move this Article.

Mr. Drury moved the Article. Seconded by: Tom Clow.

Mr. Drury said that NH legislation is considering an amendment to the State Constitution. Legislators are being asked for the third time to allow citizens of New Hampshire to vote on the definition of Marriage. It has been voted on in thirty different States. We would like them to give us the opportunity to tell them how we would like them to vote on this issue.

Mr. Marsh asked that we remove the first eight words of the Article. His amendment reads "shall the Town approve". The motion to amend was seconded by Tom Clow. The vote was affirmative.

Moderator asked for further discussion on Article 18 as amended.

Mr. Marsh was recognized and spoke against the Article. He did not feel this change was needed. There is nothing wrong with the constitution. The law allows different races to marry. They may raise good children or have no children. That does not make a good marriage. What goes on in my house is no one else's business. As long as we are safe, the property not damaged, the country not destructed, we are a live free or die State.

Mr. Drury stated he was not asking anyone to change how they view marriage. We just want everyone to have opportunity to vote on it.

Selectman Clow was recognized and stated he believed this is putting discrimination out to the popular vote and cannot agree with that.

No further discussion. The Moderator said the Article shall appear on the Ballot as amended.

The Moderator read Article 19

To transact any other business which may legally come before this meeting?

Forest Esenwine wanted to thank the Board of Selectmen, the Finance Committee and other volunteers and the employees of the Town for all they do.

The Moderator also thanked everyone and the voters for coming out.

Mr. Kurk thanked the Moderator for a good job.

Motion to adjourn

Seconded

Meeting adjourned at 2:30 PM

Respectfully Submitted

Evelyn M. Connor
Town Clerk

TOWN WARRANT

For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING

Saturday, February 5, 2011

9:00 A.M.

WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 5, 2011, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING

TUESDAY, MARCH 8, 2011

7:00 A.M. TO 7:00 P.M.

WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 8, 2011 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1, as follows: Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 4.1

– Definitions, to further define “sign” by amending the article as more articularly specified in the proposed draft on file with the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2, as follows: Shall the Town amend the Town’s Zoning Ordinance, as proposed by the Planning Board as follows? To make amendments to Article 34 – Sign Ordinance by amending the article as more articularly specified in the proposed draft on file with the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3, as follows: Shall the Town amend the Town’s Zoning Ordinance, as proposed by the Planning Board as follows? To make amendments to Article 29 – Aquifer Protection Ordinance by amending the article as more articularly specified in the proposed draft on file with the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 5

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Eight Hundred Thirty One Thousand Five Hundred Fifty Dollars (\$4,831,550.00)? Should this article be defeated, the Default Budget shall be Four Million Seven Hundred Twenty-Seven Thousand Three Hundred Seventy-Four Dollars (\$4,727,374.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

	Department	Proposed	Default
A	TOWN OFFICERS SALARIES	\$ 21,533.00	\$ 21,533.00
B	TOWN OFFICERS EXPENSES	\$ 17,265.00	\$ 16,765.00
C	ELECTIONS & REGISTRATIONS	\$ 12,700.00	\$ 12,700.00
D	TAX COLLECTOR	\$ 39,836.00	\$ 39,261.00
E	FINANCE COMMITTEE	\$ 00.00	\$ 00.00
F	ASSESSING OFFICE	\$ 117,461.00	\$ 117,211.00
G	LEGAL FEES	\$ 54,000.00	\$ 54,000.00
H	FINANCE ADMINISTRATOR	\$ 75,589.00	\$ 75,539.00
I	TOWN CLERKS OFFICE	\$ 119,433.00	\$ 117,988.00
J	SELECTMAN’S OFFICE	\$ 170,762.00	\$ 170,732.00
K	CABLE COMMITTEE	\$ 1,640.00	\$ 1,640.00
L	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
M	LAND USE	\$ 25,641.00	\$ 25,341.00
N	GENERAL GOVERNMENT BUILDINGS	\$ 54,308.00	\$ 53,308.00
O	CEMETERIES	\$ 31,828.00	\$ 31,828.00
P	INSURANCE	\$ 156,255.00	\$ 156,255.00
Q	ADVERTISEMENTS AND DUES	\$ 7,125.00	\$ 7,125.00
R	POLICE DEPARTMENT	\$1,406,939.00	\$ 1,321,559.00

S	EMERGENCY MANAGEMENT	\$ 4,150.00	\$ 4,150.00
T	FIRE DEPARTMENT	\$ 266,398.00	\$ 261,888.00
U	AMBULANCE BILLING SERVICE FEES	\$ 8,000.00	\$ 8,000.00
V	BLDG DEPT/ CODE ENFORCEMENT	\$ 89,479.00	\$ 89,321.00
W	FOREST FIRES	\$ 3,660.00	\$ 3,660.00
X	TOWN MAINT / HIGHWAY DEPT	\$1,203,023.00	\$ 1,201,683.00
Y	STREET LIGHTING	\$ 4,000.00	\$ 4,000.00
Z	TRANSFER STATION	\$ 346,738.00	\$ 346,219.00
AA	SEWER DEPARTMENT	\$ 12,939.00	\$ 12,939.00
BB	WATER DEPARTMENT	\$ 2,100.00	\$ 2,100.00
CC	ANIMAL CONTROL	\$ 15,606.00	\$ 15,606.00
DD	HEALTH OFFICER	\$ 4,711.00	\$ 4,711.00
EE	WELFARE	\$ 38,962.00	\$ 38,962.00
FF	PARKS AND RECREATION	\$ 43,888.00	\$ 40,388.00
GG	LIBRARY	\$ 181,023.00	\$ 176,567.00
HH	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
II	CONSERVATION COMMISSION	\$ 1,355.00	\$ 1,207.00
JJ	ECONOMIC DEVELOPMENT	\$ 1,500.00	\$ 1,500.00
KK	AGRICULTURAL COMMISSION	\$ 15.00	\$ 00.00
LL	DEBT SERVICE	\$ 218,143.00	\$ 218,143.00
MM	ONE TIME ACCRUAL PAYOUTS	\$ 73,030.00	\$ 73,030.00

TOTAL EXPENDITURE	\$ 4,831,550.00	\$ 4,727,374.00
LESS ANTICIPATED REVENUE	\$ 2,529,763.00	
TOTAL TO BE RAISED BY TAX	\$ 2,301,787.00	
DIVIDED BY VALUATION/1000	\$ 949,007.00	
ESTIMATED TAX IMPACT	\$ 2.42	

(Recommended by Board of Selectmen.)

ARTICLE 6

Shall the Town raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000.00) for the purchase of a replacement fire truck and fund this appropriation by authorizing the withdrawal of said sum from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund?

Estimated tax impact= 0.00

(Recommended by Board of Selectmen.)

ARTICLE 7

Shall the Town raise and appropriate the sum of Twenty Four Thousand Dollars (\$24,000.00) for the purchase of pagers for the Fire Department. The previously established Fire Department Communication Capital Reserve Fund is depleted, therefore the whole amount will be raised by taxation?

Estimated tax impact= \$0.0253

(Recommended by Board of Selectmen.)

ARTICLE 8

Shall the Town raise and appropriate the sum of Thirty One Thousand Dollars (\$31,000.00) to purchase a new defibulator/AED machine for the Fire Department, and fund this appropriation by authorizing the withdrawal of Eighteen Thousand Five Hundred Dollars (\$18,500.00) from the previously established Fire Department Equipment Capital Reserve with the balance of Twelve Thousand Five Hundred Dollars (\$12,500.00) to be raised by taxation?

Estimated tax impact= \$0.0132

(Recommended by Board of Selectmen.)

ARTICLE 9

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Ninety-Two Thousand Eleven Dollars and Fifty-Five Cents (\$292,011.55) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Seven Thousand Nine Hundred Eighty-Eight Dollars and Forty-Five Cents (\$107,988.45) to be raised by taxation.

Estimated tax impact= \$ 0.1138

(Recommended by Board of Selectmen)

ARTICLE 10

Shall the Town raise and appropriate the sum of Two Hundred Ninety Thousand Dollars (\$290,000.00) for the purchase of a new truck and a new loader for the Highway Department. The previously established Highway Truck and Equipment Capital Reserve Fund is depleted, therefore the whole amount will be raised by taxation?

Estimated tax impact= \$ 0.3056

(Recommended by Board of Selectmen.)

ARTICLE 11

Shall the Town approve the one year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees, beginning April 1, 2011?

Estimated tax impact = \$ 0.00

(Recommended by Board of Selectmen)

ARTICLE 12

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account.

Estimated tax impact = \$ 0.00

(Recommended by Board of Selectmen)

ARTICLE 13

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) for work to be done to the Dow-Peaslee Cemetery located on Route 77 (Concord Stage Road) and fund this appropriation by authorizing the withdrawal of Twenty Seven Thousand Dollars

(\$27,000.00) from the previously established Cemetery Construction Capital Reserve Fund with the balance of Thirteen Thousand Dollars (\$13,000.00) to be raised by taxation?

Estimated tax impact= \$ 0.0137

(Recommended by Board of Selectmen.)

ARTICLE 14

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2011? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.0063

(Recommended by Board of Selectmen)

ARTICLE 15

Shall the Town raise and appropriate the non-transferable sum of Eight Thousand Dollars (\$8,000.00) for the purpose of purchasing fireworks for 2011 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.0084

(Recommended by Board of Selectmen)

ARTICLE 16

Shall the Town raise and appropriate the sum Six Thousand Seven Hundred Forty Three Dollars (\$6,743.00) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 9 hours a year for maintenance; 15 hours weekly for desk pages and 2 hours weekly for cleaning? No additional benefits shall accrue to these positions. If this Article is approved, future funding for these additional hours will be included in the Weare Library operating budget.

Estimated tax impact = \$0.0071

(Recommended by Board of Selectmen)

ARTICLE 17

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00

(Recommended by Board of Selectmen)

ARTICLE 18

Shall the Town vote to change the purpose of the Weare Tricentennial Expendable Trust Fund, established by Warrant Article 52 adopted by the voters in 1985 for the purpose of celebrating Weare's three hundredth anniversary in 2064, to include the purpose of funding a celebration of the Town's 250th Anniversary in 2014 and to appoint the Board of Selectmen as agents to expend from this trust fund?

(2/3 vote required for passage)

ARTICLE 19

Shall the Town modify the purposes of the existing Capital Reserve Fund established under the provisions of RSA 35:1 and titled the Government Building and Maintenance Fund as to include the following purposes: maintenance, repairs, capital improvements, and professional services to/for Town buildings?

(2/3 vote required for passage)

ARTICLE 20

Shall the Town vote to require a public hearing be held before any funds are expended from the Mildred Hall Trust Fund, previously established in 2005?

ARTICLE 21

To transact any other business which may legally come before this meeting?

Given under our hands and seal, this Thirty-First Day of January in the year of our Lord, Two Thousand and Eleven.

Weare Board of Selectmen

Thomas S. Clow, Chairman

Richard W. Butt, Vice Chairman

Donna Osborne, Selectman

Keith R. Lacasse, Selectman

James J. Donison, Selectman

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 8, 2011**

**For Selectman
Three Year Term
Vote for Two**
Bradford Macauley
Richard Butt
Keith Lacasse
(Write-in)
(Write-in)

**For Selectman
One Year Term
Vote for One**
Leroy E. Marcroft
(Write-in)

**For Police Chief
Three Year Term
Vote for One**
Paul A. Massaro
Gregory C. Begin
Lawrence E. Bolduc
(Write-in)

**For Checklist Supervisor
Six Year Term
Vote for One**
Heleen Kurk
(Write-in)

**For Library Trustee
Three Year Term
Vote for One**
Raymond Kelly
(Write-in)

**For Cemetery Trustee
Three Year Term
Vote for One**
(Write-in)

**For Trustee of Trust Funds
Three Year Term
Vote for One**
Michael Pelletier
(Write-in)

**For Board of Fire-wards
Non-Member Fire Dept.
Three Year Term
Vote for One**
Timothy Maskiel
(Write-in)

**For Board of Fire-wards
Member Fire Department
Three Year Term
Vote for One**
David P. Hewey
(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1, as follows: Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 4.1 – Definitions, to further define “sign” by amending the article as more articularly specified in the proposed draft on file with the Town Clerk. (**Recommended** by the Planning Board)

Yes

No

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To make amendments to Article 34 – Sign Ordinance by amending the article as more articularly specified in the proposed draft on file with the Town Clerk. (**Recommended** by the Planning Board)

Yes

No

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To make amendments to Article 29 – Aquifer Protection Ordinance by amending the article as more articularly specified in the proposed draft on file with the Town Clerk. (**Recommended** by the Planning Board)

Yes

No

ARTICLE 5

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Eight Hundred Thirty One Thousand Five Hundred Fifty Dollars (\$4,831,550.00)? Should this article be defeated, the Default Budget shall be Four Million Seven Hundred Twenty-Seven Thousand Three Hundred Seventy-Four Dollars (\$4,727,374.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. (**Recommended** by Board of Selectmen)

Yes

No

ARTICLE 6

Shall the Town raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000.00) for the purchase of a replacement fire truck and fund this appropriation by authorizing the withdrawal of said sum from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund? (**Recommended** by Board of Selectmen.)

Yes

No

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Yes

No

ARTICLE 8

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by authorizing the withdrawal of Eighteen Thousand Five Hundred Dollars (\$18,500.00) from the previously established Fire Department Equipment Capital Reserve with the balance of Twelve Thousand Five Hundred Dollars (\$12,500.00) to be raised by taxation? **(Recommended by Board of Selectmen.)**

Yes

No

ARTICLE 9

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Yes

No

ARTICLE 10

Shall the Town raise and appropriate the sum of Two Hundred Ninety Thousand Dollars (\$290,000.00) for the purchase of a new or used truck and a new or used loader for the Highway Department. The previously established Highway Truck and Equipment Capital Reserve Fund is depleted, therefore the whole amount will be raised by taxation? **(Recommended by Board of Selectmen.)**

Yes

No

ARTICLE 11

Shall the Town approve the one year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees, beginning April 1, 2011? **(Recommended by Board of Selectmen)**

Yes

No

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Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account. **(Recommended by Board of Selectmen)**

Yes

No

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Yes

No

ARTICLE 14

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Yes

No

ARTICLE 15

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Yes

No

ARTICLE 16

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Yes

No

ARTICLE 17

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended by Board of Selectmen)**

Yes

No

ARTICLE 18

Shall the Town change the purpose of the Weare Tricentennial Expendable Trust Fund, established by Warrant Article 52 adopted by the voters in 1985 for the purpose of celebrating Weare's three hundredth anniversary in 2064, to include the purpose of funding a celebration of the Town's 250th Anniversary in 2014 and to appoint the Board of Selectmen as agents to expend from this trust fund? **(2/3 vote required for passage)**

Yes

No

ARTICLE 19

Shall the Town modify the purposes of the existing Capital Reserve Fund established under the provisions of RSA 35:1 and titled the Government Building and Maintenance Fund as to include the following purposes: maintenance, repairs, capital improvements, and professional services to/for Town buildings? **(2/3 vote required for passage)**

Yes

No

ARTICLE 20

Shall the Town require a public hearing be held before any funds are expended from the Mildred Hall Trust Fund, previously established in 2005?

Yes

No

BUDGET OF THE TOWN

OF: _____ WEARE _____

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2011_to December 31, 2011__

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): _____

GOVERNING BODY (SELECTMEN)

Please sign in ink.

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. . Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
GENERAL GOVERNMENT						
4130-4139	Executive	5	210,125	199,087.47	209,560.00	
4140-4149	Election, Reg. & Vital Statistics	5	130,678	127,607.77	132,133.00	
4150-4151	Financial Administration	5	171,644	158,271.80	147,401.00	
4152	Revaluation of Property	5	85,500	78,375.00	85,500.00	
4153	Legal Expense	5	54,000	84,225.57	54,000.00	
4155-4159	Personnel Administration				73,030.00	
4191-4193	Planning & Zoning	5	26,110	25,649.23	25,641.00	
4194	General Government Buildings	5	57,451	57,389.50	54,308.00	
4195	Cemeteries	5	50,620	28,887.48	31,828.00	
4196	Insurance	5	118,621	116,794.00	156,255.00	
4197	Advertising & Regional Assoc.	5	8,157	6,515.41	7,125.00	
4199	Other General Government					
PUBLIC SAFETY						
4210-4214	Police	5	1,214,033.64	1,287,742.16	1,406,939.00	
4215-4219	Ambulance	5	99,900	65,519.03	8,000.00	
4220-4229	Fire	5	267,828	250,544.04	270,058.00	
4240-4249	Building Inspection	5	87,652	86,261.57	89,479.00	
4290-4298	Emergency Management	5	4,500	3,563.98	4,150.00	
4299	Other (Incl. Communications)	5	1,640	1,843.30	1,640.00	
AIRPORT/AVIATION CENTER						
4301-4309	Airport Operations					
HIGHWAYS & STREETS						
4311	Administration					
4312	Highways & Streets	5	1,617,170	1,497,247.30	1,203,023.00	
4313	Bridges					
4316	Street Lighting	5	3,800	3,799.05	4,000.00	
4319	Other					
SANITATION						
4321	Administration	5	329,231	326,221.99	346,738.00	
4323	Solid Waste Collection	5	6,000	5,001.80		
4324	Solid Waste Disposal	5	15,232	11,187.60	12,939.00	
4325	Solid Waste Clean-up					
4326-4329	Sewage Coll. & Disposal & Other					

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
WATER DISTRIBUTION & TREATMENT						
4331	Administration	5	3,396	1,671.00	2,100.00	
4332	Water Services					
4335-4339	Water Treatment, Conserv. & Other					
ELECTRIC						
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
HEALTH						
4411	Administration	5	4,711	3,594.67	4,711.00	
4414	Pest Control	5	17,032	12,307.22	15,606.00	
4415-4419	Health Agencies & Hosp. & Other					
WELFARE						
4441-4442	Administration & Direct Assist.	5	38,912	27,360.46	38,962.00	
4444	Intergovernmental Welfare Pymts					
4445-4449	Vendor Payments & Other					
CULTURE & RECREATION						
4520-4529	Parks & Recreation	5	40,515	41,709.72	43,888.00	
4550-4559	Library	5	174,194	163,994.57	181,023.00	
4583	Patriotic Purposes	5	8,500	8,500.00	500.00	
4589	Other Culture & Recreation					
CONSERVATION						
4611-4612	Admin. & Purch. of Nat. Resources	5	1,317	757.52	1,370.00	
4619	Other Conservation		20,000	20,000.00		
4631-4632	Redevelopment and Housing					
4651-4659	Economic Development	5	1,500	300.00	1,500.00	
DEBT SERVICE						
4711	Princ.- Long Term Bonds & Notes	5	180,000	180,000.00	180,000.00	
4721	Interest-Long Term Bonds & Notes	5	46,424	46,399.15	38,143.00	
4723	Int. on Tax Anticipation Notes					
4790-4799	Other Debt Service		25,014	23,507.61		

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
CAPITAL OUTLAY						
4901	Land					
4902	Machinery, Vehicles & Equipment					
4903	Buildings					
4909	Improvements Other Than Bldgs.					
OPERATING TRANSFERS OUT						
4912	To Special Revenue Fund					
4913	To Capital Projects Fund		30,000	30,000.00		
4914	To Enterprise Fund					
	- Sewer					
	- Water					
	- Electric					
	- Airport					
4918	To Nonexpendable Trust Funds					
4919	To Fiduciary Funds					
OPERATING BUDGET TOTAL			5,151,408	4,981,836.97	4,831,550.00	

Use page 5 for special and individual warrant articles.

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3, VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4915	To Capital Reserve Fund		300,200.00	30,000.00		
4916	To Exp.Tr.Fund					
4917	To Health Maint. Trust Funds					
4915	Cemetery Const CRF	14			13,000.00	
4850	Fire Vehicle Replacement CRF	6			350,000.00	
4850	FD Equipment CRF	8			12,500.00	
4850	FD Communication CRF	7			24,000.00	
4850	Hwy Truck & Equipment CRF	10			290,000.00	
4550	Library Additional Staff	18	6,743.00	0.00	6,743.00	
SPECIAL ARTICLES RECOMMENDED			306,943.00		696,243.00	

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4195	Cemetery Cypres	13	20,000.00	2,847.59	20,000.00	
4583	4th of July Fireworks	17	8,000.00	8,000.00	8,000.00	
4850	Road Reconstruction	9	400,000.00	394,281.69	400,000.00	
4325	Household Hazard Waste Day	16	6,000.00	5,001.80	6,000.00	
4850	Contracted Forester	19	20,000.00	20,000.00	10,000.00	
INDIVIDUAL ARTICLES RECOMMENDED			454,000.00		444,000.00	

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES					
3120	Land Use Change Taxes - General Fund		15,000	37,437.50	18,000
3180	Resident Taxes				
3185	Timber Taxes		10,000	9,025.95	10,000
3186	Payment in Lieu of Taxes		4,014	4,014.00	2,385
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		140,000	150,192.21	140,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		4,464	4,463.84	5,000
LICENSES PERMITS & FEES					
3210	Business Licenses & Permits		2,350	2,350.00	2,450
3220	Motor Vehicle Permit Fees		1,275,000	1,269,239.37	1,250,000
3230	Building Permits		30,000	38,651.00	30,000
3290	Other Licenses, Permits & Fees		85,594	91,085.48	80,485
3311-3319	FROM FEDERAL GOVERNMENT	NHRS	10,411	10,411.49	
FROM STATE					
3351	Shared Revenues				
3352	Meals & Rooms Tax Distribution		401,801	401,800.56	401,801
3353	Highway Block Grant		261,349	261,348.90	292,012
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		625	624.94	
3357	Flood Control Reimbursement		58,466	58,466.00	65,000
3355	Other (Including Railroad Tax) FEMA		44,364	44,363.13	
3379	FROM OTHER GOVERNMENTS		1,605	1,721.34	1,500
CHARGES FOR SERVICES					
3401-3406	Income from Departments		148,017	161,544.76	149,930
3409	Other Charges - Cable Franchise		65,000	66,829.25	65,000
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property				
3502	Interest on Investments		10,000	2,848.61	6,000
3503-3509	Other		10,502	10,502.00	10,200

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND/OPERATING TRANSFERS IN					
3912	From Special Revenue Funds	cons/FD	23,507		
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				
3916	From Trust & Fiduciary Funds	13	20,000		
3917	Transfers from Cons/Forest Funds	17	20,000		
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes				
	Amount Voted From Fund Balance				
	Estimated Fund Balance to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS			2,642,069		2,529,763

****BUDGET SUMMARY****

	Prior Year	Ensuing Year
Operating Budget Appropriations Recommended (from page 4)	5,151,408.00	4,831,550.00
Special Warrant Articles Recommended (from page 5)	306,943.00	696,243.00
Individual Warrant Articles Recommended (from page 5)	454,000.00	444,000.00
TOTAL Appropriations Recommended	5,912,351.00	5,971,793.00
Less: Amount of Estimated Revenues & Credits (from above)	2,642,069.00	2,529,763.00
Estimated Amount of Taxes to be Raised	3,270,282.00	3,442,030.00

DEFAULT BUDGET OF THE TOWN

OF: WEARE

For the Ensuing Year January 1, 2011__to December 31, 2011__

or Fiscal Year From _____to_____

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

1. Use this form to list the default budget calculation in the appropriate columns.
2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant.
3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

GOVERNING BODY (SELECTMEN)

or

Budget Committee if RSA 40:14-b is adopted

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

Default Budget - Town of WEARE FY 2011

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
HFCFSBMHPWFSOFEU					
4130-4139	Executive	210,125	1,095		209,030
4140-4149	Election, Reg. & Vital Statistics	130,678	10		130,688
4150-4151	Financial Administration	171,644	-25,118		146,526
4152	Revaluation of Property	85,500			85,500
4153	Legal Expense	54,000			54,000
4155-4159	Personnel Administration				
4191-4193	Planning & Zoning	26,110	-2,641		23,469
4194	General Government Buildings	57,451	-4,143		53,308
4195	Cemeteries	50,620	-18,792		31,828
4196	Insurance	118,621	37,634		156,255
4197	Advertising & Regional Assoc.	8,157	-1,032		7,125
4199	Other General Govt-Accruals		73,030		73,030
QVCMDEBGLZ					
4210-4214	Police	1,214,034	82,713	6551	1,290,196
4215-4219	Ambulance	99,900	-91,900		8,000
4220-4229	Fire & Forest Fire	267,828	-11,107		265,548
4240-4249	Building Inspection	87,652	1,669		89,321
4290-4298	Emergency Management	4,500	-350		4,150
4299	Other (Incl. Communications)	1,640			1,640
BSCPSUBWBUPODFOES					
4301-4309	Airport Operations				
IHLXBZTITUSFFUT					
4311	Administration				
4312	Highways & Streets	1,217,170	-15,487		1,201,683
4313	Bridges				
4316	Street Lighting	3,800	200		4,000
4319	Other				
TEBOUBUPO					
4321	Administration				
4323	Solid Waste Collection	329,231	16,988		346,219
4324	Solid Waste Disposal	6,000			
4325	Solid Waste Clean-up	15,232	-2,293		12,939
4326-4329	Sewage Coll. & Disposal & Other				

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1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
XBULSIEJTUSCVUPO' USFBUNFOU					
4331	Administration	3,396	-1,296		2,100
4332	Water Services				
4335-4339	Water Treatment, Conserv. & Other				
FMFDUSD					
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
IFBMJ					
4411	Administration	4,711			4,711
4414	Pest Control	17,032	-1,426		15,606
4415-4419	Health Agencies & Hosp. & Other				
XIFMBSF					
4441-4442	Administration & Direct Assist.	38,912	50		38,962
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
DVMVSE' ISFDSFBUPO					
4520-4529	Parks & Recreation	40,515	-127		40,388
4550-4559	Library	174,194	2,373		176,567
4583	Patriotic Purposes	8,500	-8,000		500
4589	Other Culture & Recreation				
DPROFSVBUPO					
4611-4612	Admin. & Purch. of Nat. Resources	1,317	-110		1,207
4619	Other Conservation	20,000	-20,000		
4631-4632	SFEFVWMPQNFOU' II PVTJH				
4651-4659	FDPCPNJDIEFVWMPQNFOU	1,500			1,500
EFCUTFSWDF					
4711	Princ.- Long Term Bonds & Notes	180,000			180,000
4721	Interest-Long Term Bonds & Notes	46,424	-8,281		38,143
4723	Int. on Tax Anticipation Notes				
4790-4799	Other Debt Service	25,014	-25,014		
			-61831		499,684

1	2	3	4	5	6
Acct. #	QVSQPTF!PGBQSPQS.BUPOT (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
DBQUBMPVUNBZ					
4901	Land				
4902	Machinery, Vehicles & Equipment				
4903	Buildings				
4909	Improvements Other Than Bldgs.	400000			
PQFSBUOHUSBOTCFSTIPVU					
4912	To Special Revenue Fund				
4913	To Capital Projects Fund				
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Airport-				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds				
4919	To Fiduciary Funds	30,000		-30000	
TOTAL		5,151,408			4,694,139

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Acct #	Explanation for Increases	Acct #	Explanation for Reductions
4196	Large jump in Unemployment %	4210	Ballistic Vest Replacement
4199	Two Employees Retiring in 2011	4150	Reduction in staffing
		4195	Passing of Article unknown
		4215	EMT/Fire from Revolving Fund Now
		4312	Does not include Hwy Block Grant

AMENDED DEFAULT BUDGET OF THE TOWN

OF: WEARE

For the Ensuing Year January 1, 2011__to December 31, 2011__

or Fiscal Year From _____ to _____

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

1. Use this form to list the default budget calculation in the appropriate columns.
2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant.
3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

GOVERNING BODY (SELECTMEN)

or

Budget Committee if RSA 40:14-b is adopted

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

Amended Default Budget - Town of WEARE FY 2011__

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
GENERAL GOVERNMENT					
4130-4139	Executive	210,125	1,095		209,030
4140-4149	Election, Reg. & Vital Statistics	130,678	10		130,688
4150-4151	Financial Administration	171,644	-25,118		146,526
4152	Revaluation of Property	85,500			85,500
4153	Legal Expense	54,000			54,000
4155-4159	Personnel Administration				
4191-4193	Planning & Zoning	26,110	-769		25,341
4194	General Government Buildings	57,451	-4,143		53,308
4195	Cemeteries	50,620	-18,792		31,828
4196	Insurance	118,621	37,634		156,255
4197	Advertising & Regional Assoc.	8,157	-1,032		7,125
4199	Other General Govt-Accruals		73,030		73,030
PUBLIC SAFETY					
4210-4214	Police	1,214,034	114,076	6551	1,321,559
4215-4219	Ambulance	99,900	-91,900		8,000
4220-4229	Fire & Forest Fire	267,828	-11,107		265,548
4240-4249	Building Inspection	87,652	1,669		89,321
4290-4298	Emergency Management	4,500	-350		4,150
4299	Other (Incl. Communications)	1,640			1,640
AIRPORT/AVIATION CENTER					
4301-4309	Airport Operations				
HIGHWAYS & STREETS					
4311	Administration				
4312	Highways & Streets	1,217,170	-15,487		1,201,683
4313	Bridges				
4316	Street Lighting	3,800	200		4,000
4319	Other				
SANITATION					
4321	Administration				
4323	Solid Waste Collection	329,231	16,988		346,219
4324	Solid Waste Disposal	6,000			
4325	Solid Waste Clean-up	15,232	-2,293		12,939
4326-4329	Sewage Coll. & Disposal & Other				

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Amended Default Budget - Town of WEARE FY 2011

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
XIBUFSIJTUSCVUPO IUSFBUNFOU					
4331	Administration	3,396	-1,296		2,100
4332	Water Services				
4335-4339	Water Treatment, Conserv. & Other				
FIMFDUSD					
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
JFBMU					
4411	Administration	4,711			4,711
4414	Pest Control	17,032	-1,426		15,606
4415-4419	Health Agencies & Hosp. & Other				
XFMBSF					
4441-4442	Administration & Direct Assist.	38,912	50		38,962
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
DVMVSEI ISFDSFBUPO					
4520-4529	Parks & Recreation	40,515	-127		40,388
4550-4559	Library	174,194	2,373		176,567
4583	Patriotic Purposes	8,500	-8,000		500
4589	Other Culture & Recreation				
DPOTFSVBUPO					
4611-4612	Admin. & Purch. of Nat. Resources	1,317	-110		1,207
4619	Other Conservation	20,000	-20,000		
4631-4632	SFEFVWMPQNFOU II PVTJCH				
4651-4659	FDPOPN.DIEFVWMPQNFOU	1,500			1,500
EFCUTFSWDF					
4711	Princ.- Long Term Bonds & Notes	180,000			180,000
4721	Interest-Long Term Bonds & Notes	46,424	-8,281		38,143
4723	Int. on Tax Anticipation Notes				
4790-4799	Other Debt Service	25,014	-25,014		
			-61831		499,684

Amended Default Budget - Town of WEARE FY 2011

1	2	3	4	5	6
Acct. #	QVSCPTFIPGBQSPCS.BUPOT (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
DEQUBMPVUBZ					
4901	Land				
4902	Machinery, Vehicles & Equipment				
4903	Buildings				
4909	Improvements Other Than Bldgs.	400000			292,012
PQFSBUCHUUSBOTCFSTIPVU					
4912	To Special Revenue Fund				
4913	To Capital Projects Fund				
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Airport-				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds				
4919	To Fiduciary Funds	30,000		-30000	
TOTAL		5,151,408			5,019,386

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Acct #	Explanation for Increases	Acct #	Explanation for Reductions
4196	Large jump in Unemployment %	4210	Ballistic Vest Replacement
4199	Two Employees Retiring in 2011	4150	Reduction in staffing
		4195	Passing of Article unknown
		4215	EMT/Fire from Revolving Fund Now
		4312	Does not include Hwy Block Grant

2010 Town Expenditures

Description				
TOWN OFFICERS			Tax Coll-Mileage	\$58.10
TOS-Selectmen/Salaries	\$15,300.00		Tax Coll-Computer Upgrades/Software	\$370.00
TOS-Treasurer/Salary	\$4,702.92		Tax Coll-Photocopies	\$5.72
TOS-Medicare	\$290.28		Tax Coll-Office Supply	\$426.60
TOS-Fica	\$1,240.20		Tax Coll-Computer Supplies	\$1,359.70
TOE-Mailer/Town Meeting	\$1,839.33		Tax Coll-Computer Sup/Program **	\$3,529.00
TOE-Town Report	\$2,269.20		Tax Coll-Office Equip	\$174.00
TOE-Photocopier Supplies	\$153.32		Tax Coll-Photocopier/Maintenan **	\$405.00
TOE-Office Supplies	\$698.91		Tax Coll-Postage	\$6,201.57
TOE-Computer Supplies	\$284.49		TOTAL TAX COLLECTOR	\$27,404.29
TOE-Professional IT Service	\$1,277.98			
TOE-Photocopier Service **	\$6,877.00		FINANCE COMMITTEE	
TOE-Postage	\$2,522.77		Finance Comm-Photocopies	\$28.00
TOE-Postage Meter Service **	\$714.04		TOTAL FINANCE COMMITTEE	\$28.00
TOE-Books/Updates	\$176.17			
TOE-Miscellaneous	\$86.70		ASSESSING	
TOTAL TOWN OFFICERS	\$38,433.31		Assessing - Longevity Bonus	\$500.00
			Assessing-Wages/Hourly	\$31,152.96
ELECTIONS			Assessing-Health Insurance	\$13,741.38
Elec/Reg-Wages	\$4,871.71		Assessing-Medicare	\$458.78
Elec/Reg-Town Meeting	\$234.00		Assessing-Fica	\$1,962.40
Elec/Reg-Food	\$1,525.18		Assessing-NHRS	\$2,899.57
Elec/Reg-Printing	\$7,224.18		Assessing-Tax Map Maintenance **	\$2,900.00
Elec/Reg-Advertising/Notice	\$355.39		Assessing-Telephone	\$572.57
Elec/Reg-Photocopies	\$11.32		Assessing-Recording Fees	\$32.88
Elec/Reg-Office Supplies	\$72.08		Assessing-Life Ins.	\$55.20
Elec/Reg-Computer Supply	\$73.20		Assessing-Dues	\$20.00
Elec/Reg-Computer Support	\$399.00		Assessing-Avitar Contract **	\$78,375.00
Elec/Reg-Postage	\$67.14		Assessing-Photocopies	\$63.69
TOTAL ELECTIONS	\$14,833.20		Assessing-Office Supply	\$232.82
			Assessing-Computer Support **	\$3,529.00
TAX COLLECTOR			Assessing-Postage	\$140.02
Tax Coll-Wages/Hourly	\$8,142.69		TOTAL ASSESSING	\$136,636.27
Tax Coll-Medicare	\$118.02			
Tax Coll-Fica	\$504.81		LEGAL EXPENSES	
Tax Coll-NHRS	\$30.70		Legal-Fees	\$37,247.22
Tax Coll-Title Deed Search	\$4,032.00		Legal-Labor Relations	\$22,562.12
Tax Coll-Telephone	\$829.09		Legal-Planning Board	\$8,191.80
Tax Coll-Recording Fees	\$1,154.99		Legal-ZBA	\$16,224.43
Tax Coll-Life Ins.	\$2.30		TOTAL LEGAL EXPENSES	\$84,225.57
Tax Coll-Meetings/Seminars	\$40.00			
Tax Coll-Dues/Subscriptions	\$20.00			

2010 Town Expenditures

FINANCE ADMINISTRATOR		SELECTMEN'S OFFICE	
Finance Admin./Salary	\$40,280.24	SO-Transcriber Wages	\$2,053.39
Finance Admin-Health Insurance	\$18,550.80	SO-Town Administrator	\$59,999.68
Finance Admin-Medicare	\$577.72	SO-Town Admin Longevity	\$500.00
Finance Admin-Fica	\$2,470.68	SO-Wages/Dept Sec#1	\$26,520.00
Finance Admin-Retirement	\$3,689.92	SO-Health Insurance	\$32,292.18
Finance Admin-Telephone	\$555.16	SO-Medicare	\$1,317.68
Finance Admin-Life Ins	\$55.20	SO-Fica	\$5,633.31
Finance Admin-Meetings/Seminar	\$80.00	SO-Retirement	\$7,971.12
Finance Admin-Dues	\$25.00	SO-Auditor's Expense **	\$17,295.80
Finance Admin-Mileage	\$25.00	SO-Telephone	\$2,594.54
Finance Admin-Office Supplies	\$1,124.99	SO-Life Ins	\$110.40
Finance Admin-Software Support **	\$5,130.00	SO-Education Expense *	\$3,312.07
TOTAL FINANCE ADMINISTRATOR	\$72,564.71	SO-Meetings/Seminars	\$830.00
		SO-Dues/NH municipal Managemnt	\$100.00
		SO-Mileage	\$43.99
		SO-Miscellaneous	\$80.00
		TOTAL SELECTMEN'S OFFICE	\$160,654.16
TOWN CLERK		CABLE COMMITTEE	
Town Clerk-Longevity Bonus	\$750.00	Cable-Repairs/Training	\$1,407.87
Town Clerk-Salary	\$41,466.88	Cable-ContractServ	\$435.43
Town Clerk-Wages/Hourly	\$24,926.16	TOTAL CABLE COMMITTEE	\$1,843.30
Town Clerk-Health Insurance	\$20,612.04		
Town Clerk-Medicare	\$939.97	TRUSTEES OF TRUST FUNDS	
Town Clerk-Fica	\$4,020.50	Trustees TF-Photocopies	\$13.53
Town Clerk-NHRS	\$6,137.08	TOTAL TRUSTEES OF TRUST FUNDS	\$13.53
Town Clerk-Telephone	\$949.10		
Town Clerk-Restoration/Documnt	\$125.00	LAND USE	
Town Clerk-Life Ins.	\$91.20	Land Use-Co-ordinator Wages/Hr	\$12,402.65
Town Clerk-Seminars/Training	\$874.50	Land Use-Medicare	\$179.71
Town Clerk-Dues	\$45.00	Land Use-Fica	\$767.63
Town Clerk-Mileage Reimbursent	\$170.00	Land Use-NHRS	\$952.64
Town Clerk-Safety Deposit Box	\$161.70	Land Use-Telephone	\$958.60
Town Clerk-Dog licens/Tags	\$428.81	Land Use-Recording Fees	\$523.32
Town Clerk-Photocopies	\$59.19	Land Use-Advertising Notices	\$2,476.92
Town Clerk-Office Supplies	\$1,269.51	Land Use-Dues/SNHPC **	\$5,665.59
Town Clerk-Computer Support **	\$4,384.75	Land Use-Photocopies	\$127.95
Town Clerk-Office Equipment	\$120.00	Land Use- Office Supplies	\$76.25
Town Clerk-Photocopier Maint **	\$405.00	Land Use-Postage	\$1,421.43
Town Clerk-Postage	\$4,647.23	Land Use-Books/Updates	\$96.54
Town Clerk-Books/Updates	\$190.95	TOTAL LAND USE	\$25,649.23
TOTAL TOWN CLERK	\$112,774.57		

2010 Town Expenditures

GOVERNMENT BUILDINGS		POLICE DEPARTMENT	
THOB-Wage/Custodian	\$10,184.39	Police-Chief/Salary	\$66,415.96
THOB-Medicare	\$147.63	Police-Salary/Full Time Off	\$452,709.39
THOB-Fica	\$631.42	Police-Full-Tmc Admin Secretary	\$29,532.97
THOB-Telephone	\$102.69	Police-PT Secretary/Wages	\$11,204.02
THOB-Electricity	\$5,177.04	Police-Longevity Bonus	\$500.00
THOB-Heat/TOB	\$5,918.70	Police-Education Incentive **	\$8,500.00
THOB-Sewer Rent	\$658.27	Police-Health Ins/Buyouts	\$17,343.22
THOB-Building Maintenance	\$9,294.06	Police-Overtime	\$207,255.78
THOB-Lawn Care/Mowing **	\$16,741.50	Police-Part Time Off Wages	\$20,387.35
THOB-Rubbish Removal	\$337.50	Police-Health Ins/Chief & Officers/Sec	\$128,659.08
THOB-Janitorial Supplies	\$594.46	Police-Medicare	\$11,592.88
THOB-Miscellaneous	\$110.00	Police-Fica	\$3,776.24
THOB-Electric/Stone bldg	\$450.40	Police-NHRP Chief, FT Officers	\$116,633.87
THOB-Heat/Stone Bldg	\$3,241.74	Police-Legal Prosecution	\$5,996.52
THOB-Electric/Town Hall	\$444.36	Police-Telephone	\$15,913.23
THOB-Heat/Town Hall	\$3,355.34	Police-Dispatch **	\$32,953.27
TOTAL GOVERNMENT BUILDINGS	\$57,389.50	Police-Recruitment	\$1,871.62
		Police-Electric/Safety Complex	\$13,902.82
		Police-Building Maintenance	\$5,057.04
CEMETERIES		Police-Life Ins	\$639.40
Cem-Reimb Fees/Sale of lots	\$75.00	Police-Expenses/Officer Education	\$1,901.28
Cem-Contracted Services **	\$24,675.00	Police-Printing	\$98.00
Cem-Contract Serv/Cornerstones	\$1,080.00	Police-Dues	\$472.95
Cemetery-Maintenance	\$269.34	Police-Mileage Reimb	\$344.60
Burials-Burial Reimb	\$2,590.00	Police-Maintenance Services-Boiler/Gener	\$1,990.30
Burials-Medicare	\$37.56	Police - Rubbish Removal	\$1,104.00
Burials-Fica	\$160.58	Police-Cleaning Services **	\$2,186.25
TOTAL CEMETERIES	\$28,887.48	Police-Supplies	\$43.86
		Police-Computer Equipment	\$912.71
INSURANCES		Police-Computer Upgrades/Software	\$6,124.00
Ins-General Liability/ Property	\$73,186.00	Police-Office Equipment/Furniture	\$481.46
Ins-Workers Comp & Audited Prem	\$39,153.00	Police-Office Supplies	\$7,392.09
Ins-Unemployment Comp	\$4,282.00	Police-Computer Serv/Maint **	\$9,388.78
Ins-PLIT Deductibles	\$173.00	Police-Photocopy Supplies	\$23.25
TOTAL INSURANCES	\$116,794.00	Police-Photocopier Service **	\$1,386.77
		Police-Postage	\$1,804.73
ADVERTISING AND REGIONAL ASSOC		Police-Storage Shcd	\$985.00
Advertising	\$597.28	Police-IT Services Non-Contract	\$239.00
Dues-NH Municipal Assoc **	\$5,918.13	Police-Contracted Prosecutor **	\$23,555.00
TOTAL ADVERTISING AND REGIONAL	\$6,515.41	Police-Fuel/Vehicles	\$20,382.39
		Police-Veh Maint/Rpr/Tires	\$17,284.43
		Police-Books/Updates	\$225.00
		Police-Communication Maintenance	\$8,443.68
		Police-Communication Equipment	\$4,582.53

2010 Town Expenditures

Police (con't)

Police-Range/Armorer	\$1,831.15
Police-Misc. Contractd Services	\$30.00
Police-Juvenile Diversion Proj	\$1,290.63
Police-Bollistic Vests **	\$6,556.20
Police-Uniform Allowance **	\$7,330.78
Police-Equipment Purchase	\$1,892.97
Police-Cruiser Equip Rpr/Serv	\$2,228.69
Police-Uniform Maint/Dryclean	\$3,003.10
Police-Safety/Medical Gear	\$1,381.92
TOTAL POLICE DEPARTMENT	\$1,287,742.16

EMERGENCY MANAGEMENT

Emerg Mgmt-Salary	\$3,000.00
Emergency Mgmt - Medicare	\$43.50
Emergency Mgmt - FICA	\$186.00
Emerg Mgmt-Travel Expense	\$121.50
Emerg Mgmt-Office Supplies	\$212.98
TOTAL EMERGENCY MANAGEMENT	\$3,563.98

FIRE DEPARTMENT

Fire-Salary/Chief	\$4,468.32
Fire-Commissioner Salary	\$3,550.00
Fire-Officers Stipends	\$2,754.28
Fire-Wages/Secretary	\$20,808.06
Fire-Fire Prevention Wages	\$3,822.73
Fire-Wages/Firemen	\$57,737.50
Fire-Special Details	\$1,712.50
Fire-Medicare	\$1,401.76
Fire-Fica	\$5,994.10
Fire-Telcphone	\$4,353.92
Fire-Dispatch **	\$10,328.88
Fire-Food	\$444.25
Fire-Annual Dinner	\$300.00
Fire-Bldg Maintenance	\$8,576.41
Fire -Ins. - Add'l Provident Policy	\$5,766.66
Fire-Printing	\$118.36
Fire-Dues	\$3,799.00
Fire-Lawn Care **	\$6,000.00
Fire-Intercepts	\$2,726.26
Fire-Rubbish Removal-So Station	\$336.60
Fire-Supplies	\$1,383.63
Fire-Photocopies	\$43.42
Fire-Office Supplies	\$1,049.12
Fire-Software Support **	\$995.00
Fire-Photocopier Services ** Ivanhoe Lea	\$679.71
Fire-Postage	\$47.55

Fire-Fuel/Vehicles	\$7,203.99
Fire-Safety/Medical Gear	\$5,151.66
Fire - Protective Clothing	\$8,127.65
Fire-HEPB Shots	\$2,775.91
Fire-Fire Prevention - Other	\$606.46
Fire-Vehicle Maintenance (All)	\$6,878.76
Fire-Books/Updates	\$314.41
Fire-CDL Licenses	\$70.00
Fire-Training Fee Expenses	\$5,797.48
Fire-Uniforms	\$415.34
Fire-Radio Equip Rpr **	\$17,147.48
Fire-Miscellaneous	\$557.90
Fire-Equipment	\$2,018.85
Fire-Equipment Repair	\$5,268.24
Fire-Equip. Maint (Required Testing)	\$15,295.82
Fire-Electric/SW Station	\$1,654.93
Fire-Fuel/SW Sta - Propane	\$2,147.80
Fire-Oxygen/Cylinder	\$1,712.71
Fire-Electric/Sugar Hill	\$289.42
Fire-Fuel/Sugar Hill Sta - oil	\$1,178.68
Fire-Heat Safety Complex - Propane	\$10,984.23
Fire-Memorial Day	\$36.54
TOTAL FIRE DEPARTMENT	\$244,832.28

Fund 09-Amb Billing

FD Veh Replace -Amb Billing Serv Fees	\$7,216.42
Total Amb Billing Serv Fees	\$7,216.42

CODE ENFORCEMENT

Code Enforc-Insp/Salary	\$46,457.84
Code Enforc-Wages/Hourly	\$18,564.00
Code Enforc-Health Insurance	\$6,870.66
Code Enforc-Medicare	\$942.75
Code Enforc-Fica	\$4,031.05
Code Enforc-NHRS	\$4,255.68
Code Enforc-Telephone	\$1,175.36
Code Enforc-Life Ins	\$36.00
Code Enforc-Mtgs/Seminars	\$875.00
Code Enforc-Printing	\$91.00
Code Enforc-Dues	\$444.00
Code Enforc-Photocopies	\$117.88
Code Enforc-Office Supplies	\$428.93
Code Enforc-Computer Software	\$39.99
Code Enforc-Office Equipment	\$10.76
Code Enforc-Postage	\$186.14
Code Enforc-Fuel	\$769.11

2010 Town Expenditures

Code Enforc (cont'd)		Hwy-Shop Supplies	\$21,107.29
Code Enforc-Vehicle Maint	\$712.82	Hwy-Chainsaw Supplies	\$178.06
Code Enforc-Books/Updates	\$113.50	Hwy-Misc Bldg Repairs	\$3,677.47
Code Enforc-Code Tools & Equip	\$139.10	Hwy-Radio Expenses **	\$1,434.90
TOTAL CODE ENFORCEMENT	\$86,261.57	Hwy-Veh/Equip Maint/Repair	\$95,748.75
		Hwy-Salt/Sand **	\$119,164.55
FOREST FIRES		Hwy-Tree Removal	\$3,050.00
Forest Fire-Wages/Hourly	\$4,529.28	Hwy-Pagers	\$175.26
Forest Fire-Fees/Burn Permits	\$763.50	Hwy-Uniforms **	\$10,486.98
Forest Fire-Medicare	\$76.69	Hwy-Cell Phone	\$230.81
Forest Fire-Fica	\$328.15	TOTAL HIGHWAY DEPARTMENT	\$1,102,965.61
Forest Fire-Travel/Mileage	\$14.14		
TOTAL FOREST FIRES	\$5,711.76	STREET LIGHTING	
		St Lt/Electricity	\$3,799.05
HIGHWAY DEPARTMENT		TOTAL STREET LIGHTING	\$3,799.05
Hwy-Road Agent/Salary	\$52,621.66		
Hwy-Part Time Secretary	\$20,696.72	TRANSFER STATION	
Hwy-Longevity Bonus	\$3,000.00	Transf Sta-Overtime	\$3,207.52
Hwy-On-Call Bonus	\$3,900.00	Transf Sta-Wages/Hourly	\$66,968.54
Hwy-Health Insurance Buyouts	\$23,048.19	Transf Sta-Health Ins	\$27,527.76
Hwy-Overtime	\$28,138.69	Transf Sta-Medicare	\$1,017.35
Hwy-Wages/Hourly	\$364,516.35	Transf Sta-Fica	\$4,349.87
Highway-DPW Stipend	\$500.00	Transf Sta-NHRS	\$6,427.95
Hwy-Health Insurance	\$134,450.58	Transf Sta-Telephone	\$344.26
Hwy-Medicare	\$7,157.21	Transf Sta-Electricity	\$3,577.78
Hwy-Fica	\$30,599.16	Trans Sta-Heat	\$973.76
Hwy-NHRS	\$35,109.17	Transf Sta-Bldg Maint	\$462.78
Hwy-Telephone	\$2,000.79	Transfer Sta-Life Ins	\$110.40
Hwy-Electricity	\$5,560.11	Transf Sta-Training	\$250.00
Hwy-Heat	\$1,221.78	Transf Sta-Advertising	\$46.11
Hwy-Bldg Maintenance	\$750.00	Transf Sta-Contr/Haul-WB	\$21,665.60
Hwy-Life Ins.	\$696.50	Transf Sta-Contr/Haul ER	\$571.00
Hwy-Meetings/Seminars	\$741.30	Transfer Sta-Haul/Tires	\$171.00
Hwy-Oxygen/Cylinder	\$1,458.41	Transf Sta-Concord RR Recovery **	\$164,411.47
Hwy-Photocopies	\$30.71	Transf Sta-Office Supplies	\$4.99
Hwy-Office Supply	\$230.00	Transf Sta-Fuel/Vehicle	\$187.09
Hwy-Office Equipment	\$1,007.93	Transf Sta-Safety/Medical Gear	\$160.00
Hwy-Postage	\$70.54	Transf Sta-Repairs	\$3,683.47
Hwy-Vehicle Fuel	\$90,207.55	Transf Sta-Uniforms **	\$2,159.09
Hwy-Safety/Medical Gear	\$4,241.17	Transf Sta-Equipment	\$130.72
Hwy-HEPB/Drug/Alcohol Testing	\$1,399.00	Transf Sta-Tires/Trailers	\$935.00
Hwy-Cutting Edges	\$13,220.79	Transf Sta-Equipment Maint	\$2,763.54
Hwy-Tires/Chains	\$13,661.94	Recycling Ctr-Haul/Co-Mingle **	\$4,734.00
Hwy-Oil & Lubricants	\$5,766.88	Recycling Ctr-Haul/Newspapr/Kc	\$3,381.00
Hwy-Signs/Posts/Rails	\$936.55	Transf Sta-Monitoring Wells	\$5,999.94
Hwy-Rakes/Shovels	\$208.36	TOTAL TRANSFER STATION	\$326,221.99
Hwy-Paint Striper Supplies	\$563.50		

2010 Town Expenditures

WATER DIST. & TREATMENT

Water-Supplies	\$60.50
Water-Water Testing	\$414.00
Water-Contracted Service	\$886.00
Water-Equipment Repair	\$310.50
TOTAL WATER DIST. & TREATMENT	\$1,671.00

ANIMAL CONTROL

AC-Wages/Hourly	\$10,684.82
AC-Medicare	\$154.85
AC-Fica	\$662.45
AC-Professional Services	\$46.85
AC-Electricity	\$582.18
AC-Veh Maintenance	\$168.27
AC-Veh/Tires	\$7.80
TOTAL ANIMAL CONTROL	\$12,307.22

HEALTH

Health Officer-Salary	\$3,320.57
Health Officer-Medicare	\$48.18
Health Officer-Fica	\$205.92
Health Officer-Office Supplies	\$20.00
HEALTH	\$3,594.67

WELFARE

Human Serv-Salary/Overseer	\$7,614.02
Human Serv-Medicare	\$110.46
Human Serv-Fica	\$472.27
Human Serv-Telephone	\$380.27
Human Serv-Meetings	\$60.00
Human Serv-St. Joseph's	\$195.00
Human Services-Red Cross	\$885.00
Human Serv-YMCA Crisis Service	\$100.00
Human Serv-Photocopies	\$9.59
Human Serv-Office Supplies	\$376.72
Human Serv-Dues	\$30.00
Human Serv-Town Assistance	\$17,127.13
TOTAL WELFARE	\$27,360.46

PARKS & RECREATION

Parks & Rec-Wages/Hourly	\$16,769.61
Parks & Rec-Part-Time Director	\$5,000.04
Parks & Rec-Medicare	\$340.01
Parks & Rec-Fica	\$1,453.64
Parks & Rec-Telephone	\$366.23
Parks & Rec-Electricity	\$2,414.09
Parks & Rec-Advertising	\$72.01

Parks & Rec-Printing	\$15.00
Parks & Rec-Outside Services	\$5,383.60
Parks & Rec-Rubbish Removal	\$907.00
Parks & Rec-Ch Pk Repairs	\$170.00
Parks & Rec-Supplies	\$258.92
Parks & Rec-Ch Pk Supplies	\$743.00
Parks & Rec-Photocopies	\$11.85
Parks & Rec-Recreation Activit	\$3,743.46
Parks & Rec-Water Safety	\$2,270.63
Parks & Rec-Ballfield Maintenance	\$1,659.80
Parc & Rec-Sr Citizen Activit	\$130.83
TOTAL PARKS & RECREATION	\$41,709.72

LIBRARY

Library-Operating Budget	\$163,994.57
TOTAL LIBRARY	\$163,994.57

PATRIOTIC PURPOSES

Patriotic Purp-Memorial Day	\$500.00
TOTAL PATRIOTIC PURPOSES	\$500.00

CONSERVATION

Conserv Comm-Website	\$400.00
Conserv Comm-Dues	\$275.00
Conserv Comm-Misc	\$65.88
Conserv Comm-Photocopies	\$1.64
TOTAL CONSERVATION	\$742.52

AGRICULTURAL COMMISSION

Agricultural Comm-Books/Updates	\$15.00
TOTAL AGRICULTURAL COMMISSION	\$15.00

ECONOMIC DEVELOPMENT

Economic Development	\$300.00
TOTAL ECONOMIC DEVELOPMENT	\$300.00

DEBT SERVICE

Debt Serv-Safety Complex/Princ	\$60,000.00
Debt Serv-Safety Complex/Inter	\$8,925.00
Debt Serv-Bridge/Principle	\$50,000.00
Debt Serv-Bridge/Interest	\$16,625.00
Debt Serv-Ambulance 2-lease payment	\$23,507.61
Debt Service - Ferrante Land Bond	\$70,000.00
Debt Service - Interest Ferrante Land	\$20,849.15
TOTAL DEBT SERVICE	\$249,906.76

2010 Town Expenditures

SEWER

Sewer-Commissioner Salary	\$4,466.49
Sewer-medicare	\$64.52
Sewer-Fica	\$276.79
Sewer - Retirement	\$417.16
Sewer-Telephone	\$318.07
Sewer-Electricity	\$2,897.73
Sewer - Propane/Generator	\$62.48
Sewer - Pump Tanks	\$1,212.50
Sewer-Seminars/Training	\$50.00
Sewer-Mowing	\$500.00
Sewer - Equipment	\$325.00
Sewer - Equipment Repair	\$514.42
Sewer-Contracted Serv	\$82.44
TOTAL SEWER	\$11,187.60

SPECIAL WARRANT ARTICLES

SA#14-10Fourth of July Fireworks	\$8,000.00
SA# 10-10 Employee Retirement & Accruals	\$30,000.00
SA# 08-10 Road Reconstruction	\$394,281.69
SA# 09-10 HH Waste Day	\$5,001.80
SA#17-10 Contracted Forester	\$20,000.00
TOTAL SPECIAL WARRANT ARTICLES	\$457,283.49

TOTAL OPERATING EXPENSES	\$4,455,063.27
OPERATING + SEWER	\$4,466,250.87
TOTAL OPER/SEWER/WARRANTS	\$4,923,534.36

2010 TAX RATE CALCULATION

--Town Portion--

Appropriations	\$	5,061,327
Less: Revenues		2,642,069
Add: Overlay.		23,321
War Service Credits		<u>161,200</u>

Net Town Appropriations	\$ 2,603,779	
Special Adjustments	<u>0</u>	
Approved Town Tax Effort	\$ 2,603,779	
Municipal Tax Rate		\$ 2.76

--School Portion--

Net Local School Budget	\$ 11,867,323	
Regional School Apportionment	8,667,598	
Less: Adequate Education Grant	(7,791,272)	
State Education Grant	<u>(1,809,425)</u>	
Approved School(s) Tax Effort	\$ 10,934,224	
Local School(s) Tax Rate		\$ 11.64

--State Education Taxes--

Equalized Valuation (no utilities) x	\$2.19	
8892,602,158		\$ 1,809,425
Divide by Local Assessed Valuation (no utilities)		
897,988,800		
State Education Tax Rate		\$ 2.00

--County Portion--

Due to County	\$ 870,380	
Less: Shared Revenues	<u>0</u>	
Net County Appropriations	\$ 870,380	
County Tax Rate		\$ 0.93
Combined Tax		\$ 17.33

Total Property Taxes Assessed	\$ 16,217,808
Less: War Service Credits	(161,200)
Add: Village District Commitment(s)	<u>0</u>
Total Property Tax Commitment	\$ 16,056,608

--Proof of Rate--

Net Assessed Valuation	Tax Rate	Assessment
State Education Tax \$906,789,470	\$ 2.00	\$ 1,809,425
All Other Taxes \$939,610,470	\$15.33	<u>\$14,408,383</u>
		\$16,217,808

TWELVE YEAR TAX RATE COMPARISON

2010 Annual Report

<u>Year</u>	<u>School</u>	<u>Municipal</u>	<u>County</u>	<u>Total</u>
2010	13.64	2.76	.93	17.33
2009	12.90	2.76	.94	16.60
2008	12.15	2.76	.99	15.90
2007	11.55	2.76	.96	15.27
2006 *	12.37	2.76	.92	16.05
2005	23.00	4.02	.94	28.96
2004	22.91	2.86	1.87	27.60
2003	22.27	4.43	1.87	28.39
2002	21.40	3.03	1.85	26.28
2001	19.11	3.73	1.83	24.67
2000	17.09	4.40	1.78	23.27
1999	16.76	4.79	1.75	23.30

*Reflects Property Revaluation

TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2010

			(Over) Under
	Appropriation (revised)	Expended	Budget
Town:	\$5,151,407.64	\$4,981,836.97	\$169,570.67
<i>General Government</i>			
Executive	\$210,125.00	\$199,087.47	\$11,037.53
Elections & Registration	\$130,678.00	\$127,607.77	\$3,070.23
Financial Administration	\$171,644.00	\$158,271.80	\$13,372.20
Assessing	\$85,500.00	\$78,375.00	\$7,125.00
Legal Expense	\$54,000.00	\$84,225.57	(\$30,225.57)
Planning & Zoning	\$26,110.00	\$25,649.23	\$460.77
General Government Buildings	\$57,451.00	\$57,389.50	\$61.50
Cemeteries	\$30,620.00	\$26,039.89	\$4,580.11
Insurance	\$118,621.00	\$116,794.00	\$1,827.00
Advertising & Regional Associations	\$8,157.00	\$6,515.41	\$1,641.59
Cable System	\$1,640.00	\$1,843.30	(\$203.30)
Total General Government	\$894,546.00	\$881,798.94	\$12,747.06
<i>Public Safety</i>			
Police Department	\$1,214,033.64	\$1,287,742.16	(\$73,708.52)
Animal Control	\$17,032.00	\$12,307.22	\$4,724.78
Fire Department	\$267,828.00	\$250,544.04	\$17,283.96
Ambulance	\$99,900.00	\$65,519.03	\$34,380.97
Emergency Management	\$4,500.00	\$3,563.98	\$936.02
Building Inspection/Code Enforcement	\$87,652.00	\$86,261.57	\$1,390.43
Total Public Safety	\$1,690,945.64	\$1,705,938.00	(\$14,992.36)
<i>Highway, Streets, Bridges</i>			
Highway & Streets	\$1,617,170.00	\$1,497,247.30	\$119,922.70
Street Lighting	\$3,800.00	\$3,799.05	\$0.95
Total Highways, Streets, Bridges	\$1,620,970.00	\$1,501,046.35	\$119,923.65
<i>Sanitation</i>			
Solid Waste Disposal	\$329,231.00	\$326,221.99	\$3,009.01
Town Septic System	\$15,232.00	\$11,187.60	\$4,044.40
Water Dist. & Treatment	\$3,396.00	\$1,671.00	\$1,725.00
Total Sanitation	\$347,859.00	\$339,080.59	\$8,778.41

TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2010

	Appropriation	Expended	(Over) Under Budget
<i>Health</i>			
Administration	\$4,711.00	\$3,594.67	\$1,116.33
Total Health	\$4,711.00	\$3,594.67	\$1,116.33
<i>Welfare</i>			
General Assistance	\$38,912.00	\$27,360.46	\$11,551.54
Total Welfare	\$38,912.00	\$27,360.46	\$11,551.54
<i>Culture & Recreation</i>			
Parks & Recreation	\$40,515.00	\$41,709.72	(\$1,194.72)
Library	\$174,194.00	\$163,994.57	\$10,199.43
Patriotic Purposes	\$500.00	\$500.00	\$0.00
Total Culture & Recreation	\$215,209.00	\$206,204.29	\$9,004.71
<i>Conservation</i>			
Conservation	\$1,317.00	\$757.52	\$559.48
Total Conservation	\$1,317.00	\$757.52	\$559.48
<i>Economic Development</i>			
	\$1,500.00	\$300.00	\$1,200.00
Total Economic Development	\$1,500.00	\$300.00	\$1,200.00
<i>Debt Services</i>			
Principal	\$180,000.00	\$180,000.00	\$0.00
Interest	\$46,424.00	\$46,399.15	\$24.85
Other - Ambulance Lease Pymnt	\$25,014.00	\$23,507.61	\$1,506.39
- TAN Interest			\$0.00
Total Debt Service	\$251,438.00	\$249,906.76	\$1,531.24
<i>Capital Outlay</i>			
Article #8 Road Reconstruction	See Highway & Streets		
Article #9 Hazardous Waste Day	\$6,000.00	\$5,001.80	
Article #11 EMT/Firefighter	See Ambulance		
Article #13 Cemetery Cy-Pres	\$20,000.00	\$2,847.59	
Article #14 Fourth of July Fireworks	\$8,000.00	\$8,000.00	\$0.00
Article #17 Contracted Forester	\$20,000.00	\$20,000.00	
Payments to Capital Reserves and	\$30,000.00	\$30,000.00	\$0.00
Payments to Non-Capital Reserve Funds	\$ -		\$0.00
Total Capital Outlay	\$84,000.00	\$65,849.39	\$18,150.61
Total Town	\$5,151,407.64	\$4,981,836.97	\$169,570.67

TOWN OF WEARE

STATEMENT OF ESTIMATED AND ACTUAL REVENUES

FOR THE YEAR ENDED DECEMBER 31, 2010

		Estimated	Actual
<u><i>Taxes</i></u>			
Current Use Change Tax	25%	\$ 15,000.00	\$ 37,437.50
Timber Yield Taxes		\$ 10,000.00	\$ 9,025.95
Excavation Taxes		\$ 4,464.00	\$ 4,463.84
Interest and Penalties		\$ 140,000.00	\$ 150,192.21
Payment in Lieu of Taxes		\$ 4,014.00	\$ 4,014.00
Total Taxes		\$ 173,478.00	\$ 205,133.50
<u><i>Licenses and Permits</i></u>			
Business Licenses & Permits		\$ 2,350.00	\$ 2,350.00
Motor Vehicle Permits		\$ 1,275,000.00	\$ 1,269,239.37
Other Licenses, Permits, & Fees		\$ 85,594.00	\$ 91,085.48
Building Permits		\$ 30,000.00	\$ 38,651.00
Total Licenses & Fees		\$ 1,392,944.00	\$ 1,398,975.85
<u><i>Intergovernmental Revenues</i></u>			
From New Hampshire Retirement		\$ 10,411.00	\$ 10,411.49
State Rooms & Meals Tax Distr.		\$ 401,801.00	\$ 401,800.56
From Highway Block Grant		\$ 261,349.00	\$ 261,348.90
Reimbursement State Forest Land		\$ 625.00	\$ 624.94
Reimbursement - Flood Control		\$ 58,466.00	\$ 58,466.00
FEMA Federal		\$ 44,364.00	\$ 44,363.13
State Forest Fire Reimbursement		\$ 1,605.00	\$ 1,721.34
Total Intergovernmental		\$ 778,621.00	\$ 778,736.36
<u><i>Charges for Services</i></u>			
Income from Departments		\$ 148,017.00	\$ 161,544.76
Cable Franchise Fees		\$ 65,000.00	\$ 66,829.25
Total Charges for Services		\$ 213,017.00	\$ 228,374.01
<u><i>Miscellaneous Revenues</i></u>			
Interest on Investments		\$ 10,000.00	\$ 2,848.61
Library		\$ 10,502.00	\$ 10,502.00
Total Miscellaneous Revenues		\$ 20,502.00	\$ 13,350.61
<i>Total Operating Revenues</i>		\$ 2,578,562.00	\$ 2,396,196.32
 <u><i>Interfund Revenues</i></u>			
From Special Revenue Funds		\$ 23,507.00	\$ 23,507.61
From Cemetery Cypre		\$ 20,000.00	\$ 2,847.59
From Forest		\$ 20,000.00	\$ 20,000.00
Total Interfund Revenues		\$ 63,507.00	\$ 46,355.20
<i>Total Operating and Interfund</i>		\$ 2,642,069.00	\$ 2,442,551.52

WEARE TREASURER'S REPORT FOR YEAR 2010

TREASURER'S RECEIPTS 2010

From Tax Collector

Property Tax	\$15,936,298.78
Yield Tax	9,332.89
Current Use	127,783.56
Sewer	3,806.20
Tax Liens Redeemed	465,741.63
Interest and Costs	116,527.54
Excavation Tax	<u>4,463.84</u>
Total	\$16,663,954.44

From Town Clerk

Motor Vehicle Permits	\$1,269,239.37
MV Agent Fees	35,591.00
Protest Fees	525.00
Dog Fees, Violations, Penalties	26,286.48
Marriage Licenses	1,539.00
Vital Records	1,706.00
UCC & Miscellaneous Fees	2,441.35
Photocopies	1,502.93
Filing Fees	2,145.00
TC Vitals	1,001.00
Passport	5,550.00
Rabies Clinic Donation	<u>955.00</u>
Total	\$1,348,482.13

Selectmen's Office

Building Permits/Fines	\$40,201.00
Bill Overpaid	294.08
Burial Reimbursement	3,130.00
Chase Park	19,345.00
Forest Fire Reimbursement	1,285.90
Insurance Reimbursement/Dividends	42,407.34
Transfer Station Revolving Funds	40,180.10
Cable Franchise Fee	67,494.25
Miscellaneous	918.37
Land Use	10,436.35
Police Details Revolving Funds	170,009.33
Protest Fees	(25.00)
Reimbursement Engineering Services	96,531.62
Transfer Station	98,628.53

Town Building Rent	4,221.00
Town Forest	11,899.81
Town Poor	2,052.53
Trust Funds	207,130.44
Received from SAU	5,708.35
Fire Reimbursement	6,341.00
Fire Department Ambulance Fees	108,401.09
Witness Fees	469.72
Transfers – Fund Reimbursements to GF	612,853.29
Conservation Commission	3,420.31
Agriculture Commission	10.00
Police Clough Park Reimbursement	2,402.50
Police Reports	2,763.65
Police Permits	1,752.20
Police Department Alarm Registrations	140.00
Ordinance Violations	554.66
Police/SRO School Reimbursement	39,631.87
Police –Special. Reg. Fee/Miscellaneous	480.00
Police – Drug Share	559.32
WICSIP Grant	2,040.00
PILT Program	<u>4014.00</u>
Total	\$1,607,682.61

From State and Federal Funds

Rooms and Meals	\$401,800.56
Block Grant Highway	261,348.90
Bridge Reimbursements	280,096.70
Flood Control Reimbursement	58,465.89
FEMA	<u>44,363.13</u>
Total	\$1,046,075.18

Interest on Investments	\$3,703.44
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\$20,669,897.80

Respectfully submitted,

Janet M. Snyder, Town Treasurer

WEARE TREASURER'S RECEIPTS FOR YEAR 2010
MISCELLANEOUS ACCOUNTS
For the Period January 1, 2010 to December 31, 2010

CONSERVATION COMMISSION

Balance 01/01/10		\$90,079.12
Deposits	\$107,927.67	
Interest	218.50	
Paid Out	-50,745.88	

Balance 12/31/10		\$147,479.41
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TOWN FOREST ACCOUNT

Balance 01/01/10		\$1,257.02
Deposits	\$27,120.61	
Interest	48.22	
Paid Out	0	

Balance 12/31/10		\$28,425.85
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REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/10		\$17,348.59
Deposits	\$309,002.88	
Interest	48.70	
Paid Out	-279,754.09	

Balance 12/31/10		\$46,646.08
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REVOLVING FUND TRANSFER STATION

Balance 01/01/10		\$ 269.63
Deposits	\$46,436.00	
Interest	4.56	
Paid Out	-44,147.15	

Balance 12/31/10		\$2,563.04
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FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND

Balance 01/01/10		\$46,412.70
Deposits (inc.Matured CD)	\$387,994.85	
Interest	335.47	
Paid Out	-70,522.83	

Balance 12/31/10		\$364,220.19
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FIRE DEPARTMENT EMT/FIREFIGHTER REVOLVING FUND

Balance 01/01/10		\$0
Deposits	\$73,322.70	
Paid Out	(50,754.95)	

Balance 12/31/10		\$22,567.75
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AGRICULTURAL COMMISSION

Balance 01/01/10		0
Deposits	\$10.00	

Balance 12/31/10		\$10.00
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OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules New Hampshire Municipal Bond 1995 Series A Non-Guaranteed Issue (Bridge Projects)

Due Date	Principal Outstanding	Interest	Annual
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

New Hampshire Municipal Bond

2002 Series E

Non-Guaranteed Issue

Safety Complex Project

Net Interest Cost: 4.2500%

Debt	Period	Principal			
Year	Total	Ending	Outstanding	Principal	Interest
Payment					
	07/15/2003			\$14,591.67	\$14,591.67
1	01/15/2004	\$600,000.00	\$60,000.00	12,750.00	72,750.00
	07/15/2004			11,475.00	11,475.00
2	01/15/2005	540,000.00	60,000.00	11,475.00	71,475.00
	07/15/2005			10,200.00	10,200.00
3	01/15/2006	480,000.00	60,000.00	10,200.00	70,200.00
	07/15/2006			8,925.00	8,925.00
4	01/15/2007	420,000.00	60,000.00	8,925.00	68,925.00
	07/15/2007			7,650.00	7,650.00
5	01/15/2008	360,000.00	60,000.00	7,650.00	67,650.00
	07/15/2008			6,375.00	6,375.00
6	01/15/2009	300,000.00	60,000.00	6,375.00	66,375.00
	07/15/2009			5,100.00	5,100.00
7	01/15/2010	240,000.00	60,000.00	5,100.00	65,100.00
	07/15/2010			3,825.00	3,825.00
8	01/15/2011	180,000.00	60,000.00	3,825.00	63,825.00
	07/15/2011			2,550.00	2,550.00
9	01/15/2012	120,000.00	60,000.00	2,550.00	62,550.00
	07/15/2012			1,275.00	1,275.00
10	01/15/2013	60,000.00	<u>\$60,000.00</u>	<u>1,275.00</u>	<u>61,275.00</u>
TOTALS			\$600,000.00	\$142,091.67	\$742,091.67

OUTSTANDING DEBT

Six Year Ambulance Lease

Kansas State Bank

Special Revenue Fire & Rescue Vehicle Replacement

Fund reimburses General Fund for this lease

(Ambulance 2)

Due Date	Principal Outstanding	Interest
05/20/05	18952.60	6061.59
05/20/06	19849.76	5164.44
05/20/07	20789.38	4224.82
05/20/08	21773.48	3240.72
05/20/09	22804.16	2210.04
05/20/10	23883.63	1130.57

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

600 Acre Ferrante Property Purchase

Net Interest Cost: 4.2600%

Debt Year Payment	Total	Period Ending	Principal Outstanding	Principal	Interest
		06/15/2006			
1		06/15/2007	\$700,000.00	\$70,000.00	29,820.00
2		06/15/2008	540,000.00	70,000.00	26,838.00
3		06/15/2009	480,000.00	70,000.00	23,856.00
4		06/15/2010	420,000.00	70,000.00	20,874.00
5		06/15/2011	360,000.00	70,000.00	17,892.00
6		06/15/2012	300,000.00	70,000.00	14,910.00
7		06/15/2013	240,000.00	70,000.00	11,928.00
8		06/15/2014	180,000.00	70,000.00	8,946.00
9		06/15/2015	120,000.00	70,000.00	5,964.00
10		06/15/2016	60,000.00	<u>\$70,000.00</u>	<u>2,982.00</u>
TOTALS				\$700,000.00	\$164,010.00
					\$864,010.00

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2010

DEBITS

Uncollected Taxes at the Beginning of the Year	Levy for Year Report 2010	Prior Levies		
		2009	2008	2007+
Property Taxes	X	1,386,476.49	0.00	0.00
Land Use Change	X	57,066.44	0.00	0.00
Yield Taxes	X	22.60	824.50	0.00
Betterment Assessment	X	0.00	0.00	0.00
Excavation	X	0.00	0.00	0.00
Sewer	X	0.00	0.00	0.00
Prior Years' Credits Balance	(12,155.85)			
This Year's New Credits	(47,496.66)			
Taxes Committed This Fiscal Year				
Property Taxes	16,073,389.00	2,540.00		
Land Use Change	155,250.00	0.00		
Yield Taxes	5,153.57	15,772.19		
Utilities - Sewer	0.00	9,451.01		
Excavation	4,463.84	0.00		
Overpayment Refunds				
Credits Refunded	57,985.14			
Interest - Late Tax	11,271.01	62,967.50	50.83	0.00
TOTAL DEBITS	16,247,860.05	1,534,296.23	875.33	0.00

CREDITS

Remitted to Treasurer:	Levy for Year this Report 2010	Prior Levies		
		2009	2008	2007+
Property Taxes	15,055,586.74	927,548.10	0.00	0.00
Land Use Change	84,217.12	49,566.44	0.00	0.00
Yield Taxes	5,136.36	3,872.38	324.15	0.00
Utilities - Sewer	0.00	3,806.20	0.00	0.00
Interest	11,271.01	62,967.50	50.83	0.00
Excavation	4,463.84	0.00	0.00	0.00
Conversion to Lien (Principal only)	0.00	462,397.87	0.00	0.00
Prior Overpayments Assigned	(1,109.88)			

Abateements Made:

Property Taxes	10,679.00	5,299.98	0.00	0.00
Yield Taxes	0.00	11,899.81	0.00	0.00
Land Use Change	0.00	0.00	0.00	0.00
Utilities - Sewer	0.00	0.00	0.00	0.00
CURRENT LEVY DEEDED	0.00	0.00	0.00	0.00

**Uncollected
Taxes-End of Year:**

Property Taxes	1,007,123.26	1,293.14	0.00	0.00
Land Use Change	71,032.88	0.00	0.00	0.00
Yield Taxes	17.21	0.00	500.35	0.00
Excavation @\$.02/yd	0.00	0.00	0.00	0.00
Utilities - Sewer	0.00	5,644.81	0.00	0.00
Property Tax Credit Balance	(557.49)			
TOTAL CREDITS	16,247,860.05	1,534,296.23	875.33	0.00

TAX COLLECTOR'S REPORT
FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2010

DEBITS

Unredeemed & Exec. Liens	PRIOR LEVIES			
	2010	2009	2008	2007+
Unredeemed Beg. FY	0.00	0.00	271,892.03	192,234.78
Liens Executed During FY	0.00	496,333.09	0.00	0.00
Unredeemed Elderly Liens Beg. Of FY	0.00	1,391.00	2,839.00	39,481.94
Elderly Liens Executed During FY	0.00	1,560.00	0.00	0.00
Interest & Costs Collected	0.00	10,985.45	23,390.52	41,902.21
TOTAL LIEN DEBITS	0.00	510,269.54	298,121.55	273,618.93

CREDITS

Remitted to Treasurer:	2010	PRIOR LEVIES		
		2009	2008	2007+
Redemptions	0.00	175,013.42	93,104.37	109,617.92
Interest & Costs Collected	0.00	10,985.45	23,390.52	41,902.21
Abatements of Unredeemed Liens	0.00	0.00	713.00	577.68
Liens Deeded to Municipality	0.00	0.00	0.00	0.00
Unredeemed Liens End of FY	0.00	321,319.67	178,074.66	82,039.18
Unredeemed Elderly Liens End of FY	0.00	2,951.00	2,839.00	39,481.94
TOTAL LIEN CREDITS	0.00	510,269.54	298,121.55	273,618.93

**INVENTORY
SCHEDULE OF TOWN PROPERTY**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 049	Safety Complex	1,138,600
203 - 009	Town Office Building & Land	702,700
203 - 009.001	School - Sugar & Spice	185,100
203 - 050	Town Hall & Land	580,600
203 - 052	Stone Building & Land	348,800
203 - 052.001	Library	592,800
203 - 105	Town Sewer System	613,100
203 - 109	Pumping Station	9,000
203 - 111	Old Town Pound	300
403 - 167	Land - Reynwood Lane	5,900
405 - 034.001	Transfer Station	322,900
405 - 034.002	Highway Garage	282,900
407 - 066	Clinton Grove Academy (Historical Museum)	245,400
403 - 211	Fire Station, No. 2 - Concord Stage Road	115,100
408 - 188	Fire Station, No. 4 - South Stark Highway	210,100

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land	38,500
101 - 043	Chase Park & Land	413,600
101 - 044	Chase Park & Land	315,000
203 - 101	Center Park, Gazebo/Bankstand	94,000
402 - 098	Ballfield & Land - Salmen Road	372,200
405 - 009	Ball Park - Quaker Street	364,900
411 - 160.001	Bolton Ballfield & Land	233,800
Total		7,185,300

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
<i>Middle School (Ctr.):</i>		
203 - 100	School Building & Land	14,660,900
<i>Elementary School:</i>		
203 - 039.001	Center Woods School & Land	5,000,400
<i>John Stark Regional School:</i>		
402 - 008	School Building & Land	11,239,500
402 - 010	Storage Garage & Land	104,400
Total School District Property		31,005,200

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 035.001	Concord Stage Road	265,800
202 - 019	Pine Hill Road	41,500
202 - 037	Concord Stage Road	18,600

202 - 076	River Road	99,800
401 - 068.002	Craney Hill Road	163,300
401 - 070	Chipmunk Falls Road	91,000
401 - 077	Chipmunk Falls Road	9,700
401 - 092	Craney Hill Road	12,300
401 - 118	Beaver Brook Road	26,900
402 - 007	North Stark Highway	200,000
402 - 007-001	North Stark Highway	128,600
402 - 032-005	Pine Hill Road	264,400
402 - 073	Hatfield Road	115,300
402 - 131	Concord Stage Road (Backland)	3,000
402 - 132	Concord Stage Road (Backland)	5,600
402 - 133	Concord Stage Road	166,200
404 - 127	New Road - Chevy Hill Road	104,200
404 - 130.001	Tiffany Hill Road	259,900
405 - 034	Merrill Road	554,400
405 - 062	Duck Pond Road	128,900
405 - 062.062	South Stark Highway	129,400
405 - 062.063	South Stark Highway	140,800
407 - 014	Tobey Hill Road	57,500
407 - 127	Perkins Pond Road	15,200
407 - 156	Jewett Road	26,400
407 - 157	Jewett Road	112,900
407 - 160	Jewett Road	25,500
407 - 161	Jewett Road	25,300
407 - 184	Sawyer Road	74,000
407 - 185	Sawyer Road (Backland)	22,500
407 - 187	Deering Center Road	223,200
407 - 188	Deering Center Road	14,100
408 - 069.005	Corliss Drive	46,400
410 - 003	Eben Paige Road	11,300
410 - 004	Eben Paige Road	8,900
410 - 005	Mountain Road	19,600
410 - 011	Mountain Road	31,400
410 - 012.001	Ferrin Pond Road	52,100
410 - 012.002	Ferrin Pond Road	38,300
410 - 056	Perkins Pond (Backland)	8,900
410 - 081	Poor Farm Road	163,700
410 - 165.001	Poor Farm Road	28,400
410 - 166	Poor Farm Road	73,200
410 - 192	Gettings Road	22,300
410 - 193	Gettings Road	22,600
410 - 243	Mountain Road	14,800
410 - 244	Mountain Road	28,300
410 - 246	Eben Paige Road	7,300
410 - 247	Eben Paige Road	8,800
410 - 248	Eben Paige Road	8,800
410 - 249	Marsh Ridge Road	9,000
410 - 250	Marsh Ridge Road	8,700

410 - 252	Marsh Ridge Road	8,900
410 - 255	Marsh Ridge Road	8,600
410 - 263	Marsh Ridge Road	9,100
410 - 264	Marsh Ridge Road	8,300
410 - 267	Eben Paige Road	8,800
410 - 268	Marsh Ridge Road	8,500
410 - 270	Marsh Ridge Road	3,600
411 - 230	Dustin Tavern Road	131,900

Total Forest and Conservation Land 4,326,700

TRUST LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
411 - 287	Emma Sawyer Trust	80,600
<i>Total Trust Land</i>		80,600

CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
101 - 089	Reservoir Drive	65,800
105 - 056	Dudley Brook Road	55,500
109 - 003	Gould Road	31,000
109 - 021.001	South Stark Highway	900
201 - 034	Concord Stage Road	62,300
203 - 065	Buzzell Hill Road	106,200
203 - 082	Buzzell Hill Road	100,300
203 - 095	East Road	107,900
401 - 046.001	Off Upper Craney Hill	54,100
403 - 216	Concord Stage Road	85,900
404 - 104	Quaker Street	18,600
407 - 019	Tobey Hill Road	11,400
410 - 028	Mountain Road	13,800
407 - 151	Oliver Road	54,300
408 - 013.002	Maplewold Road	14,900
408 - 038	Maplewold Road	59,900
408 - 042	Mt. Dearborn Road	31,000
408 - 054	Mt. Dearborn Road	58,400
410 - 180.001	Cram Road	0
411 - 171.001	South Stark Highway	14,200
411 - 346.001	Old Francestown Road	51,900
412 - 089	River Road	71,800
412 - 225	Norris Road	41,000

Total Town Cemeteries 1,111,100

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
001 - TAX - 003	At Town Gravel Pit	8,300
101 - 018	East Shore Drive	33,100

101 - 024	East Shore Drive	33,700
101 - 029	East Shore Drive	33,700
101 - 035	East Shore Drive	35,400
101 - 083	Waterman Court	91,200
104 - 005	East Shore Drive	36,800
104 - 011	East Shore Drive	34,500
104 - 031	East Shore Drive	35,800
107 - 071	Abijah Bridge Road	37,500
108 - 052	Pondview Road	39,900
109 - 013	South Stark Highway	43,600
202 - 109	Concord Stage Road	21,300
202 - 126.001	Clark Mill Road	21,700
203 - 110	Center Road	22,700
401 - 003	Reservoir Drive	67,700
402 - 006.001	Henniker Road	18,500
403 - 172	Concord Stage Road	18,300
403 - 242	Boyce Road	7,300
405 - 020	Peaslee Hill Road	44,200
407 - 001	Wildwood Road	17,500
407 - 051	Hodgdon Road	88,100
407 - 190	Moulton Road	18,800
410 - 046	Mountain Road	96,700
410 - 148	Mountain Road	96,500
410 - 186	Gettings Road	22,300

Total Land & Buildings Acquired Through Tax Collector's Deeds 1,025,100

INVENTORY OF VALUATION TAX YEAR 2010

Land (improved and unimproved)	366,176,456
Building & Manufactured Housing	547,419,600
Public Utilities	32,821,000

Valuation Before Exemptions 946,417,056

Exemptions Allowed:

Certain Disabled Veterans (2)	477,400
Blind Exemptions (3)	45,000
Elderly Exemptions (46)	6,006,786
Totally & Permanently Disabled (5)	277,400

Total Exemptions 6,806,586

***Net Valuation on Which Tax Rate
is Computed*** 939,610,470

Net Valuation 1988 – 2010

<u>Year</u>	<u>Valuation</u>	<u>Year</u>	<u>Valuation</u>
2010	939,610,470	1996	340,678,663
2009	930,809,800	1995	340,137,157
2008	921,443,209	1994	334,864,810
2007	890,526,014	1993	331,013,651
2006	882,402,661*	1992	333,966,682
2005	406,350,324		
2004	391,521,361		
2003	372,845,670	1991	328,704,807
2002	363,517,144	1990	327,087,007*
2001	352,439,364	1989	125,348,399
2000	339,562,690	1988	114,544,429
1999	327,488,439*		
1998	354,382,746		
1997	343,680,304		

*** Reflects Property Revaluation**

TOWN CLERK'S REPORT
Fiscal Year December 31, 2010

Automobile Permits:		\$1,269,239.37
E-REG		\$934.50
E-REG		\$144.90
Municipal Agent Fee:		\$35,591.00
Passports		\$5,550.00
State Vitals		\$1,001.00
Dog Licenses:		
	Animal Licenses/Fines	
	State portion of fees	\$5,459.50
	Town Fees	\$11,352.50
	Group Licenses	\$525.00
	Replacement Tags	\$20.00
	Dog license penalties	\$6,100.00
	Dog Fines (dog officer)	\$2,673.98
	Dog Seniors	\$142.50
	Rabies Clinic	\$955.00
Photocopies:		\$1,502.93
Protest Fees (Return Checks)		\$525.00
Marriage Licenses:		\$1,539.00
Vital Records		\$1,706.00
Filing Fee's & Ucc's		\$2,145.00
IRS & State Liens Direct Deposit		
Miscellaneous Town Clerk Fees:	Rabies clinic Inc.	\$169.40
Postage		\$528.16
Parking Violations		\$670.00
Bank Interest on account		\$9.12
Total Amount Remitted to Treasurer		\$1,348,483.86

Respectfully Submitted
Evelyn M. Connor, Town Clerk

2010 Earnings History

Assessing Dept:

Rogers, Judith M. \$ 31,533.60

Board of Selectmen:

Butt, Richard W. \$ 3,000.00

Clow, Thomas S. \$ 3,300.00

Donison, James J. \$ 3,000.00

Lacasse, Keith R. \$ 3,000.00

Osborne, Donna M. \$ 3,000.00

CEMETERY/ BURIAL PAY:

Purington, Dale C. \$ 2,000.00

Rogers, Donald \$ 665.00

Clerks Office:

Billodeau, Maureen \$ 25,416.80

Connor, Evelyn M. \$ 41,966.88

Code Enforcement:

Meany III, Charles F. \$ 46,457.84

Rice, Wendy C. \$ 18,564.00

Emergency Management:

King III, Paul A. \$ 3,000.00

FIRE:

Auger, Kourtney C. \$ 7.43

Averill, Kyle L. \$ 410.30

Bailey, Kevin M. \$ 494.86

Beaudette, George P. \$ 2,640.99

Belanger, Corey L. \$ 1,823.32

Bickford, Julie A. \$ 4,667.06

Binette, Jane A. \$ 100.31

Blanchette, Jay J. \$ 297.21

Bluteau, Mark V. \$ 11,431.00

Bluteau, Michael W. \$ 855.68

Brisk, Charles D. \$ 450.00

Brown, Robert W. \$ 1,262.40

Bulcock, Joseph W. \$ 248.35

Chouinard, Derek J. \$ 8,842.38

Conover, Robert C. \$ 2,363.68

Curran, Nancy M. \$ 749.10

Davis, Eric A. \$ 707.00

Dearborn, Dana R. \$ 919.17

DeStefano, Robert W. \$ 1,762.40

DeStefano, Sharon J. \$ 7,457.17

Dinsmore, Annmary \$ 4,326.74

Dinsmore, Scott F. \$ 3,528.59

Douglas, Robert T. \$ 1,122.23

Dunbar, William \$ 1,301.62

Eaton Jr., Raymond T. \$ 2,519.72

Eaton Sr, Raymond T. \$ 12,017.41

Edwards, Brenda D. \$ 451.20

Eldridge, Michael J. \$ 1,754.49

Fairhurst, Aaron S \$ 618.82

Flanders, Bryan D. \$ 1,143.62

Fitzgerald, Daniel L \$ 1,568.06

Freeman Sr, Russell \$ 1,304.32

Gorman, Daniel B. \$ 5,542.56

Green, Michael J \$ 1,010.46

Greene, Edward N \$ 2,753.83

Greene, Trevor T. \$ 1,195.09

Harmon, Alexandria F. \$ 150.30

Hazzard, Scott A. \$ 219.19

Hewey Sr., David P. \$ 2,941.01

Hill, Daniel F. \$ 1,418.51

Hippler, Frederick W. \$ 1,527.35

Ivinjack, Christine C. \$ 1,928.29

Jillson, Travis K. \$ 7.43

Kendrick, Mark S. \$ 1,469.88

Labuda, Dustin J. \$ 118.88

Lamb Jr, Harold C. \$ 2,799.68

Malley, Nina M. \$ 2,074.60

Martin, Brett A. \$ 780.00

Martineau, Justin W. \$ 1,888.50

McGrade, Paula Ann \$ 50.58

McLain, Wanda M. \$ 2,693.95

Moore, Michael P. \$ 18.58

Moore, Ron M. \$ 75.87

Olsen, Roy E. \$ 3,247.00

Osborne, Charles \$ 161.63

Peters, Robert J. \$ 2,102.85

Reilly, James T. \$ 450.01

Richards, Robert J. \$ 6,842.11

Roarick, Mark A. \$ 5,176.84

Smith, Edgar C. \$ 776.21

Sterling, Diana C. \$ 955.98

Taylor, Leon M. \$ 1,618.18

Fire (cont'd)	
Temple, Christine L.	\$ 1,378.65
Thibeault, Victor P.	\$ 392.40
Tuthill, Susan M.	\$ 13,818.48

Health/Welfare:

Dearborn-Luce, Kelly A.	\$ 301.87
Donahue-Urella, Debra M.	\$ 1,450.00
Parisi-Meuse, Donna M.	\$ 9,181.03

Highway/Transfer Department:

Dearborn, Randall K.	\$ 42,301.09
DeStefano, Sharon J.	\$ 13,925.00
Enos, David A.	\$ 16,349.13
Gamache, Peter N.	\$ 39,305.79
Hathaway, David S.	\$ 37,924.44
Hewey Sr, David P.	\$ 29,787.22
Johnson, Justin N.	\$ 33,892.85
Knapp, Benjamin D.	\$ 40,052.95
Knapp, Carl S.	\$ 76,550.07
Lewis, Jeffrey S.	\$ 38,584.54
McLain, Charles A.	\$ 43,486.31
McLain, Matthew A.	\$ 27,100.50
Osborne, Jonathan H.	\$ 35,276.80
Philbrick, Reginald C.	\$ 35,405.60
Silver, Robert N.	\$ 32,033.30
Straw, William A.	\$ 21,843.94
Tuthill, Susan M.	\$ 6,753.12
Williams, Leon F.	\$ 32,372.25

Land Use Coordinator:

Meany III, Charles F.	\$ 10,400.00
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Parks & Recreation:

Blouin, William M.	\$ 735.89
Dubois, Allison A.	\$ 643.44
Goldsberry, Nathan R.	\$ 1,431.82
Housman, Michael A.	\$ 5,000.04
Laman, Sean A.	\$ 652.50
Mattson, Elissa A.	\$ 2,162.89
Metcalf, Nicholas C.	\$ 735.00
Rhea, Julie A.	\$ 3,149.63
Robichaud, Brian S.	\$ 676.08
Robichaud, Kathy J.	\$ 5,875.35

Thibeault, Bryanna S.	\$ 1,119.88
Valpey, Andrew J.	\$ 1,263.26

POLICE:

Aiken, Daniel R.	
Officer	\$ 42,355.50
Education Incentive	\$ 1,000.00
Overtime	\$ 11,116.50
Uniform Allowance	\$ 500.00
Special Detail	\$ 4,380.00
Employee Total	\$ 59,352.00

Begin, Gregory C.	
Police Chief	\$ 66,415.96
Special Detail	\$ 8,358.55
Employee Total	\$ 74,774.51

Carney, James J.	
Lieutenant	\$ 62,026.93
Longevity Bonus	\$ 500.00
Education Incentive	\$ 1,000.00
Overtime	\$ 25,792.74
Uniform Allowance	\$ 500.00
Special Detail	\$ 11,190.90
Employee Total	\$ 101,010.57

Censabella, Lisa M.	
Officer	\$ 26,323.55
Special Detail	\$ 5,277.90
Education Incentive	\$ 1,500.00
Uniform Allowance	\$ 200.00
Overtime	\$ 6,143.17
Employee Total	\$ 39,444.62

Chatel Jr, Louis R.	
Officer	\$ 29,892.02
Insurance Buyout	\$ 3,133.14
Overtime	\$ 5,468.40
Uniform Allowance	\$ 500.00
Special Detail	\$ 197.10
Employee Total	\$ 39,190.66

Police (cont'd)

Cox, Kenneth A.	
Officer	\$ 52,219.34
Insurance Buyout	\$ 9,275.40
Overtime	\$ 26,079.73
Uniform Allowance	\$ 500.00
Special Detail	\$ 7,708.80
Employee Total	\$ 43,563.93

Duffy, William F.	
Officer	\$ 18,597.95
Education Incentive	\$ 500.00
Insurance Buyout	\$ 4,934.68
Overtime	\$ 6,731.78
Uniform Allowance	\$ 500.00
Special Detail	\$ 4,270.50
Employee Total	\$ 35,534.91

Gorman, Jessica H.	
Animal Control	\$ 10,581.32

Guay, Joshua B.	
Officer - Part Time	\$ 5,015.31
Uniform Allowance	\$ 200.00
Special Detail	\$ 1,927.20
Employee Total	\$ 7,142.51

Hebert III, Frank A.	
Officer	\$ 43,863.81
Education Incentive	\$ 1,000.00
Overtime	\$ 10,716.76
Uniform Allowance	\$ 500.00
Special Detail	\$ 1,992.90
Employee Total	\$ 58,073.47

Jones, Frank E.	
Officer - Part Time	\$ 3,350.36
Special Detail	\$ 262.80
Employee Total	\$ 3,613.16

Kelley Jr, Joseph F.

Officer	\$ 53,980.80
Education Incentive	\$ 500.00
Overtime	\$ 52,556.71
Uniform Allowance	\$ 500.00
Special Detail	\$ 7,665.00
Employee Total	\$ 115,202.51

Montplaisir, Brandon F.

Officer	\$ 41,743.33
Overtime	\$ 31,716.41
Education Incentive	\$ 1,000.00
Uniform Allowance	\$ 500.00
Special Detail	\$ 7,763.55
	\$ 82,723.29

Nadeau, Nicholas J.

Officer	\$ 41,685.70
Overtime	\$ 12,407.01
Uniform Allowance	\$ 500.00
Special Detail	\$ 4,314.30
Employee Total	\$ 58,907.01

Peterson, Robert J.

Officer	\$ 53,480.94
Education Incentive	\$ 1,000.00
Overtime	\$ 19,386.17
Uniform Allowance	\$ 500.00
Special Detail	\$ 10,950.00
	\$ 85,317.11

Savaria, Sheila R.

Minutes Transcriber	\$ 2,233.40
Police Secretary	\$ 9,295.87
Employee Total	\$ 11,529.27

Wheeler, Dawn E.

Admin. Secretary	\$ 32,276.87
Employee Total	\$ 32,276.87

Selectman's Office:

Bolton, Naomi L.	\$ 70,161.26
Connor, Tina A.	\$ 40,280.24
Palmisano, Cherry J.	\$ 2,053.39
Rice, Merry N.	\$ 26,520.00
Snyder, Janet M.	\$ 4,702.92
Wright, Malcolm P.	\$ 9,768.33

Tax Collector:

Campbell, Catherine A.	\$ 6,384.11
Charbonneau, Ann M.	\$ 738.50
DeStefano, Sharon J.	\$ 1,205.10

**Weare Public Library
Library Trustees Trust Funds**

<u>Date Created</u>	<u>Fund Name</u>	<u>Principal Purpose</u>	<u>Beginning Balance</u>	<u>Gain/Loss Income</u>	<u>Ending Balance</u>
2-9-1993	Chase Flanders Fund CD	Children's Books	\$1,144	\$9	\$1,153
12-20-2001	Edgar Jones	Expansion of Library	\$83,953	\$7,278	\$91,231

Funds invested as follows:**Flanders Fund:**

CD, TD Bank

Jones Memorial Fund:

1100 shares of Exxon Mobil stock, valued at \$80,432 and Treasury Money Market account valued at \$10,799 in account with Wells Fargo on 12-31-2010.

Respectfully submitted,
Weare Library Trustees
Raymond Kelly
Susan Morin
Jill Tacy

WEARE PUBLIC LIBRARY REPORT 2010

ACCOUNT BALANCE 01/01/2010: \$1,306.50

RECEIPTS:

Town Appropriations \$163,994.57

TOTAL INCOME:

EXPENSES:

Salaries	\$103,443.88
Payroll Taxes	\$7,870.52
Unemployment Insurance	\$1,147.81
Retirement	\$3,555.24
Life Insurance	\$55.20
Health Insurance	\$13,942.85
Service Charge/Late Fees	\$0.00
Dues & Workshops	\$1,697.63
Books, Magazines, Audio, Videos	\$13,787.79
Programs	\$198.02
Supplies	\$2,675.10
Postage	\$390.09
Telephone	\$947.54
Computer & Computer Maintenance	\$1,309.62
Software Renewal Fee	\$1,099.00
Electricity	\$2,966.94
Fuel	\$2,158.31
Equipment & Equipment Maintenance	\$405.90
Building Maintenance	\$2,481.12
Fire Alarm	\$700.00
Insurance	\$0.00
Bookkeeping Services	\$1,625.00
Advertising	\$0.00

TOTAL EXPENDITURES: \$162,457.56

ACCOUNT BALANCE 12/31/2010 \$2,843.51

**Weare Public Library
Special Accounts**

Accounts Balance 1/1/2010 **\$11,535**

Receipts:

Paige Trust Income	\$ 846
Peaslee Trust Income	\$ 254
Wadleigh Trust Income	\$ 42
Humanities Grant	\$ 725
Annual Gift (Russell)	\$ 100
Books and Donations	\$4963
Fax/Copier	\$ 950

TOTAL INCOME: \$ 7,880

Expenses:

Reading Materials	\$1193
Audio/Videos	\$ 744
Supplies	\$ 449
Programs	\$1126
Computer Maint/Supplies	\$1567
Buildings/Grounds Maint	\$2117
Memberships	\$ 65
Other	\$ 634

TOTAL EXPENSES: \$7895

Accounts Balance 12/31/2010 **\$11,520**

FINANCIAL STATEMENTS

For Year Ended December 31, 2009

Town of Weare New Hampshire

Note: The Town of Weare books for 2009 were completely audited by Vachon, Clukay & Co., PC and the financial reports can be viewed by going to:

www.weare.nh.gov
and clicking on Finance Department.

WEARE POLICE DEPARTMENT

Gregory C. Begin

Chief of Police

James J. Carney

Lieutenant

We have closed the books on another year. It's hard to believe that I am finishing my sixth year as Chief. It has been an honor working with the fine men and women who comprise our Police Department and you, the citizens of our community. It is time for another election and I will be honored if I am re-elected to again serve our community as Chief of Police for another three years.

We have struggled with another default budget. We are concerned with your safety and the safety of the officers as we struggle to stay within the confines of the budget. We are unable to give the community the level of service that you deserve. Annually we receive numerous requests for us to place our radar trailer in your neighborhood. This is one of the many programs that have been discontinued because we have no funds. We also continue to slight our youth by not having the "Youth Safety Camp" for a week during the summer for our Middle School students. Both of these very important items we will attempt to bring back in 2011.

We have transferred dispatch services to Bow Communications Center and has proven to be a very positive move in many ways. The men and women at Bow Police and Communications Center have been a great addition to our team. They are very professional and the technology we have gained has made us more efficient and effective, at a lower cost!

Sadly, we lost our first canine member, Mica. We would like to thank the community for their support while we battled with Mica's cancer and finally at the memorial service that we held in her honor. We continue the canine program with "26", a male German shepherd that was purchased with the funds obtained by your considerable donations to the Weare Police K9 Relief Fund.

The Police Department welcomed three new officers, an Attorney and a Records Clerk in 2010. These positions were previously vacated throughout the course of the year by employee departures.

Lisa Censabella came to us as a part-time officer and was promoted to full-time in the late summer. She brings a number of years experience in law enforcement and is currently assigned as the School Resource Officer at John Stark Regional High School.

Frank Jones came to work for us part-time in the fall. Frank also brings many years of law enforcement experience to our department and he currently works 32 hours per week. Mark Durso was hired in January, 2011 and is starting his career in law enforcement.

Catherine Baumann Esq. has been hired to prosecute our cases. Attorney Baumann has been a prosecutor for many years and has already proven to be a tremendous asset. Her abilities in court and assistance in training our officers makes our department more effective, from first contact with the public to the conclusion of cases in court.

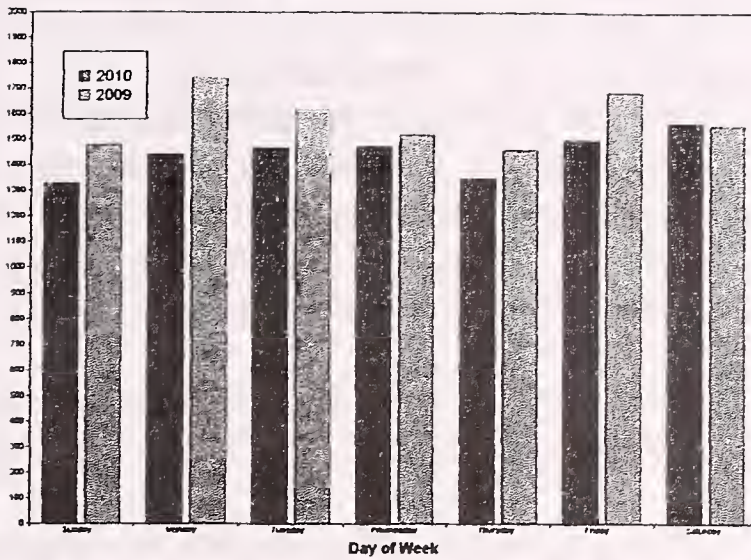
Finally, we hired Sheila Savaria as a part time records clerk/receptionist. She has been a tremendous asset to us and has also allowed us to keep the door open later at night and on Saturday mornings to be more accessible to you.

Thank you for your support over these past six years. Here's to another great year in 2011. Remember to vote in March to continue the positive direction of your Police Department. We need your help in keeping our community a safe place to live, work and raise our children.

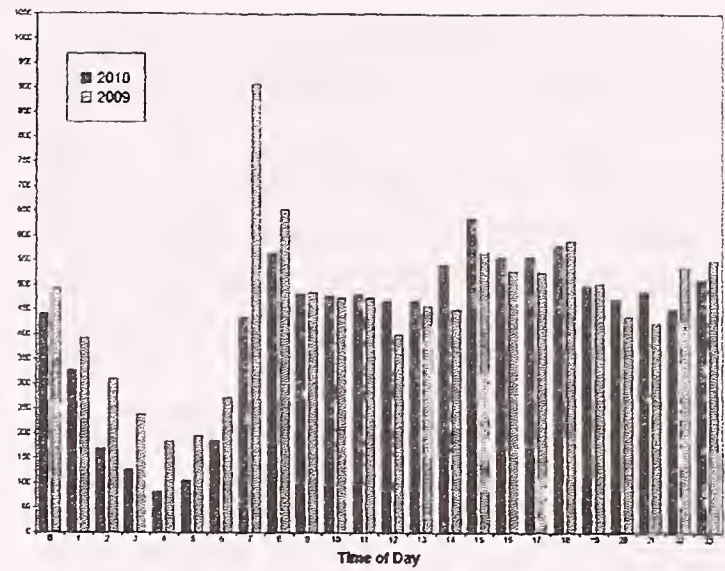
Our department motto, "*Maintaining Unity in the Community*" can only be accomplished with your help. We are your Police Department and we thank you for your continued support and encouragement.

2010 Annual Statistics

Call Analysis for 2010 vs 2009



Call Analysis for 2010 vs 2009



	2010	2009	Difference
Calls for Service (CFS)	10,126	11,072	-8.54
Total Offenses	1,040	645	61.24
Felonies	96	143	-32.87
Total Crime Incidents	349	293	19.11
Total Non Crime Incidents	66	39	69.23
Part 1 NIBRS Crimes (Serious)	203	152	33.55
Part 2 NIBRS Crimes	461	266	73.31
DWI Arrests	72	27	166.67
Drug Related Arrests	140	40	250.00
Total Arrests	422	243	73.66
Total PC's	100	25	300.00
Total Juvenile Arrests	107	44	143.18
Total Runaways	5	10	-50.00
Total Restraining Orders	51	44	15.91

Motor Vehicle Summons	74	142	-47.89
Motor Vehicle Warnings	1,291	1,686	-23.43
Total Motor Vehicle Enforcement	1,365	1,828	-25.33
Motor Vehicle Accidents	117	134	-12.69

Sincerely,
Gregory C. Begin
Chief of Police

AGRICULTURAL COMMISSION

2010 ACCOMPLISHMENTS

Re-Introduction of the Granite Beauty Apple Tree, an apple that originated in Weare. Working with Ben Watson of Monadnock Slow Foods and the Weare Historical Society, the Agricultural Commission has begun tracking this species and mapping locations of the tree.

In September of 2010 we held an apple identification event at the Weare Farmers Market. Eleven apples were identified and one Granite Beauty was located at Betty Straw's residence. The commission plans to have a spring planting ceremony in 2011, placing two apple trees on the lawn of the Stone Building, one being a Granite Beauty and the other being a supporting apple species.

Acquisition of a Prime Soils Map. We are utilizing this map to locate prime, statewide important & locally important agricultural soils for farming.

Developed a new mission statement and incorporated By-Laws.

We acquired 4 new members this year; Jerry Little, Rick Barry, Lisa Johnston, and Dennis Little. 2 members have since withdrawn due to injury & relocation out of town.

RECOMMENDATIONS

The Agriculture Commission worked to support four separate conservation projects that involved agriculture in the Town of Weare

The Agricultural Commission made a recommendation to the Planning Board in support of the Water Safety Ordinance, including the Wellhead Protection Clauses.

INVENTORY

We have developed a local inventory list of farms in Weare that is a work in progress. The current list reflects 25% equine agriculture. In July, the Commission was made aware of a possible horse euthanization. The Weare horsing community banded together and found a solution which was collaborated by the

Agricultural Commission utilizing our horse inventory list. The horse was placed in a rescue.

OUTREACH

Creation of brochure to educate the public of the Commission's Mission: "The mission of the Agricultural Commission (AC) is to protect and conserve agricultural land and to enhance the practice of agriculture in the Town of Weare."

Facebook Fan Page with 100+ fans and over 300 visits each week.

Joined a list-serv that consists of members of Agricultural Commissions across the state in which we share information and exchange ideas. Presentations made to SNHPC, UNH Cooperative Extension and other towns interested in "How to Start an Agricultural Commission"

Participation with SNHPC's NRAC discussing "Agricultural Commissions & Farmers Markets" together with Hooksett, Derry, Merrimack & other towns.

Participated in the NOFA Winter Conference to create awareness that the Weare Agricultural Commission supports farming.

Attended John Stark Scenic By-way meetings to marry farming and tourism as much as possible.

Agricultural Library display for Weare residents thanks to Chris Hague, Library Director. The display offered education information on gardening, farming, permaculture & The Weare Agricultural Commission.

Participation in Weare Farmers Market

Collaborated with the UNH Cooperative Extension to provide soil test kits to Weare residents. "Learn the Nitty Gritty of Your Soil". We created a donation based "baggie" with educational information attached and distributed them at the farmers market.

We offered a free class to the public, "Edible Landscapes"

We held a potluck at Wildwood Farm increasing awareness about agriculture and developing community outreach.

Sincerely,
Wendy Stevens
Chairman

Building and Land Use Department

The year 2010 has brought a few changes to the building department with the combining of the Land use Department in an attempt to both streamline the procedures and as a cost saving's. The combined departments have merged without to much difficulty and have been able to maintain customary efficiency levels.

Land Use has had a very busy year with several contentious cases being heard before both the Zoning Board and the Planning Board. The CIP Committee has passed along its recommendations to the Planning Board, which has approved the budgetary requests and passed them on to the Board of Selectmen with recommendations to place them on the Warrant for 2011. The Planning Board has also approved several changes to the Zoning Ordinances, making the Sign Ordinance less restrictive, and revising Article 29, the Aquifer Protection Ordinance.

The Building Department has seen a steady increase in new housing starts and is at approximately a 20% increase over last year. Mechanical, Plumbing and Electrical Permits are also ahead of last year, with the installation of stand by generators heading the list.

The schedule for the Building Department/Land Use will remain at 40 hours per week with the Code Enforcement Officer/Land Use Coordinator being in the office in the early morning for office consultations and again in

late afternoon. Inspections are conducted in the field from 10:30am until 3:30pm

In an attempt to conserve energy and to conduct inspections in a more timely fashion we are considering geographically separating the Town into two areas with designated morning and afternoon areas for inspections. The Building Department can be reached at 529-7586 and Land Use at 529-2250 should you have any questions please feel free to call. Wendy and I will be glad to answer your questions or at least try and find an answer for you. When in doubt as to whether you will need a permit for something please call.

Permits issued for 2010

New Single Family Home Permits	22
Single-Family Home Replacement	1
In-Law Apartments	1
Manufactured Home Permits	0
New Multi-Family Home Permits	0
New Mobile Home Permits	0
Mobile Home Replacements	1
Condo's	0
Barn/Garage Permits	16
Addition/Alteration Permits	89
Mobile Home Camper	3
Demolition Permits	18
Commercial/Industrial Permits	2
Swimming Pool Permits	10
Shed Permits	28
Electrical Permits	138
Plumbing Permits	59
Mechanical Permits	207
Renewal Permits	122
Septic Review Permits	35
Septic Permits	28
Sign Permits	7

TOTAL PERMITS: 787

Respectfully submitted,
Charles F. Meany III & Wendy Rice
Weare, Building Department

CABLE COMMITTEE REPORT

2010 was an important year for the ongoing development of broadcast capability for Weare Public Access Cable Television.

Broadlink Technology Solutions is still our consultant.

Since all town public meetings are held in the Weare Middle School Cafetorium, a “satellite studio” was installed in that space so that all meetings and school functions are recorded and broadcasted. Three TV cameras, a control switcher and a remote modulator were installed in the WMS Café, and the system is now fully operational. Several meetings have already been successfully broadcasted.

We are also now regularly broadcasting, through automated playback, several programs a week – usually on Friday evening, and Saturdays and Sundays during the day. The broadcast schedule is published on the bulletin board on channel 6, which runs continuously.

Because of lack of a quorum meetings for the Cable Committee are now bi-monthly @ 6:00pm.

Since the voters did not approve the funding of a part-time WTV studio manager, operation of the WTV system depends totally on volunteers. Historically, this situation has resulted in 2 or 3 people trying to keep everything running. We can always use more help. Anyone wanting to become involved in expanding the use, program broadcasting and capabilities of WTV, please contact the Cable Committee. You will be most welcome.

Respectfully Submitted,

Stephen Flanders
Mark Bluteau

Brad Macauley
Ray Eaton, Sr.
Lisa Johnson

Weare Cable Committee

CEMETERY TRUSTEES REPORT

This year was not very productive in terms of projects getting done. We had severe damage done to the fence at Center Square Cemetery by the snow plow last winter. The bids will go out in March, we have four carpenters from Weare ready to bid on the job and we hope to be able to have the fence finished by Memorial Day 2011. The project for last summer to rebuild the Stone wall at Dow Peaslee Cemetery in North Weare along Rte. 77 is also a retaining wall for that Cemetery and was not approved by the voters last year.

We have a separate Article on the Warrant this year to do this cemetery wall before it collapses onto Rte 77.

The Hillsborough inmates helped us again this year for two weeks. They re-loamed the whole North West part of Pine Grove Cemetery. We hope to seed all the area this spring. They planted many lilac trees at Pine Grove and Johnson. We thank them for all their time and hard work.

Thanks to Tony Sawyer from the HHC for supervising them and making it possible for the Town of Weare to benefit from this service.

We would like to thank the Inmates, Highway Department, Chairman Don Burke, Rob Gordon and many others that just do it for us when we ask. Thanks also go to Don and Judy Rogers for their knowledge of the cemeteries.

Respectfully submitted,
Janet Brown, Secretary
Donald E. Burke, Chair

Rob Gordon, Trustee

CONSERVATION COMMISSION REPORT

Through our deliberations and decisions, the Conservation Commission seeks to positively influence the present and future environmental quality of our town. The work of the Conservation Commission changes with the ebbs and flow of the region's economy and for another year residential development has been slow and our involvement with the Planning Board in evaluating subdivisions has been minimal. However, even with the decreased work load, demands on the Conservation Commission and our responsibilities as advisors to the Planning Board and Board of Selectmen continue. Questions do arise with existing subdivisions and wetlands alteration permitting issues continue.

Our major effort of the year has been an attempt to head off a notice of violation regarding stream crossings along the Class VI stretch of Mountain Road. The Conservation Commission has led the Town's effort to address the stream crossings. Our primary concern is the access to the Ferrin Pond parking area. Getting to this area requires traversing Peacock Brook. For years, a stable ford across Peacock Brook was utilized by the intrepid; however, following PSNH's alterations during their power line upgrades a few years ago, heightened concern about illicit use of the ford led to a complaint being filed with the Department of Environmental Services. Apparently, fording a stream is not permitted in New Hampshire. Correspondence from the Wetlands Bureau precipitated a stream crossing design and permitting effort. The Conservation Commission employed resources of the Town's Conservation Fund to retain the professional services of a land use engineering company. At the close of year, the Board of Selectmen approved a wetlands dredge and fill permit submittal with a request for special exceptions

to allow a low profile structure for the crossing. The proposed structure would allow safe traversing during normal stream flow conditions but would not allow access to Ferrin Pond during flood events (since portions of it would be overtopped - by design).

Additional Conservation Commission projects have involved review of permitting for wetlands crossing by a substantial new private forest road and a request for funding support of a conservation easement on farmland on the east side of Melvin Valley. Several land preservation projects were considered in 2010; however, as conservation funds are quite limited, we have sought to reserve the resources for future considerations including anticipated Peacock Brook crossing construction costs.

Two youth-led Conservation Commission meeting presentations were highlights of 2010. We wish to note our appreciation of the John Stark High School ecology student bobcat tracking report from the Eastman Conservation Area and the Boy Scout Troop 24 Ferrin Pond and Poor Farm hike and trail cleanup report. The presentations mark the fulfillment of our goals for conservation education, recreation, and stewardship.

Unfortunately, 2010 saw the continuation of a worrisome trend for the Commission as we have now shrunk to four members and no alternates. Pat Myers stepped down after over a decade of exemplary service to the Town, in roles including Conservation Commission Chair and more recently as Secretary. With a biologist's training and an environmentalist's heart, Pat brought capabilities and concerns to our deliberations that are sorely missed. We offer our heartfelt thanks for her years of service.

Respectfully submitted,

Andrew Fulton

Weare Conservation Commission Chair

Members: George Malette, Steve Najjar, Mike Dahlberg

WEARE FIRE DEPARTMENT

During the 2010 year, the Fire Department/Rescue Squad responded to emergency calls.

Responses made to emergencies are broken down into following categories:

Emergency Medical Calls	381
Structure Fires	13
Brush Fires	23
Vehicle Fires	2
Alarms	32
Smoke Investigations	17
Power Out/Lines Down	32
Carbon Monoxide Invest	14
Lockouts	0
Water Evacuations	2
False	2
Illegal Burnings	6
Searches	0
Refuse Fires	1
Service Calls	15
Mutual Aid	6
Police	1
Fuel Spills/Leaks	8
Bomb Threats	0
Animal Rescue	0
Chimney Fires	8
Lighting Strike	1
MVA/Medical	25
Other	12

LONGEVITY CERTIFICATES: The following members received certificates denoting their length of service with the Fire Department:

George Beaudette	5 years
Eric Davis	5 years
AnnMary Dinsmore	15 years
Russell Freeman	20 years
Scott Dinsmore	25 years
Raymond T. Eaton Sr.	55 years

We appreciate the time and dedication these people have shown, not only to this Department,

but to the Town of Weare and look forward to their continued service.

We watched as one of our own was deployed to Kuwait in September. Spc. Dan Hill was deployed in September with the largest single deployment of guardsmen since World War II, according to the Union Leader. Spc. Hill is the youngest member of the Department to be deployed in over twenty years. Some may recognize Dan from Dodges' Store where he worked behind the register and deli counter. Dan was given a small sendoff by fellow members of the Department, along with the Board of Firewards and Town Administrator in attendance. We wish him well and pray for his safe return.

The Department underwent several changes this year. Beginning in May, a Per Diem staff was added for daytime coverage of medical calls Monday through Friday. This allowed for better response time and constant coverage during peak daytime hours. Twenty six candidates were originally selected which included some in-house members as well as candidates from other Towns. This change in daytime coverage has reduced the number of Mutual Aid assists we received in previous years and allowed for faster response to all calls.

In October, our Fire and Rescue Associations again sponsored a fun filled Halloween Bonfire, complete with treats and fireworks! An admission price of one canned good per person was charged. A total of 522 canned/hard goods were collected for donation to the Weare Food Pantry. Thanks to all who participated, including the Weare Lions and Weare Leos. A huge thank you for the generous donation of all the pallets donated by Henniker Hardwood Pallet Co. and to all who attended. We hope to continue this tradition and look forward to an even larger attendance!

In December, our own group of “Santa’s Elves” put together eighteen different gift packages complete with bows. Purchases were made with donations and fundraisers received throughout the year to our associations. This has become a yearly tradition and all those involved enjoy getting the tags from the Giving Tree, shopping and packaging all gifts. The Safety Complex was decorated for the holidays which included a donated wreath & swags.

All vehicles received bi-yearly inspections and oil changes. All vehicles passed state inspection. We continue to work on problems with some of our pumps and valves in our trucks and will also have to purchase 4 new tires next year for one of our ambulances.

The Safety Complex got a much needed “sprucing up” with the help of several members of the Hillsboro County Corrections unit. The entire building was pressure washed, as were all the windows. A load of bark mulch was brought in and spread around the building and other planted areas. The only cost for all of this work was to supply the necessary cleaners, tools and a light lunch. This is a huge cost saver to the Town and its’ residents. Also, a new planter box was built by our own Dave Hewey Sr., who is a longtime member of the Department, in between the granite sign for the complex. We are now in the process of painting various rooms within the building, using in-house help. The building is seven years old and one of the newer assets for the Town of Weare and we take pride in the appearance and upkeep of this building.

BUSINESS HOURS: Non-emergency business is handled daily at the Safety Complex between the hours of 7:00 a.m. and 1:00 p.m., Monday through Friday. The telephone number for the business line is 529-2352. A department secretary is on hand during these hours to answer questions and receive information. Please feel free to call with any questions, concerns or ideas you would like to discuss. The

Weare Fire Department would like to take this opportunity to thank all persons, committees, organizations and departments for your continued support.

Respectfully Submitted,
Raymond T. Eaton Sr., Interim Chief

**Forest Fire Warden and State Forest
Ranger Report**

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire’s forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfl.org.

This past fire season had a slightly lower number of fires, as well as lower number of acres burned then the 5 year average. What made this fire season somewhat unusual was that it lasted most of the summer. New Hampshire typically has a fairly active spring fire season and then the summer rains tend to dampen fire activity later in the season. This year virtually all areas of the state had fires throughout the summer due to the periodic dry spells throughout the season. As has been the

case over the last few years, state budget constraints have limited the staffing of our statewide system of 16 fire lookout towers to Class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting was supplemented by contracted aircraft and the NH Civil Air Patrol when the fire danger was especially high. The largest fire for the season was 10.3 acre fire in Charlestown. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2010 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

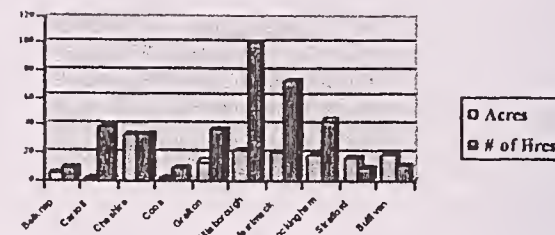
2010 FIRE STATISTICS

(All fires reported as of November 2010)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	5	8
Carroll	1	38
Cheshire	33	33
Coos	1	8
Grafton	13	36
Hillsborough	21	101
Merrimack	20	73
Rockingham	18	43

Strafford	16	9
Sullivan	17	11



CAUSES OF FIRES REPORTED:

Arson	3
Debris	146
Campfire	35
Children	13
Smoking	13
Railroad	0
Equipment	18
Lightning	4
Misc.*	128 (*Misc.: power lines, fireworks, electric fences, etc.)

Year	Total Fires	Total Acres
2010	360	145
2009	334	173
2008	455	175
2007	437	212
2006	500	473

ONLY YOU CAN PREVENT WILDLAND FIRE

HEALTH AND WELFARE

This past year the Health and Welfare Department had a major transition. Donna Meuse, former Health and Welfare Director has moved to Florida. Donna was a great asset for the Town for over 14 years and she will be missed. We wish her good luck in her new adventures in Florida.

During the time Donna was here, she still coordinated the Flu Clinics which had a great response this year.

The Welfare Department was and remains extremely busy due to the down fall of the economy and there is a Food Pantry open Wednesday evenings from 5:00 – 7:00pm @ the Weare Middle School.

There are three volunteers in Town that have opened a Community Thrift Shop at 33C North Stark Highway – Next to Hollyhock Flowers. Hours of operation are Weds. 10am – 7pm, Thurs. & Fri. 10am – 4pm and Saturday 9am – 1pm.

In November two new employees were hired for the Health and Welfare Department. We have decided to split the responsibilities to two part-time employees.

Debra Urella was hired to take care of the Welfare Department. Debra has a background of working with the Salvation Army and Town of Dunbarton. She will remain in the same Welfare Office, which is located on the lower level at the Town Office. Applications for Welfare assistance are available at Town Office in which, after review, Debra will make appointments with potential clients and also provide resource information to residents when needed.

Kelly Dearborn-Luce was hired to maintain the Health Department. Kelly has experience with Health & Safety from working in the Town of Hillsborough. She will hold Office hours on Thursday afternoon, as well as answering all emergency issues when required.

Some of the Health & Safety concerns are due to the economy, such as foreclosures and housing complaints. Other issues that the Health Department responds to are: flu outbreaks, school, foster home or child care & restaurant inspections, septic failures, water pollution, air quality or mold and trash/junk clean up. Kelly will be researching information for prevention of West Nile Virus and EEE for the up coming summer months.

The Welfare and Health Officials will work together on developing an inspection process on existing rental units as it relates to rental assistance.

We welcome Debra and Kelly to our team at Town Office.

Sincerely,
Naomi L. Bolton
Town Administrator

Weare's 250th Anniversary Committee

The Weare 250th Anniversary Committee continues to work toward creating a yearlong celebration to mark Weare's 250th Anniversary, which will be in 2014. Throughout the year we met with various school, church and civic groups to get their ideas and support. We will continue this effort in 2011. We are heartened by the support and enthusiasm that we have received.

Making ourselves known and raising money was a big challenge, especially in these economic times. We sold t-shirts, attended town functions and worked on beautifying the town by planting daffodils and wildflowers throughout town. These efforts will continue in 2011.

We have been fortunate to have so much support from the Weare Community. The Weare Chamber of Commerce gave us start up money. Bevans Design LLC set up our web site, www.weare250th.org, which we will continue to update and improve, and Tippy Johnston is organizing a major telethon fundraiser for us, with the help of Granite State Telephone.

Throughout the year many people were generous with their talent and their time, and it is appreciated. We hope that more people and

groups will get involved so that this celebration will truly be a community effort. Our meetings are the 2nd Thursday of the month at 6 p.m. upstairs in the town office building. All are welcome to participate.

Our mission statement is as follows:

The purpose of the 250th Anniversary Committee is to oversee Weare's 250th Anniversary celebration. This will include Weare's historical and cultural heritage through a series of yearlong activities. Throughout the next four years we will be calling for community involvement and collaboration with clubs, organizations, non-profits, churches and schools. We hope to convey to the present day citizens the achievements and developments of the town over the past 250 years.

Weare's 250th Anniversary Committee,

Heather Aleksonis	Sherry Burdick
Evelyn Connor	Jill Flanders
Steve Flanders	Diane Fortin
Heleen Kurk	Donna Osborne
Will Ottery	Judy Rogers
Jan Snyder	Terri Wahnowsky

**SOUTHERN NEW HAMPSHIRE
PLANNING COMMISSION**

The Southern New Hampshire Planning Commission has a wide range of services and resources available to help dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants who are selected for their specialized skills or services. Each year, with the approval of appointed representatives, the Commission staff designs and carries out programs of area-wide significance that are mandated under New Hampshire and federal laws or regulations, as well as local projects which would pertain more exclusively to your community.

Technical assistance is provided in a professional and timely manner by staff at the request of the Planning Board and/or Board of Selectmen. The Commission conducts planning studies and carries out projects that are of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulation; and in conjunction with the New Hampshire Municipal Association, offers training workshops for Planning Board and Zoning Board members on an annual basis.

Services performed for the Town of Weare during the past year are as follows:

- 1) Hosted a Legislative Open House in Concord for Weare and other legislators on January 12, 2010;
- 2) Worked with Goffstown Planning Board on the CTAP build-out analysis;
- 3) Prepared Source Water Protection Plan and recommended ordinances for the Town;
- 4) Provided GIS-based maps and support services when requested by the town, including but not limited to creating a special Pin the Apple map for the Conservation Commission and an Important Agricultural Soils map;
- 5) Conducted a Broadband Survey of the Community Anchor Institutions within the Town as part of the New Hampshire Broadband Mapping Program to help identify un-served and under-served areas within the town;
- 6) Participated in regional economic development discussions through the SNHPC and Greater Manchester Chamber of Commerce Metro Center – NH initiative, which was attended by Town officials;
- 7) Participated with the Town as part of a CTAP Collaborative Grant to develop an Economic Development Plan for the region;
- 8) Provided assistance to the Town's newly formed Agricultural Commission, attended Committee meetings and public forums, and explored several grant opportunities through the Department of Agriculture and the Rural

- Development Administration to promote local agricultural business opportunities within the town;
- 9) Assisted the Conservation Commission in drafting a grant application for water quality funds from the State of New Hampshire to address several stream crossing issues;
 - 10) Continued work with the Town on the General John Stark Scenic and Cultural Byway;
 - 11) Continued work with NH DOT on developing a website, planning events and coordinating/facilitating council meetings for the General John Stark Scenic and Cultural Byway;
 - 12) Conducted traffic counts at 21 locations in the Town of Weare and forwarded data to the Planning Board Chair;
 - 13) Represented the interests of the Town on the Region 8 Regional Coordination Council for the statewide coordination of Community Transportation Services Project;
 - 14) Continued to provide brownfields program assistance to all municipalities in the region to fund environmental assessment studies and to encourage the clean up and redevelopment of these sites;
 - 15) Facilitated several Brownfields Advisory Committee meetings throughout the year which were attended by Weare officials;
 - 16) Facilitated four Natural Resources Advisory Committee meetings throughout the year for Conservation Commission members focusing on a variety of topics including: Asian Longhorn Beetle and Emerald Ash Borer, Hillsborough County Lands Charrette, Project Nighthawk, Groundwater Reclassification, Potential Impacts of Blasting on Water Resources, Wildfire Action Plan, Pooled Wetland Banking Policy, Wetlands Care and Maintenance, Stream Crossing Rules, Agricultural Commissions and Farmers Markets, Eastern Brook Trout Coalition, Review of Land Use Documents for Wildlife Habitat and Natural Resource Protection;
 - 17) Facilitated and hosted four Planner's Roundtable meetings throughout the year for Planning Board members and Town Planners addressing the following topics: 2010 Planning Legislation Update, Regional Economic Development Plan Update, General John Stark Scenic Byway Update, The Benefits and Costs of Alternative Future Land Use Development, Capitol Corridor and Passenger Rail Project, Mixed Use Overlay Districts, Bedford Master Plan Update, Londonderry Village Center, NH Citizen Planner Collaborative Website and Web-based Modules Beta-testing Feedback discussion;
 - 18) Encouraged and facilitated energy planning to communities within the region by offering energy audits on municipal buildings through the Energy Technical Assistance Program (ETAP);
 - 19) Began work on the Regional Comprehensive Master Plan Update for 2011, including the distribution and tabulation of the RCMP Update Survey;
 - 20) Completed work on the Regional Housing Needs Assessment and continued Workforce Housing Coordination and Technical Assistance;
 - 21) Facilitated a meeting with Town Administrators, Public Works Directors, and Road Agents to discuss the feasibility of energy purchasing cooperatives;
 - 22) Continued to work with Emergency Management Directors from all the municipalities in the region to develop a region-wide Community Preparedness Program;
 - 23) Conducted a number of public opinion surveys on various topics of regional concern including transportation, open space and recreation, natural hazards, public facilities and services and public utilities and communication;
 - 24) Compiled building permit and certificate of occupancy permit records to record dwelling

unit totals in all communities and prepared summary report.

Town of Weare Representatives to the Commission

Ian B. McSweeney

Terry Knowles

Executive Committee Member

Ian B. McSweeney

Town Clerk Report

This has been a strange and difficult year. Our revenues have gone down once again this year. Voters are conserving as much as they can by registering only the vehicles that are necessary. Several of the fun vehicles never got registered and many of you are car- pooling. All of which is helpful at home but does have an effect on the monies the Town receives.

There has been a major shortage in staffing for the Clerk's office this year for several reasons. We went without a Tax Collector for many months. Then we hired Sharon Destefano. Sharon has been trained for Motor Vehicles and is the Highway Secretary.

Thank you for all your patience and kindness. Maureen has kept everything running quite smoothly and Sharon has been in to help out when she could.

Some of the changes that will be a help for you to know are: you can now look up your own taxes online at weare.nh.gov then go to Tax Collector and Kiosk search. Put in your name, address or Parcel ID and you will find what you are looking for.

Vehicle registration can also be found on line under the same web site through e-reg. You can also get an approximate quote by clicking on the moose plate and following the directions. This will be a help to you but also eliminate many of the phone calls that we have received.

Please come out and vote in our March Town Election we need your support.

Evelyn Connor

Town Clerk

TRUSTEES OF TRUST FUNDS

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) non-expendable trust funds established by private donors.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Non-Expendable Trust Funds. Non-expendable trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made upon the recommendation of a committee of the Weare Historical Society.

Non-expendable trusts listed under Sections II, III and IV of the financial report were given for the maintenance of cemeteries: Section II for

Hillside Cemetery (not a town cemetery), Section III for so-called *cy pres* cemetery trusts, and Section IV for the remaining cemetery trusts. The Section III trusts were the subject of a probate court *cy pres* order some years ago allowing their assets to be aggregated and applied to the maintenance of cemetery property generally rather than restricted to the particular lots for which the funds were originally donated. The Section III and IV cemetery trusts are disbursed pursuant to requests from the Trustees of Cemeteries of the Town of Weare.

2010 Developments. Non-expendable trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. The market continued its recovery from the losses of 2008, and this was reflected in gains in the non-expendable trust fund amounts. As noted below, all trust investments are managed by Citizens Bank and the Trustees met several times with officials of the bank to discuss market conditions and investment alternatives. Continuing our attempts to encourage projects undertaken for the welfare of the town, the Trustees were able to give financial support to the start-up of the Weare Community Thrift Shop from a fund established for the relief of the town poor.

Bill Beaupré retired from the Trustees this year and we missed his knowledge and leadership as chairman. We were delighted to welcome Joe Fiala, who was elected in Bill's place. The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject generally to the oversight of

the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

John McCausland, *Chairman*

Joseph Fiala, *Recording Secretary*

Frank Farmer, *Corresponding Secretary*

Parks and Recreation Commission (PaRC)

Who We Are:

The members of the Weare Parks and Recreation Commission (PARC) are dedicated to their mission to maintain, improve and protect the town's recreational facilities and to offer recreational opportunities for all Weare residents to enjoy. In 2010, Tom Desrosiers, Melissa Drury and Randy Magoon joined the PARC team filling the Commissions 3 full-member vacancies. Residents interested in supporting the PARC mission are welcome to join PARC as an alternate member of the Commission or as a volunteer on various PARC projects.

PARC Activities:

Chase Park enjoyed another great season! Parents had great things to say about the swim lessons taught this summer by Chase Park staffer Elisa Mattson. And thanks to the cooperation and patience of our boating visitors, Chase Park staff was able to inspect all boats prior to launch thereby protecting Horace Lake from invasive species, including Milfoil.

PARC continues to make improvements to the town's recreational facilities while remaining within the financial constraints of the annual budget. These activities include planting hostas at Chase Park, fertilization of the ball fields and maintaining the irrigation systems at the ball fields, and addressing safety concerns at the skateboard park. This winter also marked the return of the skating rink in the center of town.

Every March, PARC works with the various sport groups in town to coordinate usage of the ball fields. These efforts have been extremely successful in ensuring that all groups have access to the fields when they need them.

In addition to activities related to the ball fields, PARC also supported activities sponsored by the Wearites (seniors), hosted the July Summer Concert Series and sponsored the annual Halloween party. In 2011, PARC will be adding the Snowflake Festival to its list of family friendly activities.

From the Committee:

The town's recreational facilities continue to be targets of vandals. These facilities are meant to be enjoyed by all. Unfortunately vandals destroy much of what has been done and make it difficult for PARC to maintain the beauty and safety of these areas. We encourage all residents to do their part to protect these resources by reporting destructive behavior to the Weare Police.

PARC would like to thank all those who have helped with various projects throughout the past year. PARC functions on a very limited budget and without the donations of supplies, money and labor many of our projects would not have been accomplished. We are grateful to all of those who help us make Weare a town we can all be proud of. We would like to take this opportunity to send a special thanks to:

- Jason Hawkes and friends for making needed repairs to the equipment at the skateboard park thereby allowing the park to be reopened.
- Mt. Williams Inc. for donation of material for ball field maintenance.
- Fran Procum and student volunteers for once again making this years Halloween party a great success.
- John Stark Generals Football Association, Weare Athletic Club and

John Stark United for their dedication to improve the town's ball fields.

- Weare Public Works Department and Hillsboro County Department of Correction for their help with general clean-up and maintenance issues.

Respectfully submitted

Chuck Metcalf, Chairperson

Jim Blouin, Vice Chair

Valerie King, Secretary

Gene Propper

Tom Desrosiers

Melissa Drury

Randy Magoon

Mike Housman, Coordinator

Weare Public Library

The “perfect storm” in library services is right overhead. The public wants more services in a variety of formats although our budget has not significantly increased in ten years. The staff works hard to compensate for some of what we lacked. Regrettably, we can’t keep up with demand for new electronic services or more public access to computers on default budgets. We experienced more turnover than usual this year in entry-level positions, mainly because the need for more work hours and higher wages entices workers away from us. A warrant article for a modest increase in staff hours failed. The staff that remains has performed exceptionally well, acquiring new skills and offering programs and library services on a shoestring.

We are updating library users’ information and removing inactive accounts. Patrons who have not visited the library since July can reactivate accounts by providing us with a current address and phone number. At year’s end, there were 4,282 registered borrowers. Adult book circulation was 10,160, children’s 11,640, for a total of 21,800 books circulated. There were

2,391 magazines checked out this year, 4,436 videos, 1703 audio books, 729 inter-library loans and 70 museum passes circulated. The NH AudioBooks website is very popular, and now features e-books. There were 1,442 downloads this year. In 2010 there were 1,713 logons to our public access computers.

This fall, the Paige section of the library was added to the N.H. State Register of Historic Places. The town funded painting of exterior window frames and repointing of masonry as well as reinforcement of the floor to meet current standards. A donated network server was another welcome upgrade. The Chandler-Hazen grandfather clock has been cleaned and reconditioned, with help from Heleen Kurk. Other contributions have been applied to book purchases and special programs.

The Friends of the Library donated passes to Squam Lakes Science Center, the Children's Museum in Dover, the SEE Science Center and the McAuliffe-Shepard Discover Center. They also underwrote the summer reading program, which attracted 164 participants and offered a month of activities and entertainment for children from preschool through grade 6. Funds for this support were earned through the annual book sale which took place this year on August 28. Thanks go to all the volunteers from the Friends and Lions Club and to Debbie Brown, who made off-site book donation storage possible.

Adult programs included a monthly coffee hour at 9:30 on first Thursdays, craft luncheons on the 3rd Wednesday, book discussions, and two lectures underwritten by the N.H. Humanities Council. Rudy Bourget led a hike into old East Weare, and Betty Straw shared her memories of the 1938 hurricane. Adult program attendance for 2010 was 444 (47 programs).

The library continued to offer Tiny Tots and Story Time programs throughout the school year

and added Ruff Readers, a weekly after school program for children to read to therapy dogs. Thanks to the dog trainers for their dedication. A total of 1,226 attended 80 children's programs this year. Two teen programs drew 17 participants.

As the town grows, come grow with us. We'd like your thoughts about the library's future, and we're ready to serve you right now.

Respectfully submitted,
Christine Hague, Library Director

Trustees:

Raymond J. Kelly
Susan Morin
Jill Tacy

Alternates:

Paul Marsh
Terri Wahnowsky

TOWN OF WEARE
Deaths Registered for the Year Ending December 31, 2010

DATE	PLACE OF DEATH	DECEDENT'S NAME	FATHER'S NAME	MOTHER'S MAIDEN NAME
January	18 Weare	Rosa, Justin	Rosa, Joseph	Allen, Tina
February	5 Weare	Hadley, Robert	Hadley, Leon	Currier, Nettie
March	4 Manchester	Maloof, Patricia	Newton, Randall	Powers, Bernice
	13 Manchester	Basile, Bertha	Wiess, Johann	Unknown, Marie
	16 Weare	Burgess, Wanda	Masuello, Ladimiro	Ratazzi, Pauline
	29 Concord	Dwyer, James	Dwyer, Augustus	Silver, Beverly
April	3 Weare	Anderson, Phyllis	Fortune, Charles	Hood, Ethel
May	12 Weare	Baker, Gordon	Baker, Warner	Sherwin, Patricia
June	1 Weare	Chicoine, Paul	Chicoine, Willie	Gould, Meredith
	6 Concord	Perkins, Marilyn	Bennett, Floyd	Deering, Metta
	23 Peterborough	Nichols, Ellen	Huntington, Rodney	Rockwell, Hattie
	24 Concord	Milne, William	Milne, William	Unknown, Jane
July	5 Weare	Grace, Charles	Grace, Charles	Stella, Palmeda
	8 Weare	Devriendt, Carolyn	Collins, Carroll	Hall, Iva
	9 Concord	Fraser, Mary	Holahan, Martin	Cross, Bertha
	26 Manchester	Trainor, Anna	Urban, Simon	Rankauskas, Kathryn
	28 Manchester	Hodgdon, Winfred	Hodgdon, Winfred	Kirkpatrick, Muriel
	28 Manchester	Connor, Elizabeth	Ramsey, Ernest	Maxwell, Lena
August	2 North Conway	Wilsie, Brendan	Wilsie, Aric	Charest, Jenifer
	13 Manchester	Czarnecki, Andrew	Czarnecki, Joseph	Haponik, Ramalda
	14 Concord	Heath, Eleanor	Lemay, Andrew	Chidsey, Marilyn
	19 Weare	Chase, Lynn	Ostrom, Linus	Wickstrom, Helen
September	22 Concord	Bellerose, Charles	Bellerose, Maurice	Thayer, Esther
November	15 Concord	Rainville, Roy	Rainville, William	Henry, Helen
	22 Concord	Reade, Brent	Reade, John	Gregg, Olive
December	13 Weare	Hawes, Evelyn	St Croix, William	Dobbins, Charlotte
	13 Weare	Brennan, Virginia	Dow, Harry	White, Gladys
	31 Weare	Lovering, Donald	Lovering, Ernest	Dinwoodie, Margaret

Evelyn M. Connor, Town Clerk

TOWN OF WEARE
Births Registered for the Year Ending December 31, 2010

<u>DATE OF BIRTH</u>		<u>PLACE OF BIRTH</u>	<u>CHILD'S NAME</u>	<u>PARENTS' NAME</u>
January	5	Concord, NH	Hutchison, Liam Thomas	Hutchison, Adam & Siobhan
	11	Concord, NH	Leclair, Carter Michael	Leclair, David & Aimee
February	12	Manchester, NH	Bond, Brendan Richard	Bond, Richard & Tracy
	2	Concord, NH	Ackerly, Madeline Rose	Ackerly III, Edward & Rebecca
	2	Concord, NH	Travers, Finn Vincent	Travers, Jason & Tracy
	10	Manchester, NH	Macey, Chloe Marie	Macey, Everett & Tina
	13	Weare, NH	Tanner, Kelila Alei	Tanner, Luke & Merrilea
	19	Manchester, NH	Bryant, Dylan James	Bryant, Thomas & Carrie Ann
March	11	Manchester, NH	Purington, Alexia Rene	Purington, Jason & Kelli
	12	Manchester, NH	Lacasse, Izabella Grace	Lacasse, Keith & Cindy
	25	Manchester, NH	Levesque, Geoffrey Phillip	Levesque, Bryan & Stephanie
April	5	Manchester, NH	Lamarca, Vincent Anthony	Lamarca, Mario & Catherine
	7	Manchester, NH	Houde, Sophia Marie	Houde, Ricky & Kristina
	10	Manchester, NH	Tetro, Nicholas Jeffrey	Tetro, Phillip & Jessy-Lyn
	14	Concord, NH	Maxwell, Blake William	Maxwell Sr, Michael & Kendra
	20	Concord, NH	Lannigan, Caleb Keith	Lannigan, Brian & Kristina
	27	Manchester, NH	Stevenson, Thomas Michael	Stevenson III, Kenneth & Nicole
May	1	Concord, NH	Coryell, James Newton	Coryell, Bradley & Gina
	13	Manchester, NH	Williams, Lauren Avery	Williams, Adam & Sandra
	16	Manchester, NH	Telgen, Baker William	Telgen, Glenn & Ashley
	21	Manchester, NH	Provencher, Leonard Robert	Provencher, Michael & Charlene
	26	Manchester, NH	Maiorino, Alexis Mae	Maiorino, Matthew & Annie
	30	Manchester, NH	Pickford, Kyrá Jessica	Pickford, Sean & Amandalynn
July	7	Manchester, NH	Peacock, Trip Anthony	Peacock, Anthony & Kelly
	8	Derry, NH	Popovich, Melinda Kathleen	Popovich, Timothy & Heather
	8	Concord, NH	Colvert, Riley Anne	Colvert, John & Margaret
	9	Manchester, NH	Jacques, Elise Helen	Jacques, Derrick & Jessica
	13	Manchester, NH	Anderson, Hadley Mae	Anderson, Eric & Diane
August	11	Concord, NH	Sifferman, Caleb Nathaniel	Sifferman, John & Renee
	17	Manchester, NH	Meisser, Grace Marie	Meisser, Brian & Veronica
September	9	Concord, NH	Fecteau, Cooper Jackson	Fecteau, Christopher & Kara
October	8	Concord, NH	Fiore, Joseph Anthony	Fiore, Daniel & Jennifer
	8	Manchester, NH	Gajowski, Luke Joshua	Gajowski, Joshua & Julie
	9	Concord, NH	Chapman, Brooklyn Giselle	Chapman, Jeremy & Nikki
	20	Concord, NH	Burke, Brendan Louis	Burke, David & Shelly
	25	Manchester, NH	Johnston, Faith Elizabeth	Johnston Jr, Richard & Holly
November	26	Manchester, NH	Philibotte, Hunter Thomas	Philibotte, Greg & Lorin
	8	Concord, NH	Guillemette, Lucas Grant	Guillemette, Donny & Jennifer
	12	Manchester, NH	O'Shaughnessy, Aedan Thomas	O'Shaughnessy, Scott & Krystle
	13	Manchester, NH	Hewitt, Zoey Dorothy	Hewitt, Donald & Kristin
	27	Manchester, NH	Cyr, Maddix John	Cyr, Michael & Kathryn
December	20	Concord, NH	Meyers, Harper Rose	Meyers, Brett & Lisa
	23	Concord, NH		

VITAL STATISTICS
Marriages Registered for the Year ending December 31, 2010

<u>DATE</u>	<u>PERSON A'S</u> <u>NAME</u>	<u>PERSON A'S</u> <u>RESIDENCE</u>	<u>PERSON B'S</u> <u>NAME</u>	<u>PERSON B'S</u> <u>RESIDENCE</u>	<u>PLACE OF</u> <u>MARRIAGE</u>
January	1 Andrew, Mark	Weare, NH	Robinson, Vicky G	Weare, NH	Concord
	2 Hoyt, Michael W	Weare, NH	Blais, Kimberly M	Weare, NH	Stark
	8 Pickford, Sean W	Weare, NH	Hogan, Amandalynn	Weare, NH	Manchester
	16 Beaudette, Rebecca	Weare, NH	Murrey, Jonathan J	Atkinson, NH	Atkinson
February	20 Musinsky, Ellen J	Weare, NH	Padilla, Diane T	Weare, NH	Concord
	6 Colburn, Aaron J	Weare, NH	Madsen, Ashley A	Weare, NH	Concord
	20 Sbat, Justin J	Deering, NH	Baron, Meagan M	Weare, NH	Manchester
	19 Desilvio, Steven M	Weare, NH	Tupper, Marie A	Weare, NH	Sanbornton
April	23 La Turno, Brian T	Weare, NH	Pinneo, Jennifer M	Weare, NH	Hampstead
	7 Mudge, Leonard R	Weare, NH	Mudge, Nancy L	Weare, NH	Weare
	22 Walek, Gregory M	Manchester, NH	Beaudette, Jessica	Weare, NH	Manchester
	23 Campbell, Tyson J	Weare, NH	Batchelder, Sheena	Weare, NH	Henniker
May	29 Leeds, Thomas S	La Vernia, TX	Bishop, Kimberly A	Weare, NH	Milford
	5 Dimock, Matthew E	Weare, NH	Bryant, Amy L	Weare, NH	New Hampton
	5 Mullen, Patrick J	Weare, NH	Dupuis, Jennifer L	Weare, NH	Manchester
	5 Reid, Wayne M	Northwood, NH	Bellerose, Casey A	Weare, NH	Nottingham
June	12 Keane, Kevin J	Weare, NH	Hall, Laura L	Weare, NH	Weare
	12 Utzinger, David G	Weare, NH	Shepard, Kathryn M	Weare, NH	Weare
	23 Dearborn, Dana R	Weare, NH	White, Pamela A	Weare, NH	Hudson
	26 Huston, Stephen J	Weare, NH	Morse, Angelique S	Weare, NH	Weare
July	26 Severance, Nicholas	Weare, NH	Terrio, Carrie L	Weare, NH	Peterborough
	10 Barriere, Cassidy R	Weare, NH	Untiet, Kera L	Weare, NH	Concord
	11 Constantino, Garrett	Weare, NH	Mackenzie, Christina	Weare, NH	Weare
	11 Heer, Josienne C	Henniker, NH	Talbot, Ian J	Weare, NH	Henniker
August	29 Rousseau, Scott M	Weare, NH	Dane, Heather L	Weare, NH	New Boston
	31 Sevigny, Matthew D	Henniker, NH	Lemire, Lindsey A	Weare, NH	Henniker
September	12 Cheney, Steven A	Weare, NH	Donovan, Kerry L	Weare, NH	Rye
	4 Compagna, Matthew	Weare, NH	Flaherty, Dawn M	Weare, NH	Weare
	8 Hardy, Roger D	Weare, NH	Hardy, Kim M	Weare, NH	Bedford
	18 Jarvis, Stacey J	Weare, NH	Williams, Jason A	Weare, NH	Weare
October	18 Rizzo, Philip A	Weare, NH	Davis, Kathie L	Weare, NH	Weare
	25 Glynn, Michael B	Weare, NH	Harding, Sarah A	Weare, NH	Windham
	2 Lees, Jason D	Weare, NH	Pinkham, Amie M	Weare, NH	Weare
	2 Poole, Daniel D	Weare, NH	Turcotte, Christine L	Weare, NH	Weare
November	10 Labrie, Gary R	Weare, NH	Pillsbury, Elizabeth	Weare, NH	New Boston
	10 Benedict, Karl D	Weare, NH	Stanley, Sarah K	Weare, NH	Henniker
	21 Sullivan, Tabetha S	Weare, NH	Wood, Sean M	Weare, NH	Weare

TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

visit our website at www.weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Animal Control Officer	529-7755
Assessing Department	529-1515
Community Access Television	529-7427
Code Enforcement/Building Inspector	529-7586
Fire/Rescue	Emergency 911

Office 529-2352

Office Hours: Monday to Friday 7 AM to 1 PM

Health Officer	529-2572
Highway Department	529-2469

Office Hours: Monday to Friday 8 AM to 4:30 PM

Road Crew Hours: Tuesday to Friday 6:30 AM to 5 PM

Library	529-2044
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Hours: Monday & Thursday 10 AM to 8 PM, Tuesday & Wednesday 10 AM to 6 PM

Saturday 10 AM to Noon (No Saturday hours during the Summer)

Police Department	Emergency 911
	Office 529-7755
	Dispatch 415-3322

Office Hours: Monday – Noon to 8 PM

Tuesday, Wednesday, Thursday & Friday – 8 AM to 4:30 PM

Land Use Office	529-2250
Selectmen's Office	529-7525
Town Administrator	529-7535
Finance Administrator	529-7526
Parks & Recreation Commission	529-1866
Tax Collector	529-7576
Town Clerk	529-7575

Office Hours: Monday, Tuesday, Friday – 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM

Transfer Station	529-1650
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Hours: Tuesday, Wednesday, Friday & Saturday – 7:30 AM to 4 PM

Welfare Office	529-2572
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Schools:	Center Woods Elementary	529-4500
	Weare Middle School	529-7555
	John Stark Regional High	529-7675
	SAU #24	428-3269

Hospitals:	Concord Hospital	225-2711
	Catholic Medical Center	668-3545
	Elliott Hospital	669-5300

Unless noted office hours are 8 AM to 4:30 PM – Monday to Friday